



Board of Directors Meeting Jan 24, 2023

Attended: Jeff Conklin, Misha Duvernoy, Samantha VanSickle, Kate Walls, Gale Rempel, Barb Snyder

Meeting start time: 7:30 pm EDT

MINUTES – the minutes from the Board meeting of Dec 20 were previously distributed. Jeff Conklin made the motion *to accept as written*, Misha Duvernoy seconded the motion. All directors approved. Motion carried.

FINANCIALS – The financial statements through Dec 2022 were previously distributed and are accepted/approved.

COMMITTEE REPORTS

Show Committee – the show committee is working on a few things and will provide recommendations when ready.

Registration Committee

Registrations – Dec 52

Transfers – Dec 94

New members – 27

Rules/Regulations/Grievance Committee –

Grievance received from S. Crook 12/5 is in committee process.

Grievance received from V. Himes 12/14 – Samantha VanSickle recused herself from this discussion due to mutual business dealings with one of the parties. Gale Rempel reviewed the comments from the GVHS lawyer regarding GVHS right to remove Paulette Stoudt from membership and deny renewal of her judge card. The revised conclusions and recommendations from the GVHS grievance committee were reviewed and discussed.

Gale Rempel made a motion to *Expel Paulette Stoudt permanently from GVHS membership because there is no doubt that the history of her actions amounts to conduct that has caused lack of confidence in the GVHS so long as she remains a member and carded judge. GVHS bylaws, Section 3, Subsection (b)(4) and Section 3, subsection (b)(5). This will result in her expired GVHS judges card not being renewed, and she will be notified she may not attend any event hosted by the GVHS.* Jeff Conklin seconded this motion. All the Directors present and voting, voted yes, none opposed. The GVHS bylaws require 2/3 of the Directors present and voting to remove a member. Motion passed.

The grievance committee recommended that the BOD immediately obtain counsel to seek a restraining order on behalf of the GVHS and its members against Paulette Stoudt so as to mitigate against her appearing at any GVHS hosted event, including but not limited to the upcoming Annual Meeting. After discussion no motion was made regarding this recommendation.

Jeff Conklin made a motion for *the GVHS to obtain security to be present at the February, 2023 annual meeting event.* Misha Duvernoy seconded the motion. All Directors

present and voting, voted yes. Motion passed. Barb Snyder will get a quote for approval of the expenditure.

Jeff Conklin made a motion that *the unused portion of Paulette Stoudt's lifetime membership fees and the fee she paid to attend the meeting in February, 2023 be returned to her.* Misha Duvernoy seconded the motion. All Directors present and voting, voted yes, motion approved.

Samantha VanSickle rejoined the BOD meeting.

Evaluations -

Alberta, Canada- TBD

Statesboro, GA – March 10 day before FHC show (Wayne, Gillian, Misha)

Tyler, TX – March 31 day before FHC show (Wayne, Gillian, Gale)

St Louis, MO – August 31 day before the Congress show (Gillian, Jill, Gale)

Bangor, CA - June date TBD

Licensed Official Committee- reviewing score sheets.

Judge Committee Proposal –

1. After discussion, the first line of the first paragraph of the document will be removed.

2. The current regulations lined out in our rulebook regarding Judge interactions with exhibitors is 60 days, versus the recommendations put forth in the judge committee proposal which is 6 months. Section B. #2, #3, #4 6 months will be changed to 60 days.

3. Section B. Item 10 will be removed. Last year the board discussed this issue and decided against similar restrictions.

OLD BUSINESS

2023 AGM – deadline to register to attend 2/1, costs discussed regarding printing up the program booklets, printing the seminar books, free drink tickets, purchasing the note pads and pens for the attendees, and the “spin the wheel” prizes. All approved the expenditures.

Samantha VanSickle suggested a free raffle for a GVHS lifetime membership. The raffle will be held at the end of the awards. If lifetime member wins they can gift the membership to someone else or sell it to an eligible person.

Colombia stallion licensing – The ACOVGVS will be sending signed document, they want to require negative FIS testing and negative PSSM1, or 1 carrier PSSM1 test result.

NEW BUSINESS

Hall of Fame Horses – achieved through evaluations. In the past we had an article in The Vanner featuring the horse and all the offspring that helped achieve the HOF. All Directors agreed to do the same as in the past for an article in The Vanner.

SE Region GHSA – The Gypsy Show Horse Association is seeking approval as a GVHS club/region with the GVHS. There states to represent will be MS, AL, FL, GA, SC, NC, VA, TN. Gale Rempel made a motion to *accept this region/club*, Jeff Conklin seconded the motion. All Directors present voted yes, none opposed, motion approved.

Discounted membership -There is a request made for GVHS to give discount for lifetime membership to Seniors over age 65. After discussion, no motion was made.

Honoring Terri Martel - Denise Shaw has volunteered to work on a way to honor Terri Martel. She has suggested a specific class at a show, or a scholarship. The Directors discussed and approved to pursue to establish the Terri Martel Halter Gelding Championship class at the FHC National show. Barb Snyder will contact Gail Shrine to establish it as an annual class. Denise Shaw will be asked to research an award with a budget of \$300.

Request for seminars in Breeding, Driving and Horsemanship for amateurs & youth – an outline of the seminars has been requested from the person who is proposing the seminars. Samantha VanSickle suggested creating video seminars. It was also discussed having the regions/clubs put on seminars and the GVHS help fund and promote them. This topic is tabled for future discussion.

Resolution without meeting – January 6, 2023, the BOD reviewed the work hours for Barb Snyder and Denise Krause during 2022. The purpose was to determine fair pay based on the type work and hours worked. When Barb Snyder took the Executive Director position, September 2021, it was expected to be a part time job. It has proven to be a full time position due to the growth of the organization. Both are working full time. A motion was made by Gale Rempel to increase Barb Snyder's pay from \$2000.00 per month to \$3000.00 per month beginning January 2023, which is equal to what Denise is being paid. Motion seconded by Misha Duvernoy. All in favor ...Jeff Conklin, Kate Walls, Gale Rempel, Misha Duvernoy, and Samantha VanSickle. None opposed. Wages will be reviewed again at end of the year for 2024.

Meeting end time: 9:00 PM

Next meeting: February 15, 2023

Minutes taken & recorded by: Barbara Snyder



Board of Directors Meeting Minutes
Feb 15, 2023

Attending: Gale Rempel, Jeff Conklin, Samantha VanSickle, Misha Duvernoy, Kate Walls, Denise Shaw, Barb Snyder.

Meeting start time: 7:30 pm EST

MINUTES – Minutes were previously distributed for review. Misha Duvernoy made a motion to accept the minutes for the Jan 24, 2023 meeting, Jeff Conklin seconded, all agreed, none opposed.

FINANCIALS – Financial statements for Jan 2023 were distributed, no issues, accepted.

COMMITTEE REPORTS

Registration Committee

Registrations – Jan 96
Transfers – Jan 112
New members – Jan 39

Rules/Regulations – Jeff Conklin resigned from the committee. Resignation accepted.

Grievance Committee – Jeff Conklin resigned from the committee. Resignation accepted.

1. Grievance received from S. Crook 12/5/2022 in committee process
2. Grievances (4) received from Paulette Stoudt on 1/20/2023 – recommendations from the committee accepted, response letters to be sent. Grievance closed.
3. Grievance received from Lamar Ingulli on 1/20/2023 – recommendation from the committee accepted, response letters to be sent. Grievance closed.
4. Grievance filed by Samantha Crook on 1/25/2023 – Jeff Conklin recused himself from this discussion. The recommendation from the committee accepted, response letters to be sent. Grievance closed.
5. Grievance filed by Samantha Crook on 1/26/2023 in committee process.

