

Board of Directors Meeting Minutes January 23, 2024

Attending members: Gale Rempel, Samantha Crook, Denise Shaw, Angela Wiggs, Samantha Van Sickle, Kate Walls, Misha Duvernoy

Meeting start time: 7:40 pm ET

MINUTES

- 1. Approved minutes from December 5, 2023 BOD meeting; motion made by Kate Walls to approve, seconded by Samantha Van Sickle
- 2. Minutes from December 30, 2023 meeting needed several updates

Committee Reports

Finance Committee Year end budget and financials were sent to Board Members.

Year-end document included comparison from 2022 to 2023. Motion was made by Samantha Van Sickle to accept and approve Financials and 2024 Budget, seconded by Samantha Crook. Board voted in favor.

Shows Committee

Committee members agreed that they need to prioritize topics and focus on issues

- 1. Show points
- 2. Adult Amateur
- 3. Amount of points needed for life time award

There are new people on the committee who need to be brought up to speed on previous research and discussion on committee issues before continuing.

Discussion was held on committee members who volunteered but have not participated or contributed to committee. It was suggested that if the committee member(s) were over-extended time-wise GVHS should ask the member if they would like to take a year off to let another member participate then come back when he/she has the time to work on committee issues.

Additional discussion if it is possible to send a survey to Amateur riders only to get their opinions and ideas on AOE and Life-time Amateur Award. Technical discussion was

held on how to create the amateur list that would account for when GVHS member declared amateur status. It was decided that the member would have to have their amateur card active to complete the survey that would include:

- 1. How the program is working
- 2. The direction of the program in the future
- 3. Other thoughts and suggestions regarding the program.

Registration Committee

Rule change discussion was led by Angela Wiggs regarding a possible rules change rto accommodate an alternate position on the Registration Committee.

Currently there are four members and one alternate. Rules specify the GVHS President must serve as the alternate. Rules further specify there needs to be five members and one alternate. There are no term limits on the Registration Committee. It was decided that Gale will be moved into the Alternate position while GVHS Board President will put together a list of qualified candidates to train for the committee.

Trainee needs to be

- 1. General or Life Time Member.
- 2. Cannot be a judge

The Registration Committee has been consistent in membership for more than ten (10) years, it was felt it was a good thing to add new members to the committee.

Board member, Samantha Van Sickle suggested putting together a training module for future Registration Committee Members. Samantha thought a module could be put together within 30 days. The training would include pictures from past registration meetings for practice in evaluating registrants per GVHS confirmation standards.

Board will ask Barb if she will continue on the Committee for another 30 days until a new member(s) is trained and approved by the Board.

Evaluations Committee 2024 Dates

Jacksonville, FL completed 30 evaluations Alberta, Canada Fall date TBD Jackson, OH July 25, 2024 (tentative addition) Winona, MN September 20, 2024 Cobleskill, NY October 14, 2024

GVHS Board members are receiving additional Evaluation inquiries.

The committee is working on updating evaluation forms. One form for horses three (3) years and under and a second form for mature horses. Currently using the same form for both.

Board discussed evaluation regarding "birth date" since some areas do not hold evaluations every year if the candidate horse can have flexibility on three (3) and under vs mature horse evaluation. Gale will take issue to the committee for a resolution.

Publications Committee

Heidi received 100% of Award pictures for the Banquet Booklet and Vanner Magazine.

Marketing & Publications Committee

No clear direction regarding the Gypsy Vanner marketing video.

It was decided to put this discussion on hold until after the AGM was complete at the end of February.

Licensed Officials Committee

Nothing to report although the Board is still looking for individuals to be licensed officials.

Grievance Committee

No issues to report

Youth Committee

Thirteen Youth have signed up for the art contests (3 in the 13-18 age group; the rest in 12 and under age group)

Five youth have signed up for the speech contest.

Judges will send evaluations to Angela Wiggs for announcement of placings at the AGM.

A silent auction will be held during the AGM on the art work. The main rule for auction is that family member of artist cannot bid on that item.

A list of award placings will be sent to Angela Wiggs so she can order awards.

Rules & Bylaws Committee no report

Nominations Committee no report

Animal Welfare &

Unsportsmanlike Conduct Committee

It was decided that Bill Roy be asked to work on this committee. After training on identifying abuse and evidence gather, etc. it was felt that Bill would be a good communicator to help with this committee.

