



## Board of Directors Meeting Minutes January 23, 2024

Attending members: Gale Rempel, Samantha Crook, Denise Shaw, Angela Wiggs, Samantha Van Sickle, Kate Walls, Misha Duvernoy

Meeting start time: 7:40 pm ET

### **MINUTES**

1. Approved minutes from December 5, 2023 BOD meeting; motion made by Kate Walls to approve, seconded by Samantha Van Sickle
2. Minutes from December 30, 2023 meeting needed several updates

### **Committee Reports**

**Finance Committee** Year end budget and financials were sent to Board Members. Year-end document included comparison from 2022 to 2023. Motion was made by Samantha Van Sickle to accept and approve Financials and 2024 Budget, seconded by Samantha Crook. Board voted in favor.

### **Shows Committee**

Committee members agreed that they need to prioritize topics and focus on issues

1. Show points
2. Adult Amateur
3. Amount of points needed for life time award

There are new people on the committee who need to be brought up to speed on previous research and discussion on committee issues before continuing.

Discussion was held on committee members who volunteered but have not participated or contributed to committee. It was suggested that if the committee member(s) were over-extended time-wise GVHS should ask the member if they would like to take a year off to let another member participate then come back when he/she has the time to work on committee issues.

Additional discussion if it is possible to send a survey to Amateur riders only to get their opinions and ideas on AOE and Life-time Amateur Award. Technical discussion was

held on how to create the amateur list that would account for when GVHS member declared amateur status. It was decided that the member would have to have their amateur card active to complete the survey that would include:

1. How the program is working
2. The direction of the program in the future
3. Other thoughts and suggestions regarding the program.

### **Registration Committee**

Rule change discussion was led by Angela Wiggs regarding a possible rules change to accommodate an alternate position on the Registration Committee.

Currently there are four members and one alternate. Rules specify the GVHS President must serve as the alternate. Rules further specify there needs to be five members and one alternate. There are no term limits on the Registration Committee. It was decided that Gale will be moved into the Alternate position while GVHS Board President will put together a list of qualified candidates to train for the committee.

Trainee needs to be

1. General or Life Time Member.
2. Cannot be a judge

The Registration Committee has been consistent in membership for more than ten (10) years, it was felt it was a good thing to add new members to the committee.

Board member, Samantha Van Sickle suggested putting together a training module for future Registration Committee Members. Samantha thought a module could be put together within 30 days. The training would include pictures from past registration meetings for practice in evaluating registrants per GVHS confirmation standards.

Board will ask Barb if she will continue on the Committee for another 30 days until a new member(s) is trained and approved by the Board.

### **Evaluations Committee 2024 Dates**

Jacksonville, FL completed 30 evaluations

Alberta, Canada Fall date TBD

Jackson, OH July 25, 2024 (tentative addition)

Winona, MN September 20, 2024

Cobleskill, NY October 14, 2024

GVHS Board members are receiving additional Evaluation inquiries.

The committee is working on updating evaluation forms. One form for horses three (3) years and under and a second form for mature horses. Currently using the same form for both.

Board discussed evaluation regarding “birth date” since some areas do not hold evaluations every year if the candidate horse can have flexibility on three (3) and under vs mature horse evaluation. Gale will take issue to the committee for a resolution.

### **Publications Committee**

Heidi received 100% of Award pictures for the Banquet Booklet and Vanner Magazine.

### **Marketing & Publications Committee**

No clear direction regarding the Gypsy Vanner marketing video.

It was decided to put this discussion on hold until after the AGM was complete at the end of February.

### **Licensed Officials Committee**

Nothing to report although the Board is still looking for individuals to be licensed officials.

### **Grievance Committee**

No issues to report

### **Youth Committee**

Thirteen Youth have signed up for the art contests (3 in the 13-18 age group; the rest in 12 and under age group)

Five youth have signed up for the speech contest.

Judges will send evaluations to Angela Wiggs for announcement of placings at the AGM.

A silent auction will be held during the AGM on the art work. The main rule for auction is that family member of artist cannot bid on that item.

A list of award placings will be sent to Angela Wiggs so she can order awards.

**Rules & Bylaws Committee** no report

**Nominations Committee** no report

### **Animal Welfare &**

### **Unsportsmanlike Conduct Committee**

It was decided that Bill Roy be asked to work on this committee. After training on identifying abuse and evidence gather, etc. it was felt that Bill would be a good communicator to help with this committee.

### **Regional Representatives (formerly Advisory Committee)**

Still many openings for Regional Representatives. However, Region 1 and 3 have more than one volunteer which will need a vote. The discussion included means of finding

volunteers to work as regional representative including contacting members directly through the Board to ask if they would serve in this position.

Again, this was tabled until after the AGM.

Responsibilities for Regional Representative will include:

1. Contact people in the region for opinions and ideas
2. Help with shows—work as show liaison back to GVHS Board
3. Improve communication with members especially in areas with low numbers of GVHS members.

## **OLD BUSINESS**

**Regional shows for 2024** – shows/locations TBD

**AGM 2024** – Update Misha Duvernoy.

Show Tip Slide Show presentation-Misha Duvernoy

**Technical Delegate** continued discussion at a later date.

## **NEW BUSINESS**

### **2024 Gypsy Live! Horse Shows**

Fee for using GVHS Rules and Sponsorship was discussed.

Show Managers **MUST** use GVHS Rules

1. Equine welfare is put in place
2. Protect Exhibitors

Gypsy Live Horse Show wants to use their own rules. To do so is contrary to GVHS Rules and Philosophy.

Letter will be prepared by Samantha VanSickle for Board review regarding the necessity of Show Managers wanting GVHS Endorsement having to use GVHS Rules. The letter will be prepared in PDF format so no changes can be made once the Board has approved letter.

### **Business Hours** -Gale Rempel

Discuss on posting business hours on website.

Proposed office hours might be 8 am – 4 pm EST. Create message on phone if GVHS is not able to answer within business hours they would receive an answer same day if possible or within 24 hours. Any calls after hours will be returned the next day.

No hours suggested for Registrar

There was discussion that Angela Wiggs is paying for her own phone, computer, and internet. It was recommended that the board work on standardizing what should be paid for by the GVHS for administrative support.

SOP need to be done, GVHS has not been able to keep up with administrative procedures since the membership and registration has grown at such a rapid rate.