Evaluations -review of dates and locations?

Alberta, Canada- TBD
Statesboro, GA – March 10 day before FHC show (Wayne, Gillian, Misha)
Tyler, TX – March 31 day before FHC show (Wayne, Gillian, Gale)
Bangor, CA – June 21st, (Wayne, Jill, Gale)
St Louis, MO – August 31 day before the Congress show (Gillian, Jill, Gale)
Reno, NV – Sept 16 (Wayne, Gillian, Misha) (19) also requesting educational seminar

OLD BUSINESS

2023 AGM – final plans being made, 80 attendees for the seminar.

Colombia stallion licensing – final document not yet received from ACOVGVS

Fees & expenses to be paid to seminar trainees was previously discussed. Expenditure(s) approved.

Duane Stutzman, since he is already going to the meeting, we will be responsible to pay him \$250 per day = \$500 total plus free registration for the event.

Jill Paxton, since she will be there for a different conference the same time, we will be responsible to pay her \$250 per day = \$500 plus free registration for the event.

Julie Usoff, she will be reimbursed for flight, and hotel (friday, saturday, sunday) plus the \$250 per day = \$500 plus free registration for the event.

Seminars – Providing seminars for membership was discussed. It was agreed that this is something regional clubs should provide, and potentially the GVHS could help. Example was the club organize and provide venue, the GVHS could assist with funding to pay the professional presenter, and promote the event through social media and newsletter. This program will be presented to clubs for further development.

NEW BUSINESS

Request for change to December 2022 minutes - A GVHS member volunteered post election to serve as Secretary or Treasurer. Approved.

Youth Committee – Gale Rempel made a motion to create a Youth Committee, Kate Walls seconded the motion. All agreed, none opposed.

Advisory Council – council procedures discussed. Purpose is a task force to collect information and advise the Board of Directors. Members will be chosen from different regions and may include members, judges, other professionals. Important to have a good cross section of 10 council members. Council members will rotate. Full details will be presented at the annual meeting.

Jeff Conklin made a motion to create the Advisory Council, Kate Walls seconded the motion. All approved, none opposed.

Hall of Fame – Person – the discussion is to revise the Achievement Program already in place and rename it Hall of Fame – Person. The persons already honored under the previous Achievement Program will remain in the Hall of Fame – Person.

Misha Duvernoy made the motion to change the name of the program and those already honored under the old program would be in the Hall of Fame - Person. Jeff Conklin seconded. All approved, none opposed.

A nomination committee will be formed to review nominations for entry into the Hall of Fame, and that committee will also review nominees for elections. Samantha VanSickle made the motion to create the nomination committee. Gale Rempel seconded. All approved, none opposed.

Changes to Code of Ethics- Current language shown, new language highlighted.

Members of the Board of Directors, Officers and Committee Chairman will conduct themselves in an exemplary manner by conducting business affairs of the Society in good faith and with honesty, integrity, due diligence, and reasonable competence such as to favorably reflect on their leadership and the Gypsy Vanner Horse Society. Directors, Officers and Committee Chairman must ensure that their social media content is and remains polite and professional. BOD and Committee members (rightly or wrongly) are subject to heightened scrutiny because of their role within the organization and they should strive to be professional and inclusive at all times, and should avoid creating or perpetuating content that could cause others to question their ability to treat all members fairly.

Where the code refers to Rules/Bylaws/Grievance committee change it to Grievance committee.

A Director who voluntarily resigns their position as a GVHS Director prior to completion of their term will be ineligible to be nominated to serve as a Director for a minimum of six years from the date of their termination or resignation. The exceptions are, if a Director resigns due to personal medical reasons, with a majority vote

from the remaining Directors, that person may be nominated to run for election without the waiting period. Should a Director be removed **for cause** after review by the ~~Rules Bylaws & Grievance Committee~~, and a majority vote by the Board of Directors, ~~or if they resign~~, they may not run again for a BOD position, ~~for 6 years~~ **but may after a period of three years petition the Board of Directors for review of the original removal which may or may not reinstate their right to run for election.**

Gale Rempel made a motion to make these changes to the Code of Ethics, Samantha VanSickle seconded the motion. All approved, none opposed.

REGISTRATION RULE – Proposal to change rule #4 to change the name of a registered Gypsy Vanner.

4. The original Certificate of Registration is returned along with the name change request, applicable fee, and a letter from the ~~original owner/breeder~~ **person who originally registered and paid to register the horse**, agreeing to the name change.

Samantha VanSickle made the motion to change the rule as shown (delete lined out text and add highlighted text). Misha Duvernoy seconded the motion. All approved.

Horse name change – Paulette Stoudt submitted a request with backup documents regarding issues of the name change of two horses. After review, it was agreed that Paulette did not get the choice to accept the final name approved by the breeder, which was somewhat different than the requested name. Paulette will be given the choice to leave the names as they are now, change back to the original names, or request a new written approval from the breeder (person who named the horse and paid for the registration).

Officer Elections -Barbara Snyder had volunteered to serve as interim Treasurer upon the death of Terri Martel and was voted in as Secretary/Treasurer for 2023 by the Directors. On February 3, 2023 Barb resigned as GVHS Secretary / Treasurer. Resignation accepted. On February 6, 2023, the candidates interested were considered and a vote taken for Treasurer, Denise Krause 5 votes, Lamar Ingulli 0 votes. A vote for Secretary Denise Shaw 5 votes, Lamar Ingulli 0 votes.

Changes to qualifications for Directors & Officers – ~~Director, President & Vice President nominees must serve on a GVHS committee(s) at least 2 years prior to becoming a nominee.~~ **Director and Officer** nominees are ~~expected~~ **expected to have been a general or lifetime member in good standing for at least two years prior to submit their name as a candidate. and had active involvement in GVHS programs and events for a minimum of two years.** ~~Candidates should~~ **shall have at least one to two years serving on a GVHS committee. Candidates with the equivalent amount of time actively participating in and promoting the GVHS in a positive manner at GVHS events, activities, breed demonstrations and GVHS annual meetings, may be considered on a case by case basis".** **A Director candidate** must also own a registered Gypsy Vanner.

Meeting end time: 10:08 PM

Next meeting: March 28, 2023

Minutes taken and recorded by: Barbara Snyder

**GYPSY VANNER HORSE SOCIETY
ANNUAL GENERAL MEMBER MEETING
FEBRUARY 24, 2023**

At 1:00 PM in Grapevine, Texas, President Gale Rempel called the meeting to order. She welcomed everyone to the meeting and made introductions of the Directors and staff member in attendance.

Gale Rempel spoke about strengthening the GVHS for future growth through strong active committees made up of members who want to make a difference. New committees, AGM, Nominations, and Youth; have been created and the Board is looking for volunteers. This will shift the flow of communications more from members to the committees who will then provide information and recommendations to the Board of Directors. A form was distributed so members in attendance can volunteer for their first choice of committee to serve and their second choice. The announcement of

the committees and volunteer process will be to all membership and once sufficient time is given for initial sign up some will be notified that they are chosen to serve on a committee. Others will be kept on the list for future consideration.

President Rempel announced the creation of an Advisory Council. This group of about 10 people will provide feedback and suggestions addressing the future of the GVHS. This group will rotate annually and be made up of people from all areas served by the GVHS. It may include members, breeders, trainers, show managers, and other professionals. The council will be chaired by the President and members chosen by the President and Board of Directors.