Regional Representatives (formerly Advisory Committee)

Still many openings for Regional Representatives. However, Region 1 and 3 have more than one volunteer which will need a vote. The discussion included means of finding

volunteers to work as regional representative including contacting members directly through the Board to ask if they would serve in this position.

Again, this was tabled until after the AGM.

Responsibilities for Regional Representative will include:

- 1. Contact people in the region for opinions and ideas
- 2. Help with shows-work as show liaison back to GVHS Board
- 3. Improve communication with members especially in areas with low numbers of GVHS members.

OLD BUSINESS

Regional shows for 2024 – shows/locations TBD

AGM 2024 – Update Misha Duvernoy. Show Tip Slide Show presentation-Misha Duvernoy

Technical Delegate continued discussion at a later date.

NEW BUSINESS

2024 Gypsy Live! Horse Shows

Fee for using GVHS Rules and Sponsorship was discussed.

Show Managers MUST use GVHS Rules

- 1. Equine welfare is put in place
- 2. Protect Exhibitors

Gypsy Live Horse Show wants to use their own rules. To do so is contrary to GVHS Rules and Philosophy.

Letter will be prepared by Samantha VanSickle for Board review regarding the necessity of Show Managers wanting GVHS Endorsement having to use GVHS Rules. The letter will be prepared in PDF format so no changes can be made once the Board has approved letter.

Business Hours -Gale Rempel

Discuss on posting business hours on website.

Proposed office hours might be 8 am -4 pm EST. Create message on phone if GVHS is not able to answer within business hours they would receive an answer same day if possible or within 24 hours. Any calls after hours will be returned the next day.

No hours suggested for Registrar

There was discussion that Angela Wiggs is paying for her own phone, computer, and internet. It was recommended that the board work on standardizing what should be paid for by the GVHS for administrative support.

SOP need to be done, GVHS has not been able to keep up with administrative procedures since the membership and registration has grown at such a rapid rate.

It was tabled for the board to come up with a recommendation for office hours to publish on the GVHS website and Facebook.

Year End Show Results deadline -Gale Rempel

Due to the end of year time and schedule crunch trying to complete all paperwork including show points, financials, etc., it was suggested to establish a year end deadline of November 30 for completing and submitting all show reports for the year.

New Member Welcome -Angela Wiggs

Board asked what was being done for new members joining GVHS. Currently, a welcome letter and Vanner Magazine are sent to new members. Discussion suggesting a new member's pamphlet be put together by Marketing that would include a welcome letter, instructions for using the GVHS website, services available to members, and possibly mailable swag that is available.

The creation of the pamphlet will be a project for this summer.

Member List sort -Gale Rempel

It was recommended that the current member's list be put into a more useful format that would be better suited for a variety of filters or sorting. Currently, there is no flexibility in sorting the list.

New Committee Formation

Discussion and committee procedure -Gale Rempel

Education Committee was discussed using Katie Dolan's student volunteers for videos.

This was recommended to be part of marketing.

International Communications –Jill Paxton volunteered to develop means for International communication

Sponsorship & Partner Committee –need to develop a means of contacting companies and business for solicit donations and sponsorships.

GVHS Costs vs Revenue -Gale Rempel

Board needs to focus on cost vs revenue with the goal of putting a minimum of \$10,000 into savings/investment every year. The budget should have one year's worth of savings for emergency spending saved. The savings could be done in monthly increments.

The Board will review the budget and past financial statements to look for area where GVHS can cut costs and spending.

2024 Year End Awards Discussion -Angela Wiggs

Members who have won jackets in the past suggested a different type of award since the jackets do not wear out. Suggestion was made to give patches as awards to put on the jackets rather than give a jacket every year. Tabled for discussion for the 2025 budget and awards.

AGM Survey Results:

One goal is to have the AGM location set for next year by the time the Vanner Magazine is released.