It was tabled for the board to come up with a recommendation for office hours to publish on the GVHS website and Facebook.

### **Year End Show Results deadline -Gale Rempel**

Due to the end of year time and schedule crunch trying to complete all paperwork including show points, financials, etc., it was suggested to establish a year end deadline of November 30 for completing and submitting all show reports for the year.

### **New Member Welcome -Angela Wiggs**

Board asked what was being done for new members joining GVHS. Currently, a welcome letter and Vanner Magazine are sent to new members. Discussion suggesting a new member's pamphlet be put together by Marketing that would include a welcome letter, instructions for using the GVHS website, services available to members, and possibly mailable swag that is available.

The creation of the pamphlet will be a project for this summer.

### **Member List sort -Gale Rempel**

It was recommended that the current member's list be put into a more useful format that would be better suited for a variety of filters or sorting. Currently, there is no flexibility in sorting the list.

### **New Committee Formation**

Discussion and committee procedure -Gale Rempel

Education Committee was discussed using Katie Dolan's student volunteers for videos.

This was recommended to be part of marketing.

International Communications –Jill Paxton volunteered to develop means for

International communication

Sponsorship & Partner Committee –need to develop a means of contacting companies and business for solicit donations and sponsorships.

### **GVHS Costs vs Revenue -Gale Rempel**

Board needs to focus on cost vs revenue with the goal of putting a minimum of \$10,000 into savings/investment every year. The budget should have one year's worth of savings for emergency spending saved. The savings could be done in monthly increments.

The Board will review the budget and past financial statements to look for area where GVHS can cut costs and spending.

### **2024 Year End Awards Discussion -Angela Wiggs**

Members who have won jackets in the past suggested a different type of award since the jackets do not wear out. Suggestion was made to give patches as awards to put on the jackets rather than give a jacket every year. Tabled for discussion for the 2025 budget and awards.

### **AGM Survey Results:**

One goal is to have the AGM location set for next year by the time the Vanner Magazine is released.

Samantha Van Sickle will send in suggestions to choose from during the next Board meeting schedule for February 13. Board discussed potential to split the AGM into two events

1. One day GVHS member meeting and award banquet
2. Summer three (3) day show/symposium/training.
  - a. Rotate location
  - b. To be held later in the year which was suggested might be more conducive to participation in shows and socializing

Next Meeting: February 13, 2024

Meeting ended: 10:49 pm EST



## Board of Directors Minutes for February 13, 2024

Attending: Samantha Van Sickle, Samantha Crook, Angela Wiggs, Gale Rempel, Misha Duvernoy, Denise Shaw, Kate Walls

Presentation on Marketing and Advertising given by Heidi Schlenker

Meeting start time: 8:33 pm ET

**MINUTES** – Motion to approve minutes from December 30, 2023 Annual BOD meeting made by Samantha VanSickle and seconded by Samantha Crook. Motion passed to accept updated December 30 minutes.

Minutes from January 24, 2024 BOD meeting were updated to say “discussion regarding that Angela Wiggs is paying for her own computer, phone, and internet.”

### Committee Reports

**Publications Committee** Presentation by Heidi Schlenker

**Finance Committee** January 2024 Financials approved

- Discussion was held on seeking marketing advice from Heidi.
- There appeared to be an overpayment on General Liabilities which was explained as an \$125 overpayment of insurance from 2023.

**Shows Committee** Misha Duvernoy

- Email sent February 13, 2024 with language regarding amateur rules,
- It was brought to their attention that two rules need to be updated this year before show season begins with correct wording, this is not a rule change just correction
  1. Dressage language: extended not lengthen
  2. Holding reins for Western: Romel/Romal rein hold
- Motion made by Samantha Crook and seconded by Samantha VanSickle to accept wording changes. Motion passed.
  
- Discussion on Amateur Rules: that amateurs need to be active and have their amateur application submitted in plenty of time for processing to they are allowed to vote.

- Additional Discussion of amateurs showing leased horses. Leased was removed from choice C. Wording will say “only owners may show in amateur division.”
- Amateur/AOE survey target release March 2024.

#### **Registration Committee** Gale Rempel

- Over time some people left committee and were not replaced. Gale was moved to alternate committee member per By-laws. Katie Dolan was asked and accepted to be a member of Registration Committee. Denise Krause will monitor new members. Committee needs one more member.
- Barb doesn't want to be on the committee, serving until a replacement is found.
- Samatha Crook suggested Barbara Williamson as a potential member. Gale will contact Barbara and invite her to participate on the committee.

#### **Evaluations Committee**

2024

- GVHS still needs new evaluators; potential evaluators need to have extensive knowledge about horses and especially Gypsy Vanners with time to travel.
- Jackson, Ohio was added, need staff for the evaluation. Gale suggested Gillian Muir, Jill Paxton, and/or Wayne Hipsley
- Committee still in the process of updated the Young Stock score sheets. It was explained that numbers are not as critical for young stock, the evaluation is more of an educational tool for developing a horse for future evaluations.

#### **Dates:**

- Jacksonville, FL completed 30 evaluations
- Alberta, Canada Fall date TBD
- Jackson, OH July 25, 2024 (addition)
- Winona, MN September 20, 2024
- Cobleskill, NY October 14, 2024

#### **Marketing & Publications Committee**

- The Board discussed Heidi's ideas from the earlier presentation. GVHS board would like a new member's pamphlet and need ideas on what it will look like.
  - Tri-fold with new member form
  - Continuing education
- Samantha VanSickle knows someone who can help develop maybe a booklet rather than a tri-fold. It was recommended to explore the cost difference between the two information styles or other formats, including a “Rack Card”
  - Booklet should explain the importance of conformation evaluations
- Samantha Crook suggested using a QR code on the website that members could download information
- Samantha Crook volunteered to help develop pamphlet ideas and research costs.



### **Licensed Officials Committee**

- Meeting will be held after the Annual Meeting
- Wayne was asked to wait until after the Annual Meeting to choose a date for the Judge's seminar
- The Judge's Seminar will have a large number of people attending since all Judges have to re-certify this year.

**Grievance Committee** no report

**Youth Committee** Youth contests update- Misha Duvernoy

- Angela has ordered awards for the Youth Art and Speech Contest. Not all speech participants sent in their entries.
- It was suggested that a notice or announcement should be made as to where the money from the Art Auction will be donated. The funds received from the Art Auction goes to the Youth Fund. (Need to check By-laws regarding where the money can be given.)