President Rempel then turned the meeting over to Executive Director Barbara Snyder to present the Annual Report for 2023. The GVHS mission and goals were reviewed with an emphasis made that it is about the breed. The next review was to show who the Directors and Officers were for 2022 and who they are for the year 2023. The financial review showed total assets of \$203,488 which is all in cash. The liability total is \$7348 which includes the youth account and deposits. Adding the liabilities to the opening balance, retained earnings and net for 2022 shows balanced accounts totally \$203,488. The income statement was reviewed showing a grow in membership of 13.7%, registrations 7.1% and transfers change of -2.8%. Gross profit total is \$358,780 a 11% increase over 2021. Total expenses of \$344,379 is 4.5% higher than 2021. Net profit is \$14,401. Barb explained that the standard admin costs for non profit organization is 15% - 45%, and the GVHS admin expense is 22.8% of Gross Profit so well within the acceptable range. She also explained that maintaining the asset accounts at this level, and the expenses, plus keeping the net profit low or near break even shows excellent financial management for a non profit organization.

A registry review revealed that at the end of 2022 there are 10,561 registered Gypsy Vanner horses. 55.2% are mares, 27.4% stallions and 17.4% geldings. The stallion / gelding numbers could be skewed because people fail to report the gelding of their stallions. Stud book graph shows the majority of horses are in the regular Gypsy Vanner studbook, around 15% in the pre studbook which is mostly geldings that have not had the DNA testing done. This led to a discussion regarding not requiring geldings to be DNA tested. Some in attendance think the GVHS should require DNA testing on all horses.

At the end of 2022 the GVHS has registered horses in 20 countries. A bar chart was displayed showing the consistent growth of the GVHS over the last 15 years.

The GVHS Evaluation Program was reviewed showing the award levels and introducing the new young stock award levels. Young stock (under age 3) that achieve 75+ score in conformation and movement will be designated First Premium, and those that score 65-74 will be designated as Second Premium. All young stock are expected to be re-evaluated when mature. There was discussion regarding the evaluations program and when the Gypsy Vanner can be considered mature. It was made clear that a score on a horse over age 3 is called a permanent score, but a horse can always be re-evaluated anytime. The most current score becomes the actual "permanent" score. A review of the locations where 175 evaluations were done in 2022, plus the current list of the planned 2023 evaluation locations was revealed. A total 919 horses have been evaluated with an average score of 75.2.

There were 36 Gypsy Vanner Pointed shows in 2022 using 64 judges. 476 Gypsy Vanners were shown by 278 owners. 179 amateurs showed 250 horses. 75 youth showed 96 horses. There was a reminder to those in attendance to utilize the judge and show feedback forms. It was suggested by a member that show managers include the feedback forms in the show packet they send out. The points required for the award levels in the Legion Program was reviewed, and it was show that over \$27,000 was invested in member awards in 2022 and over \$14,000 in show sponsorships.

The cost of ads for the 2023 Vanner magazine was displayed. President Rempel stated to those in attendance to make sure everyone who wants an ad to let her know today the size of the ad so the space can be reserved before space runs out.

Many of the achievements that happened in 2022 were reviewed; judges training, evaluator training, educational videos, software development, forms updated, use of QR codes, development of regional clubs, new committees, classes and awards programs added, updated show rules, increased sponsorship to shows, posting show results on the website, adding the "stay informed" page to the website, trainers directory, show managers page and handbook, additional information on the online registry and publishing the PSSM1 and FIS results on the registration certificates.

The stallion licensing process for Colombia and Wayne Hipsley gave detail regarding how it works, what other breeds outside the North America require, and why the Colombia GVHS affiliate wants to do stallion licensing. Some in attendance expressed interest in requiring it in all the GVHS. This also started discussion of a “do not breed” rule where the breeder could designate that a horse is not to be bred and it could be stamped on the registration certificate.

A review of some of the plans for the future revealed; developing more international affiliates, managing the current programs, requiring GVHS show rules be used starting 2024 show season; the judges newsletter, more regional clubs; international events; continued software development; youth stock evaluation program and the new committees.

The Hall of Fame – Person program was introduced. Currently the GVHS had a program called the Platinum Achievement Award which recognized people for their long term service to the GVHS. This program will now be called GVHS Hall of Fame-Person and will offer several categories that service will be recognized. The people who had already been honored in the Platinum Achievement Award program will be in the Hall of Fame. There will be a nomination committee created that will review annual nominations for this honor.

The date and location for the 2024 AGM is February 23-25, 2024 in Orlando, Florida. The newly established AGM committee will plan this event with budget and guidance from the Board of Directors.

The group then commenced with general questions and discussion. Topics were:

Person from each region designated as a member liaison.

A junior horse in the show rules is currently 5 and under, should be age 6 due to slow maturity of the breed.

Suggested that the GVHS points system be changed to reflect number of horses in the ring. The software investment and time requirement to reprogram with GVHS points calculation software will be investigated.

Suggestion of a horse health committee, an international committee and a membership committee.

Request to add the 5 star status to the registration certificate.

Suggestion that horses should have to be in canter/lope classes to achieve Legion Hall of Fame.

Suggestion to offer a discounted membership when transferring a horse.

Regarding the required use of GVHS show rules starting 2024. Supplemental rules cannot override a GVHS rules but can a supplemental rules can be more restrictive?

The Why We Love the GVHS slide should be given to new members and handed out at events.

A question was raised if there is a way to recognize past horses that made an impact but did not have enough show points to be in the Hall of Fame.

Combining youth and amateur in a class if only 1 or 2 in a class. This currently was allowed and is no longer allowed.

There is a request to require a specific number of youth classes to promote youth.

The meeting adjourned while some remained for further discussion and socializing.



Board of Directors Meeting Minutes March 28, 2023

Attendance: Gale Rempel, Samantha VanSickle, Kate Walls, Misha Duvernoy, Barb Snyder, Denise Shaw. Absent – Jeff Conklin

Meeting start time: 7:30 pm EST Meeting called to order by President Rempel.

MINUTES – The minutes from Feb 15, 2023 meeting previously distributed. Samantha VanSickle made motion to accept as written, Kate Walls seconded, none opposed.

The minutes from Annual General Meeting previously distributed. Gale Rempel made motion to accept as written, Misha Duvernoy seconded, none opposed.

FINANCIALS – Financial statements through Feb 2023 previously distributed, no issues. Kate Walls made motion to accept, Samantha VanSickle seconded, none opposed.

COMMITTEE REPORTS

Show Committee – the show committee recommended the following rule changes and updates.

1. Page 6- 13- Falls- to *"If an exhibitor loses their hold on the horse's lead then the horse and the exhibitor will be excused from the ring"*
2. On page 23 we need to add *Riders showing in Hunter Attire with Hunter Appointments are allowed to use bits that are included in the Hunter Division. Riders showing in Dressage Attire with Dressage Appointments are not allowed to use bits that are included in the Hunter Division, but are allowed to use bits that are included in the Dressage Division.*
3. Page 69 add to Reinsmanship rule
M.6 Reinsmanship
To be judged: 40% on the performance of the driver and ability to change gaits quickly and smoothly while maintaining contact and demonstrating correct driving techniques while following the pattern or test, 40% on handling of reins and whip, control, posture, and overall appearance of driver; 20% on the condition of harness and vehicle and neatness of attire.
4. Page 23, under Attire, the wording should be *Dress Boots* instead of *Hunt Boots*
5. Heading for page 37 *"Acceptable bits for Hunter Division"*
6. There is also an updated scoring system for the *Horsemanship, Equitation and Showmanship* that is being worked on.
7. Page 3 will need to be updated with to reflect the changes below for *Amateurs*.