Samantha Van Sickle will send in suggestions to choose from during the next Board meeting schedule for February 13. Board discussed potential to split the AGM into two events

- 1. One day GVHS member meeting and award banquet
- 2. Summer three (3) day show/symposium/training.
 - a. Rotate location
 - b. To be held later in the year which was suggested might be more conducive to participation in shows and socializing

Next Meeting: February 13, 2024

Meeting ended: 10:49 pm EST



Board of Directors Minutes for February 13, 2024

Attending: Samantha Van Sickle, Samantha Crook, Angela Wiggs, Gale Rempel, Misha Duvernoy, Denise Shaw, Kate Walls

Presentation on Marketing and Advertising given by Heidi Schlenker

Meeting start time: 8:33 pm ET

MINUTES – Motion to approve minutes from December 30, 2023 Annual BOD meeting made by Samantha VanSickle and seconded by Samantha Crook. Motion passed to accept updated December 30 minutes.

Minutes from January 24, 2024 BOD meeting were updated to say "discussion regarding that Angela Wiggs is paying for her own computer, phone, and internet."

Committee Reports

Publications Committee Presentation by Heidi Schlenker

Finance Committee January 2024 Financials approved

- Discussion was held on seeking marketing advice from Heidi.
- There appeared to be an overpayment on General Liabilities which was explained as an \$125 overpayment of insurance from 2023.

Shows Committee Misha Duvernoy

- Email sent February 13, 2024 with language regarding amateur rules,
- It was brought to their attention that two rules need to be updated this year before show season begins with correct wording, this is not a rule change just correction
 - 1. Dressage language: extended not lengthen
 - 2. Holding reigns for Western: Romel/Romal rein hold
- Motion made by Samantha Crook and seconded by Samantha VanSickle to accept wording changes. Motion passed.
- Discussion on Amateur Rules: that amateurs need to be active and have their amateur application submitted in plenty of time for processing to they are allowed to vote.

- Additional Discussion of amateurs showing leased horses. Leased was removed from choice C.
 Wording will say "only owners may show in amateur division."
- Amateur/AOE survey target release March 2024.

Registration Committee Gale Rempel

- Over time some people left committee and were not replaced. Gale was moved to alternate committee member per By-laws. Katie Dolan was asked and accepted to be a member of Registration Committee. Denise Krause will monitor new members. Committee needs one more member.
- Barb doesn't want to be on the committee, serving until a replacement is found.
- Samatha Crook suggested Barbara Williamson as a potential member. Gale will contact Barbara and invite her to participate on the committee.

Evaluations Committee

2024

- GVHS still needs new evaluators; potential evaluators need to have extensive knowledge about horses and especially Gypsy Vanners with time to travel.
- Jackson, Ohio was added, need staff for the evaluation. Gale suggested Gillian Muir, Jill Paxton, and/or Wayne Hipsley
- Committee still in the process of updated the Young Stock score sheets. It was explained that numbers are not as critical for young stock, the evaluation is more of an educational tool for developing a horse for future evaluations.

Dates:

- Jacksonville, FL completed 30 evaluations
- Alberta, Canada Fall date TBD
- Jackson, OH July 25, 2024 (addition)
- Winona, MN September 20, 2024
- Cobleskill, NY October 14, 2024

Marketing & Publications Committee

- The Board discussed Heidi's ideas from the earlier presentation. GVHS board would like a new member's pamphlet and need ideas on what it will look like.
 - Tri-fold with new member form
 - Continuing education
- Samantha VanSickle knows someone who can help develop maybe a booklet rather than a trifold. It was recommended to explore the cost difference between the two information styles or other formats, including a "Rack Card"
 - Booklet should explain the importance of conformation evaluations
- Samantha Crook suggested using a QR code on the website that members could download information
- Samantha Crook volunteered to help develop pamphlet ideas and research costs.

Licensed Officials Committee

- Meeting will be held after the Annual Meeting
- Wayne was asked to wait until after the Annual Meeting to choose a date for the Judge's seminar
- The Judge's Seminar will have a large number of people attending since all Judges have to recertify this year.

Grievance Committee

no report

Youth Committee Youth contests update- Misha Duvernoy

- Angela has ordered awards for the Youth Art and Speech Contest. Not all speech participants sent in their entries.
- It was suggested that a notice or announcement should be made as to where the money from the Art Auction will be donated. The funds received from the Art Auction goes to the Youth Fund. (Need to check By-laws regarding where the money can be given.)