### **Rules & Bylaws Committee**

- According to GVHS attorney, Steve, the GVHS By-laws have loopholes that need to be closed. That is why there has been some difficulty dealing with various legal issues this past year.
- Steve and Samantha Crook will work on By-laws after the Annual Meeting. Samantha's experience as a paralegal will help save time and money for the GVHS.

**Nominations Committee** no report

### **Animal Welfare &**

#### **Unsportsmanlike Conduct Committee**

- Reports had first meeting to discuss scope and focus. Next meeting in Tampa FL prior to AGM.

#### **Region Representatives**

- GVHS should be able to hold regional votes for representatives starting March 1, 2024
- Region representatives see attached
- New Zealand-Lynda Boulton Samantha Crook

## **OLD BUSINESS**

**Regional shows for 2024** – shows/locations TBD, tabled

**AGM 2024** – Update Misha Duvernoy

**Technical Delegate** continued discussion, table until later this year.

**GVHS Super Horse Award** Samantha Crook

## **NEW BUSINESS**

**New Committees** Discussion and committee procedure -Gale Rempel

Education Committee

International Communications

**Meeting Ended:** 10:35 pm ET

**Next Meeting:** March 23, 2024 7:30 pm ET



## Board of Directors Meeting Minutes

March 26, 2024

Meeting start time: 7:49 pm ET

**Animal Welfare & Unsportsmanlike Conduct Committee** presentation by Rebecca VanTassel

Information located under committee report

**MINUTES** – January 24, 2024 BOD meeting minutes not accepted, changes discussed not updated

February 13, 2024 BOD meeting minutes not accepted, spelling corrections

Agreed to resend to BOD for approval via email

### Committee Reports

**Publications Committee** no report

**Finance Committee** February 2024 Financials

Motion to accept February Financials by Gale Rempel. Motion carried by affirmative response.

**Shows Committee** Update Misha Duvernoy

Amateur survey discussion, seeking feedback for AOE Pilot Program. Discussion of Amateur vs AOE divisions.

**Registration Committee**

Numbers provided by Denise Krause

New Members	28
New Registrations	65
Transfers	161

**Evaluations Committee**      Update Angela Wiggs

2024 Evaluation Dates:

Tentative dates June 4,5 or 6 Red Lake Falls MN

Waiting for arena schedule

Tentative dates Bangor, CA June 15-30<sup>th</sup>, based on evaluator availability

Tentative dates Alberta, Canada August 17-18, 2024

15 test spots spoken for

Cost will be \$125 Canadian dollars per test

Tentative addition Ashland, OH August 23, 2024

Waiting for confirmation of arena availability

Reno, NV August 29, 2024

Winona, MN September 20, 2024

Short one evaluator. Gale Rempel suggested we hold off on canceling in favor of a new evaluator trained and available.

Cobleskill, NY October 14, 2024

Removed July 2024 OH date

Evaluators not available

### **Marketing & Publications Committee**

The Vanner Ad Sales Update Angela Wiggs

Ad sales total \$18,425 with \$9700 collected

Heidi Schlenker is actively selling members ads and corporate ads

### **Licensed Officials Committee** Gale Rempel

Committee developing 3 step process for judge's qualifications.

Written test for release Fall 2024

Video test for release Fall 2024

In person judge's seminar in conjunction with 2025 AGM

### **Grievance Committee** no report, meeting scheduled for 4/2/2024

### **Youth Committee** Misha Duvernoy

No AGM feedback regarding art and speech contests

### **Rules & Bylaws Committee** Bylaws review/update Samantha Crook

Review and update still in process

3 Strikes Policy released and posted on Vanners.org

Member issue-tabled for April meeting

### **Nominations Committee** no report

Brief Hall of Fame discussion- no nominations received

### **Animal Welfare &**

#### **Unsportsmanlike Conduct Committee** Discussion of presentation at beginning of the meeting

Brief discussion, tabled for April meeting for BOD to digest and consider proposals for drug testing and rules change

Committee chair to research lab and applicable pricing

Goal is approval by July 2024 to test drug testing at 2 2025 shows

Expand drug testing at shows in 2026

Additional small fee would be included with show entry to cover drug testing costs

## **Region Representatives**

Still seeking representatives in 2 Canadian provinces and “other” region.

Elections June 2024 for regions with multiple nominations

## **OLD BUSINESS**

**Regional shows for 2024** – shows/locations TBD based on Region Representative Elections

**AGM 2024** – Review Misha Duvernoy

Feedback notes presented for various topics

## **New Committee Formation**

**Education Committee** Gale Rempel

Discussion with Katie Dolan and university students regarding various video series across varying levels of difficulty.

Possible subjects:

Grooming

Training/pattern demonstration

Showing

Registration of a Gypsy Vanner horse

Post to social media platforms using GVH EDU

## **Office Proposal**

Request for feedback Angela Wiggs

Additional meeting scheduled for 4/2/24 with BOD members only

## **NEW BUSINESS**

### **Resolution without meeting March 19, 2024**

Purchase of additional Top 10 belt pins for 2023 year end award winners

Addition of new classes and class ties created shortage

### **AGM 2025** Gale Rempel/Angela Wiggs

AGM moves to West Coast

Locations of interest:

Las Vegas NV

Phoenix, AZ/Scottsdale, AZ

Hotel/resort with:

Ample separate meeting areas

Easy access to airport with many flights

Shuttle or easy commute to hotel

Judge's seminar and training will coincide with 2025 AGM

### **AGM 2026** Gale Rempel

Location moves to Midsouth

Location suggestion Dallas/Ft Worth TX

### **Flow Chart for GVHS Communications** Misha Duvernoy

Project developer and manager Misha Duvernoy

Streamline GVHS member questions by getting them to the correct person

Post to Facebook and website once complete

### **Gypsy Live! Show Approval** Gale Rempel

Gypsy Live! agrees to GVHS rules with addendum

Participant form amended to sign as read only

Update Show Manager's Guide, repost

GVHS approves shows for GVHS points, pending judge and class requirements

Request for 3 judges at Gypsy Live! Gypsy Vanner Congress not passed

Actively working on specific requirements for 2025 show utilize 3 judges for regional shows

**GVHS Marketing Plan** Gale Rempel

Brief discussion

Member number research necessary first

**Retroactive Approval of Shows and Points** Samantha Crook

Samantha Crook asked that points from previous National Shows be included in the Lifetime Points

Discussion regarding why the shows were not approved at that time

Current BOD does not have the ability to change show approval and points retroactively

Request withdrawn and discussion ended by Samantha Crook

**Next Meeting:** April 23, 2024

**Meeting Ended:** 10:23 pm ET





## Board of Directors Meeting Minutes

April 23, 2024

Meeting start time: 7:35 pm ET

Attendees: Gale Rempel, Kate Walls, Samantha VanSickle, Misha Duvernoy and Angela Wiggs

BOD Member not present: Samantha Crook

**MINUTES** – March 26, 2024 BOD meeting minutes accepted. Motion by Kate Walls, seconded by Misha Duvernoy. Motion carried by affirmative response.