Here is the **Supplement Update for 2023 Amateur Declaration Document**:

1. In the Amateur Declaration document delete the rule about commissioned horses : *"f. Accepts remuneration AND acts as an agent in the sale of a horse or pony or accepts a horse or po..."*
2. Working as a judge was taken off of the list of allowed activities for amateurs but was not added to the list of things that are not allowed. Change f to: *Accepts remuneration for judging a horse show and or holds the credentials of a horse show judge for any organization.*

Gale Rempel made a motion to accept all the recommended rule changes and updates, Samantha VanSickle seconded the motion. None opposed. Rules document and amateur document will be revised and posted.

Registration Committee

Registrations – Feb -72
Transfers – Feb-123
New members – Feb- 32

Rules/Regulations – This committee is working on 3 strikes policy

Grievance Committee – all previous grievances closed

Evaluations -

Alberta, Canada- TBD
Statesboro, GA – cancelled
Tyler, TX – March 31 day before FHC show (Duane, Gillian, Gale)
Bangor, CA – June 21st, (Wayne, Jill, Gale)
St Louis, MO – August 31 day before the Congress show (Gillian, Jill, Misha)
Reno, NV – Sept 16 (Wayne, Gillian, Misha) (19) also requesting educational

seminar

Kate Walls requested that the board consider evaluation fees reduced from current USD to something more fair for Canadian members due to the exchange rate. It was discussed that it is more efficient and easier for our Canadian members to pay direct to the evaluation organizer in Ca

dollars then the organizer will be responsible to pay the GVHS. Proposed that evaluation in Canada for a horse age 3 and over be \$125ca and horse under age 3 be \$100ca. Gale Rempel made the motion to adopt these fees for Canadian evaluations and to pay direct to organizer, Samantha VanSickle seconded the motion. None opposed.

It was discussed that the actual birthdate should be used for the under/over age 3 evaluation rule.

Judges Committee – Gale Rempel stated that the committee would like to add two additional committee members from the membership. This committee will now be handling judge feedback issues.

OLD BUSINESS

Committee Members – the volunteers were reviewed based on their requested committees. Once determined, Barb Snyder will contact them and request signed committee code of ethics forms.

Resolution without meeting Feb 18th, 2023- A recommendation was put to the Board to increase the pay of the Registrar by 10% beginning Feb 2023. All Directors agreed with this increase based on growth in number of registrations, transfers, and memberships being processed since she started the position. Also due to large increase in show points program demand due to growth and changes to that program. No one opposed.

NEW BUSINESS

Executive Director job – Barb Snyder provided the Directors with details of the position. She will provide a job ad to be posted. It is agreed that candidates should be considered within the organization and from the equine industry. The position will be posted on the GVHS website, Vanner Banner, social media, and Wayne Hipsley will be asked to distribute among his contacts.

Expo Manager – The following will be added to the sponsored breed booth document to pay and reimburse breed booth managers.

The GVHS will reimburse the breed booth manager:

- \$100 fee for each day the event is open to the public
- Reimburse hotel costs or camping fee up to \$150 a night for up to 5 nights depending on the number of days of the event.
- Reimburse for one parking pass if applicable.
- Reimburse for mileage at the current IRS mileage rate

AGM 2024 – It is approved to give the AGM committee a budget of \$50,000 for the 2024 AGM. This will be the maximum out of pocket for the GVHS. Any additional can be fund raised or donated. A guideline will be provided to the committee including requirement for 3-4 hours for the member meeting. Gale Rempel will meet with Wayne Hipsley to determine timeline for educational seminar. The committee will then present a proposal to the Board for the weekend of events.

Judges training 2024 – there is a need to include a judges only session.

Meeting end time: 9:36 pm

Next meeting: April 25 2023

Minutes taken and recorded by: Barbara Snyder



Board of Directors Meeting Minutes April 25, 2023

Attending: Misha Duvernoy, Kate Walls, Gale Rempel, Jeff Conklin, Samantha VanSickle, Barb Snyder

Meeting start time: 7:37 pm EDT

MINUTES – Samantha VanSickle made a motion to approve the minutes from March 28, 2023 meeting. Misha Duvernoy seconded the motion. All approved, none opposed.

FINANCIALS – The financial statements through March 2023 had been previously distributed. No issues. All approved as reported.

COMMITTEE REPORTS

Show Committee – the score sheets will be done and provided within a few days.

3 Judge shows - There is a request from a member to allow 3 judges for all “championship shows”. It was determined that there are several shows that claim to be championship shows and more will do so in order to have more judges. It was suggested that shows with over 100 horses entered be allowed to have 3 judges. Currently only the FHC National show has ever had over 100 horses. It was stated that there are not enough large shows to do this. Fairness was discussed. No motion was made.

Registration Committee

Registrations – March 94

Transfers – March 93

New members – March 41

Rules/Regulations – working on 3 strikes policy and social media policy.

Grievance Committee – none

Evaluations -

Statesboro, GA – cancelled

Tyler, TX – March 31 -19 evaluations done

Bangor, CA – June 21st, (Wayne, Jill)

Alberta, Canada- August 27 (Gillian, Duane, Kate)

St Louis, MO – August 31 (Gillian, Jill, Misha)

Reno, NV – Sept 16 (Wayne, Gillian, Misha) also requesting educational seminar

Cedar Rapids, IA – Sept 28 – (Gillian, Jill, Gale)

The rule regarding “youngstock” cut off is the actual horses birthdate. This was further discussed that also applies to performance evaluations which state horses age 3 and over can do a performance evaluation. Is to be stated clearer in the rules that the birthdate applies to these rules.

Judges Committee - the committee has met twice. They are making a list of judges with address and phone numbers and all the cards held with different organizations. Committee is developing a test all judges have to take. Discussion on more videos for judges training. Suggestion made to contact local colleges with students that could attend shows and take the videos and edit them as directed.

OLD BUSINESS

Executive Admin position – starting pay was discussed for this position. A vote was taken regarding if the ad for the position will state the starting pay. Jeff Conklin – no; Kate Walls – no; Samantha VanSickle – yes; Misha Duvernoy – yes; Gale Rempel – no. The add will be published with no stated pay.

NEW BUSINESS

CPL online presentation – If the GVHS wants to offer access to this presentation on July 8th. \$150 must be paid now. Gale Rempel made the motion to move forward with this, Misha Duvernoy seconded. All approve, none opposed.

GVHS “not in good standing” list – this list has been requested by show managers. This list contains people who have not paid their show fees (per the GVHS show rules), people who have NSF checks not taken care of and others for other reasons. It was determined that the list would not

be given to show managers. A vote was taken to determine if GVHS will notify show managers if a member has outstanding show fees. Gale Rempel – yes; Jeff Conklin – no; Kate Walls – yes; Samantha VanSickle – yes, Misha Duvernoy – yes. If the GVHS is notified by a show manager of a GVHS member with outstanding show fees, the GVHS office will notify all show managers the name of the person.

Hearing request – from Paulette Stoudt’s attorney – The GVHS Directors are to determine the time and place for the hearing. A zoom meeting is acceptable. The Directors and Barb Snyder will attend. They will meet with the GVHS attorney prior to the hearing.

There has been report of some show managers using the GVHS as an excuse for not allowing Paulette Stoudt to show at their event. An email is to be sent to the show managers making it clear that GVHS does not have the authority to determine who can show at their event and they are not to state that the GVHS has told them not to allow her to show.

The GVHS bylaws regarding hearings does not state any number of days that a hearing must be requested. After discussion it was determined that this should state that any hearings must be requested within 30 days of any notice or issue. No motion was made.