Rules & Bylaws Committee

- According to GVHS attorney, Steve, the GVHS By-laws have loopholes that need to be closed.
 That is why there has been some difficulty dealing with various legal issues this past year.
- Steve and Samantha Crook will work on By-laws after the Annual Meeting. Samantha's experience as a paralegal will help save time and money for the GVHS.

Nominations Committee no report

Animal Welfare &

Unsportsmanlike Conduct Committee

Reports had first meeting to discuss scope and focus. Next meeting in Tampa FL prior to AGM.

Region Representatives

- GVHS should be able to hold regional votes for representatives starting March 1, 2024
- Region representatives see attached
- New Zealand-Lynda Boulton Samantha Crook

OLD BUSINESS

Regional shows for 2024 - shows/locations TBD, tabled

AGM 2024 - Update Misha Duvernoy

Technical Delegate continued discussion, table until later this year.

GVHS Super Horse Award Samantha Crook

NEW BUSINESS

New Committees Discussion and committee procedure -Gale Rempel Education Committee International Communications

Meeting Ended: 10:35 pm ET

Next Meeting: March 23, 2024 7:30 pm ET



Board of Directors Meeting Minutes March 26, 2024

Meeting start time: 7:49 pm ET

Animal Welfare & Unsportsmanlike Conduct Committee presentation by Rebecca VanTassel Information located under committee report

MINUTES – January 24, 2024 BOD meeting minutes not accepted, changes discussed not updated

February 13, 2024 BOD meeting minutes not accepted, spelling corrections Agreed to resend to BOD for approval via email

Committee Reports

Publications Committee no report

Finance Committee February 2024 Financials

Motion to accept February Financials by Gale Rempel. Motion carried by affirmative response.

Shows Committee Update Misha Duvernoy

Amateur survey discussion, seeking feedback for AOE Pilot Program. Discussion of Amateur vs AOE divisions.

Registration Committee

Numbers provided by Denise Krause

New Members 28

New Registrations 65

Transfers 161

Evaluations Committee Update Angela Wiggs

2024 Evaluation Dates:

Tentative dates June 4,5 or 6 Red Lake Falls MN

Waiting for arena schedule

Tentative dates Bangor, CA June 15-30th, based on evaluator availability

Tentative dates Alberta, Canada August 17-18, 2024

15 test spots spoken for

Cost will be \$125 Canadian dollars per test

Tentative addition Ashland, OH August 23, 2024

Waiting for confirmation of arena availability

Reno, NV August 29, 2024

Winona, MN September 20, 2024

Short one evaluator. Gale Rempel suggested we hold off on canceling in favor of a new evaluator trained and available.

Cobleskill, NY October 14, 2024

Removed July 2024 OH date

Evaluators not available

Marketing & Publications Committee

The Vanner Ad Sales Update Angela Wiggs

Ad sales total \$18,425 with \$9700 collected

Heidi Schlenker is actively selling members ads and corporate ads

Licensed Officials Committee Gale Rempel

Committee developing 3 step process for judge's qualifications.

Written test for release Fall 2024

Video test for release Fall 2024

In person judge's seminar in conjunction with 2025 AGM

Grievance Committee no report, meeting scheduled for 4/2/2024

Youth Committee Misha Duvernoy

No AGM feedback regarding art and speech contests

Rules & Bylaws Committee Bylaws review/update Samantha Crook

Review and update still in process

3 Strikes Policy released and posted on Vanners.org

Member issue-tabled for April meeting

Nominations Committee no report

Brief Hall of Fame discussion- no nominations received

Animal Welfare &

Unsportsmanlike Conduct Committee Discussion of presentation at beginning of the meeting

Brief discussion, tabled for April meeting for BOD to digest and consider proposals for drug testing and rules change

Committee chair to research lab and applicable pricing

Goal is approval by July 2024 to test drug testing at 2 2025 shows

Expand drug testing at shows in 2026

Additional small fee would be included with show entry to cover drug testing costs

Region Representatives

Still seeking representatives in 2 Canadian provinces and "other" region.

Elections June 2024 for regions with multiple nominations

OLD BUSINESS

Regional shows for 2024 – shows/locations TBD based on Region Representative Elections

AGM 2024 - Review Misha Duvernoy

Feedback notes presented for various topics

New Committee Formation

Education Committee Gale Rempel

Discussion with Katie Dolan and university students regarding various video series across varying levels of difficulty.