### **Committee Reports**

**Finance Committee** March 2024 Financials

Motion to accept March Financials by Kate Walls. Motion carried by affirmative response.

### **Registration Committee**

Numbers provided by Denise Krause

New Members 36

New Registrations 82

Transfers 118

### **Shows Committee**

Discussion and continued research regarding the show points program. Considering short survey of 3-5 questions for member input.

### **Evaluations Committee**

2024 Evaluation dates scheduled through 2024.

Angela to resend Evaluator Training form to those that expressed interest.

Discussion of member suggestion regarding the renaming of 4/5 Star Horses as gemstones. Committee's recommendation is no change.

### **Marketing & Publications Committee**

The Vanner Magazine submission deadline is 4/30/24

### **Grievance Committee**

Committee report suggested a written warning reminding committee members of their duties as prescribed in the committee code of ethics.

### **Youth Committee**

Youth Region Representative discussion. Affirmative response for 1 year test in 2025.

### **Animal Welfare & Unsportsmanlike Conduct Committee**

Presented Special Adaptive Equipment form and Equine Medication form. Special Adaptive Equipment form sent back to committee for minor changes. Equine Medication form accepted for use beginning in 2025. Motion by Samantha VanSickle. Second by Kate Walls. Motion carried by affirmative response.

Discussion to add an Exhibitor Page to Vanners.org for all things show related for ease of use. Motion by Samantha Van Sickle. Motion carried by affirmative response.

### **OLD BUSINESS**

**AGM 2025-February 21-23, 2025** – Locations and hotel information presented by Angela Wiggs.

By affirmative response Phoenix, Arizona was chosen as the location. Hotel pending more information.

### **AGM 2026**

Location suggestion of Dallas/Ft. Worth TX area by Angela Wiggs. Motion by Samantha VanSickle. Seconded Gale Rempel. Date will remain February 21-22, 2026.

### **NEW BUSINESS**

Germantown Charity Horse Show request for judge exception resolution without a meeting

Voted to deny request to use a Saddlebred judge in lieu of a GVHS carded judge

Gypsy Live! Congress Show request to use guest judge, Lynn Palm resolution without a meeting

Voted to allow guest judge, Lynn Palm, to judge providing:

Judge's application submitted

Attendance at 2025 Judge's Seminar

Payment of Judge's Seminar fee

Amateur/AOE Survey issues. Several did not receive the survey. Agreed to send survey to those not listed in the Constant Contact database. Motion made by Gale Rempel. Seconded by Kate Walls. Motion carries by affirmative response.

Fundraising suggestions to offset AGM costs and website updates. Discussion included allowing vendors to provide literature, business cards, etc. to GVHS for member bags at AGM and

sponsorship for portions of the meeting. Example: Breakfast sponsored by XYZ Farm. Fundraising ideas for website included a stallion auction. More investigation needed. Gale Rempel to reach out other stallion auction organizers.

Breeder Prefixes

Tabled for May 2024 meeting

**Equine Affaire Breed Demo script**

Tabled for May 2024 meeting

Meeting end time 9:47 pm ET

**Next Meeting:** May 21, 2024



## Board of Directors Meeting Minutes

May 21, 2024

Teleconference #: 888-744-6440      Passcode: 27894421

Meeting start time: 7:34 pm ET

**MINUTES** – Approve minutes from April 23, 2024 BOD meeting. Kate Walls made a motion to accept meeting minutes from April meeting. Seconded by Misha Duvernoy. All in favor, motion carried.

### Committee Reports

**Publications Committee** Replacement of Heidi Schlenker discussion tabled

The Vanner Magazine publication delayed to June 2024  
2025 theme for The Vanner Magazine discussion “The Versatile  
Vanner”

**Finance Committee** April 2024 Financials. All in favor to accept April financials as presented.

**Shows Committee** April Show Statistics # of GVHS horses

Texas FHC 57

Sunshine State GV HS 46

Wine Country Classic 20

Nevada Gypsy Fest 39

Committee was reorganized. Show points program in review.

**Registration Committee**

April 2024 numbers

New members 25

Registrations Completed 99

Transfers 136

Committee short 1 member. Actively recruiting.

**Evaluations Committee** Update Angela Wiggs

2024 Evaluation Dates:

June 24, 2024 Bangor CA

Ashland, OH August 23, 2024 5 tests scheduled

Rifle, CO August 29, 2024 21 tests scheduled

Winona, MN September 20, 2024 short one evaluator

Cobleskill, NY October 14, 2024

Red Deer, Alberta, Canada August 9-10, 2025

**Marketing & Publications Committee** no report

**Licensed Officials Committee** no report

**Grievance Committee** no report

**Youth Committee** no report

**Rules & Bylaws Committee** no report

**Nominations Committee** no report

**Animal Welfare &**

**Unsportsmanlike Conduct Committee** no report

**Region Representatives** in process

## **OLD BUSINESS**

### **AGM 2025**

Hotel costing for 3 Phoenix AZ hotels. Angela Wiggs to request fewer rooms for same price point.

Sponsorship for AGM. Discussion of sponsorship for meals, goody bags, etc. suggested by Gale Rempel

Stallion Auction discussion. Funds to overhaul Vanners.org website.

## **NEW BUSINESS**

General Liability Insurance Changes per GVHS insurance provider. Each horse show manager will be required to acquire minimum \$1 million/\$2 million liability insurance and provide certificate of insurance listing the GVHS as additional insured for all GVHS Pointed Shows. Motion to accept changes made by Misha Durvernoy. Seconded by Samantha Crook. Motion carries.