Meeting end time: 9:42 EDT

Next meeting: May 23, 2023

Minutes taken and recorded by: Barbara Snyder



Board of Directors Meeting May 23, 2023

Attending: Gale Rempel, Misha Duvernoy, Jeff Conklin, Samantha VanSickle, Kate Walls, Barb Snyder

Meeting start time: 7:53 pm EDT

MINUTES – The minutes from April 25, 2023 meeting were previously distributed. Jeff Conklin made a motion to accept as written, Misha Duvernoy seconded. All approved.

COMMITTEE REPORTS

Finance – The GVHS financial statements through April 2023 were previously distributed. No issues all approved.

Show Committee – The “1,3,5” score sheets were reviewed. Samantha VanSickle made a motion to accept and include the score sheets, Misha Duvernoy seconded. All approved. The show committee is assigned with providing updates to the show rules to make them consistent with the score cards.

Registration-

Registrations – April 75

Transfers – April 119
New members – March 29

Prefix rule change – Prefix rule change proposal – current rule #11. A name, word, letter, or combination of these, preceding a name, not recorded as a prefix with the Registrar, may be used by other breeders, until registered for the exclusive use of one breeder.

New rule #11 - Only a GVHS registered prefix will be included on the horses name.

Gale Rempel made the motion to change #11 of the prefix rules to state that only a GVHS registered prefix will be included as a prefix on the horses name and this will be effective January 1, 2024.

Gale Rempel – yes; Jeff Conklin – no; Kate Walls – yes; Misha Duvernoy – yes; Samantha VanSickle – yes. Motion carried.

Rules – 3 strikes policy recommendation reviewed. The committee will be asked to resubmit proposal with some changes as discussed.

social media policy recommendation reviewed. The committee will be asked to resubmit with some changes as discussed.

The committee recommended posting minutes monthly. This is approved.

The committee recommended public zoom meetings. No motion made.

Publications – no report

Grievance– none

Evaluations -

Statesboro, GA – cancelled

Tyler, TX – March 31 -19 evaluations

Bangor, CA – June 21st, (Wayne, Jill, ?)

Alberta, Canada- August 27 (Gillian, Duane, Kate)

St Louis, MO – August 31 day before the Congress show (Gillian, Jill, Misha)

Reno, NV – Sept 16 (Wayne, Gillian, Misha) also requesting educational seminar

Cedar Rapids, IA – Sept 28 – (Gillian, Jill, Gale)

Jacksonville, FL – January 10, 2024 – (Jill, Wayne, Gale)

Licensed Officials –

Wayne Hipsley will be asked to attend a show to obtain video for judges training.

Proposal to purchase lapel pins with GVHS logo and word Judge to give to GVHS judges.

Samantha VanSickle made a motion to reimburse Wayne Hipsley's mileage and hotel room and for the GVHS expenditure for lapel pins. Jeff Conklin seconded the motion. All approved.

Discussion regarding judges seminars. A questionnaire was sent out to judges to gather information.

Marketing and Public Relations – no report

Youth – proposal from the youth committee was reviewed.

Nominations - no report

AGM – 2024 AGM theme request: Sun, Sand and Spurs is approved.

Quotes/contract info for hotel(s) coming soon for review and approval

Advisory - Gale Rempel gave a review of their activity and separating the committee into different groups with different focus.

OLD BUSINESS

Executive Admin position – The Directors are to review all the applicants and send their top three choices for interview to the office by June 1st.

Hearing update – the Directors met with the GVHS attorney. The target date for the hearing is June 14th at 3PM EDT. Barb Snyder will set up Zoom Pro for the GVHS. Cost is \$150 annually.

Multiple shows at same location– Current policy: back to back shows at same location must have different judges to be considered as two different shows. A show manager requested to use a duplicate judge at two back to back shows. Declined, all Directors in agreement.

Proposal: No shows at the same location during the same show season are to use the same judge. No motion made.

NEW BUSINESS

Lifetime Membership – proposal to discontinue or increase fee of lifetime memberships discussed in order to avoid negative impact on GVHS financials. Gale Rempel made a motion that beginning January 1, 2024 the GVHS lifetime membership will be increased to \$1,200. Jeff Conklin seconded the motion. All approved.

Equine Affaire Ohio 2024 - Barb Snyder stated the forms to reserve space for this event in 2024 are due to be sent in. This is an estimated cost of \$2,225 if all potential expense included. Expenditure approved, reservation for event space to be sent.

At this time Samantha VanSickle had to exit the meeting.

501c3 – The remaining Directors discussed the establishment of the 501(c)3, to be created as a supporting organization of the GVHS

1. Name of Organization will be Gypsy Vanner Horse Society Foundation
2. Address of the Organization will be same as GVHS
3. Minimum 3 Directors, a President and a Secretary needed. All Directors are asked to submit names.
4. The Foundation will be set up as a 509(a) Type 1 Supporting Organization.

Stallion Directory – the stallion directory (as published in The Vanner magazine) will be published in the classifieds section of the website in place of the current Stallions at Stud page.

Membership removal – Directors discussed a member who consistently for a long period of time has been extremely negative about the GVHS and the management, and how this member spreads mis information about the organization and the management. This very vocal public negativity causes others to have a lack of confidence in the organization and may cause loss of current or future members. Discussion included review of a “unhappy” member years ago that was given a member refund and removed from membership for the same behavior. All Directors agree this current member is obviously unhappy with the organization so should be refunded their prorated membership and membership revoked per the GVHS bylaws. All Directors in attendance voted yes, notice will be sent.

Meeting end time: 10:43 EDT

Next meeting: July 11, 2023

Minutes taken and recorded by: Barbara Snyder



Board of Directors Meeting July 11, 2023

Attending: Samantha VanSickle, Kate Walls, Gale Rempel, Jeff Conklin, Misha Duvernoy, Barb Snyder, Denise Shaw

Meeting start time: 7:32 pm ET

MINUTES – Samantha VanSickle made a motion to accept the minutes for May 23, 2023 meeting. Jeff Conklin seconded the motion. All in favor.

COMMITTEE REPORTS

Finance – the financial statements through June 2023 are accepted.

Show Committee – The score sheets will be provided to be posted and distributed to the judges and the show managers. The show rules applicable to score sheets will be updated and the changes sent to the BOD for final review.

A motion was made by Gale Rempel to allow the National Show to use 3 judges in 2023 and all 3 will be counted for points. Beginning in 2024 all reference to the National Show will refer to it as the Gypsy Vanner National Show. Jeff Conklin seconded the motion. All in favor, none opposed.

Registration-

Registrations – May 145, June - 121

Transfers – May 122, June – 107

New members – May 31, June – 31

Reg Committee proposal – expand the NOT FOR BREEDING rule to allow an owner to designate mares for other reasons. (re: older retired from breeding, can't be bred etc.) Owner would be required to pay for new certificate. This issue is tabled for further discussion.

Registration issue to be reviewed by the GVHS BOD as requested by an attorney for foal owner. The documents and emails were reviewed by all Directors. All agreed that the GVHS will process the registration once all required documents are received. The reply will be sent to the attorney.

Rules – 3 strikes policy – requested changes not received from the committee
social media policy – requested changes not received from the committee.

Publications – Plan for 2024 issue and beyond for someone to fill editor position resigned by Kathy Mutti. Kathy is willing to help new editor in order to keep the publication consistent. The job position details will be sent to Directors for review and job posting developed.

Grievance– The Directors reviewed the response to the current grievance filed. The response will be sent to the grievance committee.