Possible subjects:

Grooming

Training/pattern demonstration

Showing

Registration of a Gypsy Vanner horse

Post to social media platforms using GVH EDU

Office Proposal

Request for feedback Angela Wiggs

Additional meeting scheduled for 4/2/24 with BOD members only

NEW BUSINESS

Resolution without meeting March 19, 2024

Purchase of additional Top 10 belt pins for 2023 year end award winners

Addition of new classes and class ties created shortage

AGM 2025 Gale Rempel/Angela Wiggs

AGM moves to West Coast

Locations of interest:

Las Vegas NV

Phoenix, AZ/Scottsdale, AZ

Hotel/resort with:

Ample separate meeting areas

Easy access to airport with many flights

Shuttle or easy commute to hotel

Judge's seminar and training will coincide with 2025 AGM

AGM 2026 Gale Rempel

Location moves to Midsouth

Location suggestion Dallas/Ft Worth TX

Flow Chart for GVHS Communications Misha Duvernoy

Project developer and manager Misha Duvernoy

Streamline GVHS member questions by getting them to the correct person

Post to Facebook and website once complete

Gypsy Live! Show Approval Gale Rempel

Gypsy Live! agrees to GVHS rules with addendum

Participant form amended to sign as read only

Update Show Manager's Guide, repost

GVHS approves shows for GVHS points, pending judge and class requirements

Request for 3 judges at Gypsy Live! Gypsy Vanner Congress not passed

Actively working on specific requirements for 2025 show utilize 3 judges for regional shows

GVHS Marketing Plan Gale Rempel

Brief discussion

Member number research necessary first

Retroactive Approval of Shows and Points Samantha Crook

Samantha Crook asked that points from previous National Shows be included in the Lifetime Points

Discussion regarding why the shows were not approved at that time

Current BOD does not have the ability to change show approval and points retroactively

Request withdrawn and discussion ended by Samantha Crook

Next Meeting: April 23, 2024

Meeting Ended: 10:23 pm ET



Board of Directors Meeting Minutes April 23, 2024

Meeting start time: 7:35 pm ET

Attendees: Gale Rempel, Kate Walls, Samantha VanSickle, Misha Duvernoy and Angela Wiggs

BOD Member not present: Samantha Crook

MINUTES – March 26, 2024 BOD meeting minutes accepted. Motion by Kate Walls, seconded by Misha Duvernoy. Motion carried by affirmative response.

Committee Reports

Finance Committee March 2024 Financials

Motion to accept March Financials by Kate Walls. Motion carried by affirmative response.

Registration Committee

Numbers provided by Denise Krause

New Members 36

New Registrations 82

Transfers 118

Shows Committee

Discussion and continued research regarding the show points program. Considering short survey of 3-5 questions for member input.

Evaluations Committee

2024 Evaluation dates scheduled through 2024.

Angela to resend Evaluator Training form to those that expressed interest.

Discussion of member suggestion regarding the renaming of 4/5 Star Horses as gemstones. Committee's recommendation is no change.

Marketing & Publications Committee

The Vanner Magazine submission deadline is 4/30/24

Grievance Committee

Committee report suggested a written warning reminding committee members of their duties as prescribed in the committee code of ethics.

Youth Committee

Youth Region Representative discussion. Affirmative response for 1 year test in 2025.

Animal Welfare & Unsportsmanlike Conduct Committee

Presented Special Adaptive Equipment form and Equine Medication form. Special Adaptive Equipment form sent back to committee for minor changes. Equine Medication form accepted for use beginning in 2025. Motion by Samantha VanSickle. Second by Kate Walls. Motion carried by affirmative response.

Discussion to add an Exhibitor Page to Vanners.org for all things show related for ease of use. Motion by Samantha Van Sickle. Motion carried by affirmative response.

OLD BUSINESS

AGM 2025-February 21-23, 2025 – Locations and hotel information presented by Angela Wiggs.

By affirmative response Phoenix, Arizona was chosen as the location. Hotel pending more information

AGM 2026

Location suggestion of Dallas/Ft. Worth TX area by Angela Wiggs. Motion by Samantha VanSickle. Seconded Gale Rempel. Date will remain February 21-22, 2026.