Savings/Investing of GVHS funds. Discussion to review monthly financials and save \$1000 per month. Motion made by Kate Walls. Seconded by Samantha VanSickle. Motion carries.

Year End Awards Costing discussion to cut award costs for 2024. Angela to research pricing and awards for 2024 season.

Equine Affaire Breed Demo Script by Samantha Crook. Information correction tabled.

Breeder Prefix purchases by Samantha Crook. Discussion and clarification. No motion for modification.

Breeders Committee formation. Samantha Crook to start putting together a breeders committee.

Conflict of Interest presentation by Samantha Crook. Tabled for special call meeting May 29, 2024.

Next Meeting: June 18, 2024, 7:30 pm ET

Meeting End: 10:08 pm



## Board of Directors Meeting Minutes

June 18, 2024

Teleconference #: 888-744-6440      Passcode: 27894421

Meeting start time: 7:34 pm ET

GVHS Officers present: Gale Rempel, Samantha VanSickle, Kate Walls, Misha Duvernoy, Samantha Crook, Angela Wiggs

**MINUTES** – Approve minutes from May 21, 2024 BOD meeting as presented. Motion to accept as presented by Kate Walls. Seconded by Misha Duvernoy.

### Committee Reports

**Publications Committee** Update by Gale Rempel on behalf of Heidi Schlenker.

Magazine to publisher by July 1, 2024.

**Finance Committee** May 2024 Financials

Motion to accept as presented by Kate Walls. Seconded by Samantha VanSickle

**Shows Committee** May Show Statistics # of GVHS horses

NEGHC Spring Show 24

SAAMHC Family Fiesta 33

VA Gypsy Vanner HS 55

MN Pony & Cob 50

Spring CA FHC 30

Meeting update: Misha Duvernoy

Discussion regarding show points calculations and additional class requests

### **Registration Committee**

May 2024 numbers

New members 22

Registrations Completed 119

Transfers 143

**Evaluations Committee** Update Angela Wiggs

2024 Evaluation Dates:

January 10, 2024 Jacksonville FL 30 tests

June 4, 2024 Red Lake Falls MN 12 tests

June 24, 2024 Bangor CA 17 tests

Ashland, OH August 23, 2024 8 tests

Rifle, CO August 29, 2024 21 tests

Winona, MN September 20, 2024

Cobleskill, NY October 14, 2024

Red Deer, Alberta, Canada August 9-10, 2025

**Marketing & Publications Committee** no report

**Licensed Officials Committee** no report

**Grievance Committee** no report

**Youth Committee** Misha Duvernoy

Youth Delegate information in the July Vanner Banner, Facebook and website

**Rules & Bylaws Committee** no report

**Nominations Committee** no report

**Animal Welfare &**

**Unsportsmanlike Conduct Committee** no report

**Region Representatives** in process

**OLD BUSINESS**

**AGM 2025**



**Resolution without a meeting May 28, 2024:**

2025 AGM Host Hotel Marriott Phoenix Resort Tempe at The Buttes Tempe, AZ

AGM Sponsorship Opportunities for discussion August 2024                      Gale Rempel discussion brainstorm, target

Savings Plan/Financial Review                      Gale Rempel discussion

Breeders Committee Formation Update meeting                      Samantha Crook tabled to July 2024

Script Correction (Equine Affaire Speech)      Samantha Crook discussion

**Special Call Meeting**

June 11, 2024

**Resolution without meeting June 11, 2024:**

GVHS Bylaws

accepted as of June 11, 2024.

**Resolution without a meeting June 11, 2024:**

GVHS disclaimers for online and print publications and AGM completed for review by GVHS counsel.

**NEW BUSINESS**

Potential replacement of Heidi Schlenker      Gale Rempel discussion

Evaluations      Gale Rempel discussion to move evaluation scoring to tablets

GVHS Columbia Show in 2025                      Gale Rempel

Next Meeting: July 16, 2024 7:30 pm ET

Meeting Adjourned 9:46 pm



## Board of Directors Meeting Minutes

July 16, 2024

Teleconference #: 888-744-6440      Passcode: 27894421

Meeting start time: 7:34 pm ET

GVHS Officers present: Gale Rempel, Samantha VanSickle, Kate Walls, Misha Duvernoy, Samantha Crook, Angela Wiggs

**MINUTES** – Minutes from June 18, 2024 BOD meeting not approved. Correction requested by Samantha Crook

### Committee Reports

**Publications Committee** No Report

**Finance Committee**                      July 2024 Financials

Motion to accept as presented by Samantha VanSickle. Seconded by Samantha Crook.

**Shows Committee**                      *June Show Statistics # of GVHS horses*

Great Lakes Spring Classic	45
GHSA Region SC Spring Classic	30
Germantown Charity Show	18
Sunshine State Gypsy Vanner HS 2	25
Gypsy Live Crown Invitational	48
FHC West Utah	34

**Registration Committee**     *May 2024 numbers*

New members	23
Registrations Completed	112
Transfers	117

**Evaluations Committee**     Update Angela Wiggs

2024 Evaluation Dates:

- January 10, 2024 Jacksonville FL 30 tests
- June 4, 2024 Red Lake Falls MN     12 tests
- June 24, 2024 Bangor CA             17 tests
- Ashland, OH August 22, 2024       12 tests
- Rifle, CO August 29, 2024           21 tests
- Winona, MN September 20, 2024 cancelled due to lack of evaluator availability
- Cobleskill, NY October 14, 2024     0
- Red Deer, Alberta, Canada August 9-10, 2025

**Marketing & Publications Committee** no report

**Licensed Officials Committee**     no report

**Grievance Committee**             no report

**Youth Committee**                  no report

**Rules & Bylaws Committee** no report

**Nominations Committee** no report

**Animal Welfare &**

**Unsportsmanlike Conduct Committee**

Discussion based on email update from committee regarding 2025 and beyond show seasons

**Region Representatives** in process for region representative run off

### **OLD BUSINESS**

2024 YTD Item Review          Discussion led by Gale Rempel

Breeders Committee Formation Update          Samantha Crook reports still in process of finding candidates for committee.

History of the Gypsy Vanner Discussion led by Samantha Crook. Asked all to review the breed history script and address possible errors.