Evaluations -

Statesboro, GA – cancelled
Tyler, TX – March 31 -19 evaluations
Bangor, CA – June 21st, 20 evaluations
Alberta, Canada- August 27 (Gillian, Duane, Kate)
St Louis, MO – August 31 (Gillian, Jill, Misha)
Reno, NV – Sept 16 (Wayne, Gillian, Misha)
Cedar Rapids, IA – Sept 28 – (Gillian, Jill, Gale)
Jacksonville, FL – January 10, 2024 – (Jill, Wayne, Gale)

Licensed Officials – Judges were sent a questionnaire. A flow chart is being prepared showing the process to become a GVHS carded judge. This will be provided at next meeting.

Marketing and Public Relations – no report

Youth – waiting on AGM schedule in order to plan for youth at AGM.

Nominations - the following dates will be published and notice published of upcoming Director & Officer elections to membership

Oct 1 – deadline for GVHS office to receive nominations

Nov 1 – open election to voters

Dec 13- final day to vote for Director

Dec 15 – Directors vote for Officers for 2024

AGM – no response or information from the committee. Committee will be asked for their top 3 hotels they have researched. Barb Snyder directed to research hotel venue and to get a venue booked. The Directors will review the initial quote before contract signed. The AGM committee will be required to submit an outline of speakers for the event for review at the next Director meeting. Samantha VanSickle will put together a guide document with deadlines for future planning.

Advisory - committee member groups provided their recommendations. Still being discussed within committee.

OLD BUSINESS

Update on Software project – in a few weeks the member portal will be live and users will create an account. They will initially be able to update their personal information, see their horses owned and access the online registry. Access to forms will also be available in the account and phase B of the project will make the forms fill directly into the database so the Registrar will not have to rekey all the information. Once Phase 1 is successfully implemented the current way to access the online registry will be deleted. The members only page will also be accessed through the portal instead of having separate email access to it.

Executive Admin position – interviewing will begin next week.

Hearing update – the hearing with former member will be via Zoom on July 20 3:00PM ET

501c3 – everything has been filed. Waiting on approval from the IRS which takes 7-9 months. The website page will be published.

NEW BUSINESS

A member has asked that the member's spouse name be added to his lifetime membership. All approved. Member will be informed it is still one membership, one vote, and one qualified membership for GVHS programs.

Canada events – a GVHS member in Canada provided information on several events hosting in Canada. The events were reviewed, and \$200 sponsorship was approved for the first event to support events in Canada. A feedback form will be provided and feedback from attendees will be reviewed before additional events by this host are approved for funds.

Letter to the BOD -Directors reviewed the email letter titled Regional Letter and reviewed the drafted response. The response will be sent out to the person who submitted the letter.

Organization page of website – the text on this page was changed as discussed.

Unruly horses at shows were discussed. Barb Snyder provided the GVHS rules on page 12, #10 and #13 which applies to unruly/rude people. She will send this to show managers and remind them about the safety of unruly and/or dangerous situations.

Addition to GVHS Bylaws Article II, Section 11 (highlighted text added) approved as resolution without meeting on May 24, 2023. Approved: Samantha VanSickle, Gale Rempel, Misha Duvernoy, Kate Walls. Jeff Conklin no response.

A member can file a complaint or grievance using the GVHS Grievance Procedure and form. If anyone would like to request a hearing regarding any board of Director decision, any decision regarding a registration, records or prefix, or any disciplinary decision, they can request the hearing by submitting it to the GVHS board of Directors in writing **within 30 days of the action**. The Directors will determine the time and place of the hearing. The decision and actions of the Board of Directors after the hearing will be final.

Addition to registration rules. After discussion by the registration committee and the Directors, an addition to registration rules XIII Registration Certificate, item E. approved as a resolution without meeting on June 1, 2023. Motion made by Samantha VanSickle, seconded by Kate Walls. Voting yes Misha Duvernoy, Kate Walls, Samantha VanSickle, Gale Rempel. Jeff Conklin no response. Motion passed rule will be effective immediately.

A breeder has the option to have a "NOT FOR BREEDING" registration certificate issued for genetic issues of a filly prior to being sold. The breeder will submit a veterinarian statement regarding the genetic issue to the GVHS registrar. The information will be reviewed on an individual basis. Once a horse is designated, as NOT FOR BREEDING, no offspring from that horse will be eligible for registration. Colts with genetic issues are expected to be gelded prior to being sold.

GVHS Foundation Directors - June 1, 2023 unanimous written consent was signed by the GVHS Directors to appoint the following Directors to the Gypsy Vanner Horse Society Foundation: Gordon Muir, Kim Osborne, Barbara Snyder.

Meeting end time: 9:58 ET

Next meeting: August 15, 2023

Minutes recorded by: Barbara Snyder



Board of Directors Meeting August 15, 2023

Attendance: Gale Rempel, Samantha VanSickle, Misha Duvernoy, Kate Walls, Jeff Conklin, Denise Shaw, Barb Snyder

Meeting start time: 7:30 pm ET

MINUTES – Kate Walls made a motion to accept the minutes from the July 11, 2023 meeting. Misha Duvernoy seconded the motion. All approved, none opposed.

COMMITTEE REPORTS

Finance – The financial statements through July 2023 are accepted as distributed.

Show Committee – The score sheets will be sent to the judges committee for review and show rules applicable to score sheets will be updated.

Registration-

Registrations – July 125

Transfers – July 90

New members – July 29

Rules – 3 Strikes Policy – Section B – the committee agreed with the Directors that the text “will result in expulsion” change to “may result in expulsion. The Directors want a more detailed 3 Strikes Policy that include levels of violations and repercussions. An example of a detailed policy used by other breeds will be sent to the committee as an example to further develop the GVHS policy. The committee proposed that strikes expire after 24 months, the Directors disagree and this should also be considered when further developing the details. The Directors discussed grievances and the 3 strikes decisions handled by an outside (the GVHS) committee.

Social Media Policy - The rules committee responded to the Board regarding their request for another review of the policy. The Directors again disagree with the committee regarding the declaration of their position with the GVHS every time they post something on social media that

has to do with the GVHS. All Directors feel it is unnecessary and would be misinterpreted, especially to new members or the public. The policy will need further consideration.

Publications – Publications Coordinator job position was discussed regarding structure of the duties, pay and requirements.

The Vanner 2024 – ad prices for 2024 were discussed and recommended. Barb Snyder will create a spreadsheet showing the ad dollars sold per ad size for the 2023 issue and compare to the recommended 2024 ad prices.

Grievance– the grievance in process was discussed. The GVHS bylaws state a hearing must be requested within 30 days of any decision or action. The Directors agreed to accept the grievance committee recommendation to inform the person in question directly that they have a right to a hearing on the matter of the suspension or expulsion from the GVHS.

The directors accept the following recommendation by the committee:

It is recommended that the following sequence and content of communication take place when removing a member from the organization.

1. Send the member written notice that their membership status is under review. Give explicit reasons why, referencing the applicable By Law clauses.
2. Let them know that if they choose to, they are entitled to a hearing where they can provide their side of the issue(s).
3. Following the hearing, the BOD should vote on the matter.
4. Provide written notice to the individual communicating the Board's decision. This notice should be very clear on whether their membership have been permanently revoked or suspended for a period of time.