NEW BUSINESS

Germantown Charity Horse Show request for judge exception resolution without a meeting

Voted to deny request to use a Saddlebred judge in lieu of a GVHS carded judge

Gypsy Live! Congress Show request to use guest judge, Lynn Palm resolution without a meeting

Voted to allow guest judge, Lynn Palm, to judge providing:

Judge's application submitted

Attendance at 2025 Judge's Seminar

Payment of Judge's Seminar fee

Amateur/AOE Survey issues. Several did not receive the survey. Agreed to send survey to those not listed in the Constant Contact database. Motion made by Gale Rempel. Seconded by Kate Walls. Motion carries by affirmative response.

Fundraising suggestions to offset AGM costs and website updates. Discussion included allowing vendors to provide literature, business cards, etc. to GVHS for member bags at AGM and

sponsorship for portions of the meeting. Example: Breakfast sponsored by XYZ Farm. Fundraising ideas for website included a stallion auction. More investigation needed. Gale Rempel to reach out other stallion auction organizers.

Breeder Prefixes

Tabled for May 2024 meeting

Equine Affaire Breed Demo script

Tabled for May 2024 meeting

Meeting end time 9:47 pm ET

Next Meeting: May 21, 2024



Board of Directors Meeting Minutes May 21, 2024

Teleconference #: 888-744-6440 Passcode: 27894421

Meeting start time: 7:34 pm ET

MINUTES – Approve minutes from April 23, 2024 BOD meeting. Kate Walls made a motion to accept meeting minutes from April meeting. Seconded by Misha Duvernoy. All in favor, motion carried.

Committee Reports

Publications Committee Replacement of Heidi Schlenker discussion tabled

The Vanner Magazine publication delayed to June 2024

2025 theme for The Vanner Magazine discussion "The Versatile

Vanner"

Finance Committee April 2024 Financials. All in favor to accept April financials as

presented.

Shows Committee April Show Statistics # of GVHS horses

Texas FHC 57

Sunshine State GV HS 46

Wine Country Classic 20

Nevada Gypsy Fest 39

Committee was reorganized. Show points program in review.

Registration Committee

April 2024 numbers

New members 25

Registrations Completed 99

Transfers 136

Committee short 1 member. Actively recruiting.

Evaluations Committee Update Angela Wiggs

2024 Evaluation Dates:

June 24, 2024 Bangor CA

Ashland, OH August 23, 2024 5 tests scheduled

Rifle, CO August 29, 2024 21 tests scheduled

Winona, MN September 20, 2024 short one evaluator

Cobleskill, NY October 14, 2024

Red Deer, Alberta, Canada August 9-10, 2025

Marketing & Publications Committee no report

Licensed Officials Committee no report

Grievance Committee no report

Youth Committee no report

Rules & Bylaws Committee no report

Nominations Committee no report

Animal Welfare &

Unsportsmanlike Conduct Committee no report

Region Representatives in process

OLD BUSINESS

AGM 2025

Hotel costing for 3 Phoenix AZ hotels. Angela Wiggs to request fewer rooms for same price point.

Sponsorship for AGM. Discussion of sponsorship for meals, goody bags, etc. suggested by Gale Rempel

Stallion Auction discussion. Funds to overhaul Vanners.org website.

NEW BUSINESS

General Liability Insurance Changes per GVHS insurance provider. Each horse show manager will be required to acquire minimum \$1 million/\$2 million liability insurance and provide certificate of insurance listing the GVHS as additional insured for all GVHS Pointed Shows. Motion to accept changes made by Misha Durvernoy. Seconded by Samantha Crook. Motion carries.

Savings/Investing of GVHS funds. Discussion to review monthly financials and save \$1000 per month. Motion made by Kate Walls. Seconded by Samantha VanSickle. Motion carries.

Year End Awards Costing discussion to cut award costs for 2024. Angela to research pricing and awards for 2024 season.

Equine Affaire Breed Demo Script by Samantha Crook. Information correction tabled.

Breeder Prefix purchases by Samantha Crook. Discussion and clarification. No motion for modification.

Breeders Committee formation. Samantha Crook to start putting together a breeders committee.

Conflict of Interest presentation by Samantha Crook. Tabled for special call meeting May 29, 2024.

Next Meeting: June 18, 2024, 7:30 pm ET

Meeting End: 10:08 pm