### **NEW BUSINESS**

*No new business items submitted for this agenda*

Next meeting: August 20, 2024

End Meeting: 9:34 pm



# Board of Directors Meeting Agenda

## August 20, 2024

Teleconference #: 888-744-6440    Passcode: 27894421

Meeting start time: 7:30 pm ET

Members present: Gale Rempel, Samantha VanSickle, Kate Walls and Angela Wiggs

- MINUTES –**     Minutes from May 21,2024 BOD meeting approved  
                         Minutes from June 18, 2024 BOD meeting approved  
                         Motion by Kate Walls, seconded by Samantha Vansickle

### Committee Reports

**Publications Committee**            No Report

**Finance Committee**                 July 2024 Financials  
   Motion to accept by Kate Walls, all in favor.

**Shows Committee**                    July Show Statistics # of GVHS horses

CA FHC 1	34
CA FHC 2	34
MN P&C Summer Classic	36
Buckeye Summer Classic	35

Show Points Proposal Misha Duvernoy-see attached proposal and response from Denise Krause  
-Discussion. Decision tabled for September meeting

**Registration Committee**

July 2024 numbers  
New members 21  
Registrations Completed 145  
Transfers 128

**Evaluations Committee** Update Angela Wiggs

2024 Evaluation Dates:

June 4, 2024 Red Lake Falls MN	12 tests
June 24, 2024 Bangor CA	17 tests
Ashland, OH August 23, 2024	8 tests
Rifle, CO August 29, 2024	23 tests
Cobleskill, NY October 14, 2024	1 test
Red Deer, Alberta, Canada	August 9-10, 2025

30 days/3 year old young stock decision Gale Rempel

-Discussion.

**Marketing & Publications Committee** no report

**Licensed Officials Committee** no report

**Grievance Committee** no report

**Youth Committee** no report

**Rules & Bylaws Committee** no report

**Nominations Committee** no report

**Animal Welfare &**

**Unsportsmanlike Conduct Committee** no report

**Region Representatives** no report

**OLD BUSINESS**

AGM 2025 Theme Discussion Angela Wiggs

Discussion of necessity of a theme.

Motion by Gale Rempel. Seconded by Samantha VanSickle

AGM Sponsorship Opportunities Gale Rempel/Misha Duvernoy

-Tabled for September meeting

Stallion Auction Gale Rempel

-Tabled for September meeting

Savings Plan/Financial Review Gale Rempel

-Tabled for September meeting

Breeders Committee Formation Update Samantha Crook tabled to September

Script Correction (Equine Affaire Speech) Samantha Crook tabled to September

**NEW BUSINESS**

Ohio Equine Affaire participation Gale Rempel

Discussion regarding who will represent GVHS.

Awards Discussion Gale Rempel

People HOF, Members' Choice

& Associate of Distinction

Discussion for renaming/dividing awards and Horse of the Month

Show Sponsorship Funds Gale Rempel

Discussion for 2025 show season

Columbian Evaluations Gale Rempel

Discussion

Next Meeting: 9/17/24

End Meeting: 7:24 pm



## Board of Directors Meeting Minutes

September 17, 2024

Meeting start time: 7:30 pm ET

Members present for meeting: Gale Rempel, Samantha VanSickle, Kate Walls, Samantha Crook, Misha Duvernoy, Angela Wiggs

**MINUTES** – Approve minutes from August 20, 2024 meeting. Motion to accept by Samantha Crook. Seconded by Gale Rempel.



## Committee Reports

**Publications Committee** Discussion of Publication Coordinator remaining the same or changing.

**Finance Committee** August 2024 Financials Barbara Snyder  
Motion to approve as presented Kate Walls, all approved.

**Shows Committee** August Show Statistics # of GVHS horses

Summer Fun GA GV Show	19
Texas Rose Breed Show	12
Heritage Classic	24

Show Points Proposal Misha Duvernoy

Discussion of show points with proposal, points change, current software, new software, limitations of boxed program and interface with current GVHS database. Discussion tabled for October meeting for more information about available programs.

**Registration Committee** August 2024 numbers

New members	23
Registrations Completed	170
Transfers	125

**Evaluations Committee** Update Angela Wiggs

2024 Evaluation Dates:

January 10, 2024 Jacksonville FL 25 tests

June 4, 2024 Red Lake Falls MN 12 tests

June 24, 2024 Bangor CA 17 tests

Ashland, OH August 23, 2024 20 tests

Rifle, CO August 29, 2024 23 tests

Cobleskill, NY October 14, 2024 20 tests

Red Deer, Alberta, Canada August 9-10, 2025

30 days/3 year old young stock decision tabled from August meeting Gale Rempel

Discussion to move birthdates to January 1<sup>st</sup> of the year to mirror show requirement. Motion to accept by Samantha VanSickle. Seconded by Misha Duvernoy

Evaluation for registration discussion regarding error in Evaluation Handbook. Should read "score of 70 or higher and a 7 (x2) score in breed type". Motion to accept Samantha VanSickle. Seconded by Gale Rempel

**Marketing & Publications Committee** no report

**Licensed Officials Committee** no report

**Grievance Committee** no report

**Youth Committee** Scholarships by Misha Duvernoy

Discussion to award scholarships for Youth Speech & Art Contests to boost participation. Suggestion should go to GVHS Foundation for consideration.

**Rules & Bylaws Committee** no report

**Nominations Committee** no report

**Animal Welfare &**

**Unsportsmanlike Conduct**

**Committee** no report

**Region Representatives** no report

**OLD BUSINESS**

AGM Sponsorship Opportunities

Gale Rempel/Misha Duvernoy

Discussion and form from Misha Duvernoy to review for member sponsorship opportunities and vendor opportunities.

Stallion Auction

Gale Rempel

Enlisting the assistance of Kathryn Dolan.

Savings Plan/Financial Review

Gale Rempel

Addition of GVHS BOD to the GVHS bank account. Motion to add Gale Rempel to the GVHS bank accounts by Samantha Crook. Seconded by Samantha VanSickle.

Breeders Committee Formation Update

Samantha Crook

Tabled to October

Script Correction (Equine Affaire Speech)

Samantha Crook

Tabled to October

Agreed to use same speech for Northeast Equine Affaire in November 2024.

Awards Discussion

Gale Rempel

People HOF, Members' Choice

& Associate of Distinction

Research from Samantha VanSickle suggests changing vendors for buckles and jackets for more favorable pricing. Angela Wiggs has a local contact for jacket embroidery to avoid shipping costs from Ohio.

People awards discussion tabled due to time constraint.