Evaluations -

Statesboro, GA – cancelled

Tyler, TX – March 31 -19 evaluations

Bangor, CA – June 21st, (Wayne, Jill,)

Alberta, Canada- August 27 (Gillian, Duane, Kate) 16 scheduled (as of 8/14)

St Louis, MO – August 31 (Gillian, Jill, Misha) 12 scheduled (as of 8/14)

Reno, NV – Sept 16 (Wayne, Gillian, Misha) 23 scheduled (as of 8/14)

Cedar Rapids, IA – Sept 28 – (Gillian, Jill, Gale)

Jacksonville, FL – January 10, 2024 – (Jill, Wayne, Gale)

Licensed Officials – A spreadsheet from the committee containing judge details was distributed to the Directors. It contains additional judge information that will be helpful to show managers when selecting a judge. Samantha VanSickle made a motion to have this information posted on the GVHS website, Misha Duvernoy seconded, all agreed, none opposed.

Marketing and Public Relations – no report

Youth – On Sunday morning of the 2024 AGM there will be a youth contest starting at 8am. The contest will be developed by the committee so it can be announced. Prizes can be determined at a later meeting upon recommendation of the committee.

Nominations – no nominations have been received for the Director terms or the 2024 Officers as of this meeting. Announcements regarding the deadline will be repeated in August and September Vanner Banners, and a special announcement sent to all members the week prior to the deadline.

AGM – The Directors reviewed the estimated costs that were prepared and reviewed the information provided by the AGM committee. A schedule of events will be sent to the committee highlighting the times during the event they can schedule clinics and seminars. A detailed schedule of events with estimated costs will be expected to be available for review at the next Board meeting.

Advisory - no report

OLD BUSINESS

Executive Admin position – All directors previously submitted their 3 top candidates based on the resumes/cover letters. The 3 overall top candidates chosen were interviewed. Barb Snyder reiterated the importance of appropriate business experience and expressed which candidates she felt would be most successful in the position. The Directors have narrowed to 2 candidates and the vote is split with 2 votes for one candidate, 2 votes for the other candidate and one Director abstaining. The Director will give further consideration, and a new vote will take place by all Directors.

Hearing update – A response regarding the July 20th hearing is due by August 19th. Jeff Conklin made a motion that the previous decision stand, Gale Rempel seconded the motion. Gale Rempel and Jeff Conklin voted in favor, Samantha VanSickle, Misha Duvernoy and Kate Walls voted not in favor. Motion did not carry.

Kate Walls made a motion to follow the advice of the GVHS attorney. Misha Duvernoy seconded the motion. Kate Walls, Misha Duvernoy, Gale Rempel, Samantha VanSickle voted yes, Jeff Conklin voted no. The motion passed. The GVHS attorney will be notified of the decision and asked to draw up the notification letter.

Foundation – the GVHS Foundation directors provided the GVHS Directors a logo for the foundation which incorporates the GVHS trademarked logo and asked permission to use the trademarked logo. Kate Walls made a motion to allow this use of the GVHS logo, Gale Rempel seconded the motion. All approved, none opposed.

NEW BUSINESS

American Horse Publications – will be discussed via email.

National Show – awards and marketing items will be discussed via email.

Next meeting: September 12, 2023

Meeting end: 10:16 PM ET

Minutes recorded by: Barbara Snyder



Board of Directors Meeting September 12, 2023

Attendance: Samantha VanSickle, Gale Rempel, Kate Walls, Jeff Conklin, Misha Duvernoy, Barb Snyder, Denise Shaw

Meeting start time: 7:56 pm EDT

MINUTES – Samantha VanSickle made a motion to approve the minutes from the August 15, 2023 meeting, Misha Duvernoy seconded. All approved.

COMMITTEE REPORTS

Finance – The financial statements through August 2023 were accepted as distributed.

Show Committee – As part of the criteria to approve a show for GVHS points, show management must agree to the following: *Shows with 2 judges must announce both judges' placings and place horses separately. Placings shall not be combined.* There was discussion of a show manager not abiding by the agreement. Gale Rempel made a motion that a letter be sent to the show manager with details of the issue as a notice that future shows may not be approved for GVHS points if future noncompliance of the agreement as a GVHS pointed show. Samantha VanSickle seconded, all agreed.

Registration-

Registrations – Aug 140
Transfers – Aug 118
New members – Aug 37

Rules – The 3 strikes policy has been returned to the committee for further development. The revised social media policy will have final review by email, then posted.

Publications – Publications Coordinator job position interview is Friday, Sep 15th with the candidate considered most suitable for the position.

The Vanner 2024 advertising prices were further discussed and will be published as adjusted.

Grievance– Grievance- J Christian – the committee recommendation was received and accepted. A hearing was held on September 12. The Board will respond within 30 days.

Grievance- S Lord – received September 12th and sent to the committee.

Evaluations -

Statesboro, GA – canceled.

Tyler, TX – March 31 -19 evaluations

Bangor, CA – June 21st, 25 evaluations

Alberta, Canada- August 27 16 signed up

St Louis, MO – August 31, 16 evaluations

Reno, NV – Sept 16 (Wayne, Gillian, Misha) 21 signed up

Cedar Rapids, IA – Sept 28 – (Gillian, Jill, Gale) 18 signed up

Jacksonville, FL – January 10, 2024 – (Jill, Wayne, Gale)

Alberta, Canada – June 2024

Licensed Officials – review of score sheets / rules in process with committee

Rules Governing Judges document reviewed. Directors discussed limitation of use of judges is too restrictive. Section #2, j. and q. to be revised or deleted. This document b., c., d., is not the same as the show rules. This document or the show rules will have to be changed to be consistent.

Marketing and Public Relations – have not received the information or proposal regarding marketing.

Youth – contests and ideas being developed.

Nominations - reminders of the deadline of Oct 1st for election of Directors and Officers will be sent out again over the next 2 weeks.

AGM – Complete detail schedule of clinics/seminars/speakers and cost was not received as requested. A deadline of September 20th will be given to the AGM committee to provide the information requested. If not provided the Directors will proceed to organize the events activities.

It is agreed to keep the fee to attend the same as last year.

Advisory - no report

OLD BUSINESS

Executive Admin position – Jeff Conklin made a motion to offer Angela Wiggs the Executive Administrative position. Gale Rempel seconded the motion. All approved.

NEW BUSINESS

Horse Welfare statement will be added to the GVHS website home page - *We expect our members to consider the welfare of their horse paramount and to always treat them with dignity, respect and compassion. All interactions and veterinary treatment must ensure the health and welfare of the horse.*

The rules committee will be provided with some examples of detail horse welfare policies and asked to develop a detailed policy for the GVHS.

Evaluation – Barb Snyder proposed that some type of motivation be considered in order to get evaluation entries in earlier in order to make decisions regarding the event and allowing evaluators to make travel plans earlier. It should be something that does not penalize so it does not discourage entries. Some type of bonus or prize for early entry was suggested. Hold for further discussion.

Show Awards for 2023 show season were discussed. No suggestions have been received for different types of awards. Decision will be made by next meeting.

Cloned Horses were brought up for discussion. In 2013 a court ordered the AQHA to register cloned horses. Update to this: In 2015 the AQHA won an appeal and they do not register cloned horses or their offspring. The GVHS has a rule in place that states Cloned Horses are not eligible for registration. It is proposed that language be added: Cloned Horses **or their offspring** will not be eligible for registration.

Next meeting: Oct 11, 2023

Meeting end: 10:02 PM

Minutes recorded by: Barbara Snyder

Amendment to the September 12, 2023 BOD Meeting Minutes:

"During the BOD Meeting on September 12, 2023, there was a discussion about the Congress Show in MO. The content of the discussion came from a Complaint from Samantha Crook regarding the way the Classes were placed during the show.

The Show used three judges, in which only two were considered for GVHS Points.