## **NEW BUSINESS**

### **Resolution Without a Meeting 9/5/24**

Unanimous approval to utilize Evaluator Travel Documents created by Misha Duvernoy

### **Resolution Without a Meeting 10/7/24**

Unanimous approval for 2024 National Show Swag proposal provided by Angela Wiggs

### **Resolution Without a Meeting 10/8/24**

Majority approval to utilize Sue Watkins as second Evaluator for Cobleskill, NY Evaluations due to last minute cancellation by Jill Paxton.

### **Resolution Without a Meeting 10/11/24**

Majority approval to allow a temporary GVHS judge's card to be issued to Michael Dunn to replace judge Jennifer Sawyer for NEGHC show after cancellation due to travel issues related to the recent hurricane in Florida.

Next Meeting: 10/16/24

End Meeting: 9:41 pm ET



## **Board of Directors Meeting Minutes**

**October 16, 2024**

Meeting start time: 7:30 pm ET

Members in attendance: Gale Rempel, Samantha Vansickle, Kate Walls, Samantha Crook, Misha Duvernoy and GVHS Executive Administrator Angela Wiggs.

**MINUTES** – Approve minutes from September 17, 2024 meeting. Motion by Kate Walls. Second by Samantha Crook. Unanimous vote to approve.

## Committee Reports

**Finance Committee**                      September 2024 Financials. Unanimous consensus to accept financial statements as presented.

**Publications Committee**              Tabled for November meeting.

**Shows Committee**                      September Show Statistics # of GVHS registered horses

Gypsy Live Congress                      68

Colorado Gypsy Fest                      50

Oregon State Fair                          3

Sunshine State GV Show                  26

Oklahoma State Fair                      31

Gypsy Faire                                  29

Show Points Proposal                      Misha Duvernoy tabled from September meeting

Discussion continues for 2025 and beyond. One suggested solution is a sliding points scale. Sliding scale could negatively impact horses in WTC divisions due to average number of entries. Consideration for a different scale for WT vs WTC divisions. Next step, Samantha VanSickle to contact Sport Data/Horseshowing.com regarding cost and program capabilities for multiple point scales.

Show Program Manager                      Gale Rempel Discussion of transition from Denise Krause. Tabled due to lack of information.

Show Committee Report                      Misha Duvernoy

Show rule changes:

**Mandatory class list for GVHS approved shows.**

**Enforcement of tack and equipment rules.**

Discussion. Unanimous vote to approve

Class additions/subtractions:

**Removal of Bred and Shown by Owner as a pointed class.** Discussion. Samantha Crook, Kate Walls and Gale Rempel against removal. Samantha VanSickle and Misha Duvernoy in favor of class removal. Motion does not pass, Bred and Shown by Owner class remains a pointed class.

**National Championship Class Requirements:** GVHS Approved Show carrying the name “National Championship” will include the full class list for each division. Discussion. Unanimous vote to approve class requirement for National Championship with Implementation in 2026.

**Removal of Pleasure Driving Working as a pointed class.** Discussion. Class is a duplicate. Unanimous vote to approve removal of Pleasure Driving Working.

**Adding Reinsmanship as a pointed class:** Discussion. Unanimous decision to add Reinmanship as a pointed class.

**Reclassify Hunter Under Saddle class** from overall category to performance category to balance the total number of English vs. Western classes. Discussion. Unanimous decision to move HUS from overall category and move to performance category for 2025 show season.

**Western Dressage Suitability as pointed class.** Discussion. Unanimous agreement to add Western Dressage Suitability as a pointed class in 2026. Rule addition included in 2025, added to points class list 2026.

**Adding Ranch Rail as a pointed class.** Discussion. Unanimous decision to add Ranch Trail as a pointed class in 2026. Rule addition included in 2025, added to points class list 2026.

**Letter of opinion by committee member Alan Johnson.** Discussion to continue.

**Registration Committee**

September 2024 numbers	
New members	21
Registrations Completed	136
Transfers	128

**Evaluations Committee** Update Angela Wiggs

2024 Evaluation Dates:

January 10, 2024 Jacksonville FL 25 tests

June 4, 2024 Red Lake Falls MN 12 tests

June 24, 2024 Bangor CA 17 tests

August 23, 2024 Ashland, OH 20 tests

August 29, 2024 Rifle, CO 23 tests

October 14, 2024 Cobleskill, NY 20 tests

January 9, 2025 Jacksonville, FL

August 9-10, 2025 Red Deer, Alberta, Canada

**Price increase per evaluation test.** Recommendation by Evaluation Committee to increase per test price by \$25. Young stock \$125 per test. All others \$150 per test. Motion to approve by Samantha VanSickle. Second by Samantha Crook. Gale Rempel and Kate Walls voted to approve a price increase. Misha Duvernoy voted to approve a price increase, if applied uniformly.

2025 Number of Evaluations Gale Rempel. Tabled for November meeting.

Recruitment of an additional Evaluator Gale Rempel. Discussion. No decision

**Marketing & Publications Committee** no report

**Licensed Officials Committee** Gale Rempel.

Update for AGM and Judge's Seminar. Seminar Friday, Saturday and partial day Sunday.

Four break out sessions for AGM attendees.

**Grievance Committee** no report

**Youth Committee** no report

**Rules & Bylaws Committee** no report

**Nominations Committee** Samantha Crook.

BOD Nominations approval. Nomination committee approved four candidates. Two members of the BOD were recused. The remaining 3 BOD members were in agreement to publish the four nominee's information.

Nomination committee is seeking written information from candidates for the Executive Committee.

**Animal Welfare &**

**Unsportsmanlike Conduct Committee** no report

**Region Representatives**

Update to Region 6 Angela Wiggs

**OLD BUSINESS**

2025 AGM

Angela Wiggs

Discussion for price increase for members and non-members of \$25 per person to keep costs in line for AGM. Motion to accept \$25 increase by Samantha Crook. Second by Misha Duvernoy. Unanimous approval for increase from \$100 to \$125 for members and \$125 to \$150 for non-members.

Sponsorship Opportunities constraint.

Gale Rempel/Misha Duvernoy. Tabled for time

AGM Presenters

Gale Rempel. Discussion tabled for information from presenters.

Breeders Committee Formation Update

Samantha Crook. Discussion tabled

Script Correction (Equine Affaire Speech)

Samantha Crook. Discussion regarding receipt of updated script by board members.

Awards Discussion

Gale Rempel. Tabled for time constraint.

People HOF, Members' Choice

& Associate of Distinction

Accidents/Injuries

Misha Duvernoy

Human/Equine Incident Reports

Update for rule and procedure suggestions

Show Manager Handbook Updates

Exhibitor Complaint Process

Disciplinary Action for Shows/Show Managers

Communication/Transparency

**NEW BUSINESS**

Vanner Banner

Gale Rempel. Content Discussion



Google Workspace Misha Duvernoy. Pricing/plans provided via email.

**Resolution without a meeting 11/7/24**

Judge's Seminar Fee \$150. Unanimous approval

**Resolution without a meeting 11/7/24**

Increase DNA fees to \$35 with registration and \$45 for DNA only. Unanimous approval

**Resolution without a meeting 11/12/24**

Evaluation Program update using Susan Watkins. Unanimous approval

**Resolution without a meeting 11/14/24**

Compensation for Evaluation Program update. Unanimous approval.

Amount still in discussion

Next Meeting: Tuesday, November 19, 2024 at 7:30 pm

End Meeting: 9:57 pm



## Board of Directors Meeting Minutes

November 19, 2024

Members present: Gale Rempel, Samantha VanSickle, Kate Walls, Misha Duvernoy, Samantha Crook and Angela Wiggs.

**MINUTES** – Minutes from October 16, 2024 meeting not approved. Minor changes including grammatical and vote breakdown from Evaluation Program pricing. Minutes to be amended and resent via email to BOD for approval.

**Committee Reports**

**Finance Committee**                      October 2024 Financials unanimous agreement to accept as presented.

**Publications Committee**              No report

**Shows Committee**                      October Show Statistics # of GVHS horses

Not available as of 11/18/24

Show Points Proposal                      Misha Duvernoy tabled from October meeting

Discussion continues for 2025 and beyond. Show committee meeting scheduled for 11/26/24.

Show Points Software track              Samantha VanSickle investigating use of Sport Data’s registry package to track

Show points. Yearly subscription around \$700. Scheduling a meeting with owner to review capabilities and ability to interface with GVHS database.

Show Committee Report                      Misha Duvernoy next meeting 11/26/24 with topics outlined below

Ground Driving in Harness

Trail In Hand

Amateur Eligibility Requirements

Owner class.                                      Committee question to BOD regarding keeping Bred and Shown by

registry.    BOD discussion included importance of the class to the breed and

Discussion about effect of this class on year end and lifetime points. Asked show committee for more information about effect, if any, on 2022-2024 points.

**Registration Committee**

October 2024 numbers

New members	16
Registrations Completed	145
Transfers	125

**Evaluations Committee** Update Angela Wiggs

2024 Evaluation Dates:

January 10, 2024 Jacksonville FL	25 tests
June 4, 2024 Red Lake Falls MN	12 tests
June 24, 2024 Bangor CA	17 tests
August 23, 2024 Ashland, OH	20 tests
August 29, 2024 Rifle, CO	23 tests
October 14, 2024 Cobleskill, NY	20 tests
January 16, 2025 Jacksonville, FL	7 tests
August 9-10, 2025 Red Deer, Alberta, Canada	

**Marketing & Publications Committee** no report

**Licensed Officials Committee** Proposed update to committee by Gale Rempel to update committee’s purpose outline on website. Motion to accept changes Kate Walls. Second by Samantha VanSickle. Unanimous approval.

**Grievance Committee** no report

**Youth Committee** no report

**Rules & Bylaws Committee** no report

**Nominations Committee** no report

**Animal Welfare &**

**Unsportsmanlike Conduct Committee**                      no report

**Region Representatives**                                      no report

**OLD BUSINESS**

2025 AGM    Update Angela Wiggs

Stallion Auction    Discussion for stallion auction which will continue via email. Stallion auction to benefit marketing and promotion of the GVHS and Gypsy Vanner breed. Ideas included solicit studs from 12/15-12/31. Begin auction 1/1/25 for one week for 2025 and 2026 breedings. Opportunity for members to have stallions highlighted on Facebook, incentive for early foal registration, and reduced-price ads in The Vanner.

Sponsorship Opportunities                                      Gale Rempel/Misha Duvernoy  
  
Angela Wiggs requested direction from BOD about soliciting sponsorship. Discussion to continue via email due to time constraint.

AGM Presenters    Update Gale Rempel mentioned tentative Judge's Seminar timeline and coordination of seminar and discussion for members attending the AGM  
  
Time slot and topic discussions and presenters outline prepared.

Breeders Committee Formation Update                              Samantha Crook to put together committee in 2025.

Script Correction (Equine Affaire Speech)                              Samantha Crook to resend her edited version for BOD review.

Year End Awards    Gale Rempel discussion for allowing winners to choose award from vendor. Samantha VanSickle gathering price points for new vendors.

Accidents/Injuries

Human/Equine Incident Reports

Angela Wiggs states the documents needs line drawings for horse injuries to complete project.

**NEW BUSINESS**

Not for Breeding Classification  
Membership

Misha Duvernoy noted the classification is not used.

Likely not educated on its purpose. Short presentation with explanation to be provided at AGM.

GVHS Website Samantha VanSickle received an estimate to move Vanners.org website to new platform to increase functionality. Platform would include payment site and company store. More discussion to follow once a firm quote received.

Evaluation Program

Angela Wiggs brought discussion of proposal by Susan Watkins to review and update Evaluation Program. Requested more information from Susan Watkins about time commitment and level of rewrite.

Sponsorship Dollars

Gale Rempel moved discussion to email due to time constraint.

Member Concern

Angela Wiggs fielded a member concern regarding a member of the BOD using a judge as a catch rider for the National Show and the judge using social media to discuss ride. No rules were broken. Reminder to the GVHS BOD to consider perceived conflict of interest.

***Resolution Without a Meeting 11/25/24***

Angela Wiggs submitted correct October BOD Meeting Minutes for approval.

Unanimous approval received.

***Resolution Without a Meeting 12/11/24***

Angela Wiggs proposed changing 2024 award buckle manufacturer to Molly's Custom Buckles for a better selection, pricing and shorter lead time. Angela Wiggs also proposed allowing any Top 10 Class Winner to select their own vest/jacket/fleece at their own expense throughout 2025. Unanimous approval received.

Next Meeting: 12/17/2024

End Meeting: 10:17 pm ET