During the Halter portion of the Show, the class results from all three judges were combined (which is a GVHS violation of Rules). This caused the Grand Champion Mare (GG Kiss Me Kate, owned by Samantha Crook) to be eliminated from the opportunity to be presented to the Judges for the GVHS Supreme Halter title. The complaint that was received from Samantha Crook regarding the Supreme Champion class, and how her Mare was not able to move into the Class for consideration as the Supreme Halter Horse, was discussed but inadvertently left out of the minutes.

Combining scores is a violation of the GVHS rules, and this in turn was the reason for the Letter explaining the GVHS Rule violation, which was sent to the Show Manager, Duane Stutzman, of the Congress show in Mo. in Sept of 2023."



Board of Directors Meeting October 11, 2023

Attending: Gale Rempel, Samantha VanSickle, Kate Walls, Misha Duvernoy, Barb Snyder, Angela Wiggs.

Absent: Jeff Conklin

Meeting start time: 7:34 pm ET

MINUTES – Kate Walls made a motion to accept the September 12, 2023 minutes. Samantha VanSickle seconded the motion. All approved, none opposed.

COMMITTEE REPORTS

Finance – The financial statements through September 2023 were previously distributed and accepted. Gale recommended the Directors consider ways to set aside more cash in savings in 2024.

Show Committee – status of the score sheets and consistency with the show rules discussed. These will be ready to post soon. Show rules changes / additions to be added for 2024 sent by the committee will be added to the show rules and then provided for final review before posting.

Registration-

Registrations – Sep 119

Transfers – Sep 108

New members – Sep 16 this was noted always lower in September due to the new member rule.

Registration committee member has given notice of resigning January 1. All committees will be reviewed for the new year.

Rules – The committee is working on the 3 strikes policy, has not yet provided a proposal.

Publications – Heidi is working on the dedicated Vanner website information and has been sending the weekly Vanner Banners.

Grievance– J Christian hearing response-letter sent from GVHS lawyer.
Grievance- S Lord – received September 12th and sent to the committee.

Evaluations -

Statesboro, GA – canceled.

Tyler, TX – March 31 -19 evaluations

Bangor, CA – June 21st, 25 evaluations

Alberta, Canada- August 27 13 evaluations

St Louis, MO – August 31, 16 evaluations

Reno, NV – Sept 16, 23 signed up

Cedar Rapids, IA – Sept 28 18 signed up

Jacksonville, FL – January 10, 2024 – (Jill, Wayne, Gale/Angela)

Alberta, Canada – June 2024

Licensed Officials – Rules Governing Judges document changes is being reviewed. The issues in the document applicable to the show rules will be updated in the show rules.

Marketing and Public Relations – no report

Youth – contests for AGM document will be updated with dates and location to mail in art entries. Once ready will be published.

Nominations - Three nominees were received for Director election. They were reviewed by the nomination committee and approved. Directors approved nominees.

AGM - No report

Advisory - no report

OLD BUSINESS

Hearing- P Stoudt – no further communication received.

Show Awards for 2023 show season. Buckles and Top Ten Pins approved. Vests were suggested and will research to find vests that are acceptable. Monetary show awards discussed for the 2024 show season which will be further discussed.

NEW BUSINESS

Show observation and recommendations from W. Hipsley reviewed. Samantha VanSickle and Misha Duvernoy will use this information to create articles to provide to Heidi to include in the Vanner Banner, different tip or issue addressed each show issue.

Next meeting: November 20, 2023

Meeting end: 9:38 PM

NOVEMBER 20, 2023 MEETING RESCHEDULED TO 12/05/2023



**Board of Directors Meeting
December 5, 2023**

Attendance: Samantha VanSickle, Gale Rempel, Kate Walls, Jeff Conklin, Misha Duvernoy, Angela, Denise Shaw

Meeting start time: 7:31 pm EDT

MINUTES –Jeff Conklin made a motion to approve the minutes from the October 11, 2023 meeting, Samantha VanSickle seconded. All approved.

COMMITTEE REPORTS

Finance

- the financial statements through October, 2023 were accepted as distributed.

Show Committee

- Due to the grievance that was filed in regard to an incident at a GVHS sanctioned show where a horse was abused during a class. The Show Rules is be updated with detailed information on what is considered abuse both to horses and toward other participants and what the punitive action will be as a reference for show officials.

The Show Rules will be updated with a penalty chart for reference in the future to guide show managers, judges, and members on what is considered abusive treatment of horses during a GVHS sanctioned show and what the penalty will be implemented for any violation of the humane treatment of horses or other abusive behavior.

Penalties could be removal from class with loss of points up to the suspension from an entire show with loss of all points gained during said show. Additionally, the penalties chart will

include official actions for abuse against judges, show officials, or other competitors.

A discussion was also held regarding Costume Classes at GVHS sanctioned shows. At this time, Costume classes are not allowed specifically in the case of bareback and/or nonBridle costumes. It is felt that free-style classes are losing entrants due to not being able to use costumes.

It was suggested that if pictures of the costumes were submitted to officials prior to the class to be approved for safety. Gale suggested that the bareback/non-bridle rule come back to the board for approval. Committee agreed to revisit the costume issue for further consideration.

- Show Points were discussed. Committee members did research on changing show points and recommended keeping show points as they are currently.

Board appreciates the Committees effort in researching the show points issue for consideration.

Registration

Registrations	Oct: 156	Nov : 124
Transfers	Oct: 131	Nov : 133
New members	Oct: 16	Nov : 5

- Registration is down maybe due to the time of year. It was considered that members may be waiting until January to renew or join. It was suggested that the Vanner Banner include a notice to give the gift of GVHS membership as a Christmas gift.

Rules

- Discussion of the three (3) strikes policy was reconsidered. Committee members wanted to discuss having a “tiered” system” of evaluating the behavior in question, i.e., a minor infraction going through the three strikes as opposed to an extremely heinous behavior would skip the three strikes rule and would be evaluated for appropriate action.

Board members also were concerned about the accountability of the person being disciplined. Discussion included expiration of GVHS action as well as monetary fines for infractions up to removal from GVHS.

The Three Strike policy needs to be resubmitted to the Board for Review and will vote on it at the next meeting

Publications

- Advertising for The Vanner 2024 was updated. To date there has been \$10,725 worth of ads sold. The back cover as well as full page and four-folds are still available.

Grievance–

- Received Grievance Committee recommendation on S Lord December 5. Letters will be written to the individuals involved. The letter will be written by Angela with guidance from Barb since this is Angela's first grievance. Letters will be sent to Board Members for review.

Since the Three Strike discipline system was not in use at the time of the incident, it will not be addressed for this grievance, however, the letter will state that the new Three Strike policy will be in place starting January 1, 2024.

Evaluations

Statesboro, GA – canceled.

Tyler, TX – March 31 -19 evaluations

Bangor, CA – June 21st, 25 evaluations

Alberta, Canada- August 27 16 signed up

St Louis, MO – August 31, 16 evaluations

Reno, NV – Sept 16 (Wayne, Gillian, Misha) 21 signed up

Cedar Rapids, IA – Sept 28 – (Gillian, Jill, Gale) 18 signed up

Jacksonville, FL – January 10, 2024 – (Jill, Wayne, Gale)

Alberta, Canada – XXXX 2024 Need date changed to July or August

- GVHS has lost one evaluator. The Board will be looking for someone or several people to go into training for GVHS evaluations.
- The Board discussed the Evaluator's Agreement which needs to be updated.

Licensed Officials

- Committee would like Judges to pay a fee during the years they do not attending training. A questionnaire was sent out to the current 38 GVHS judges, only 13 responded. It was felt that rules should not be changed this year.
- Judges' training in Nashville Tennessee in November, 2024 will go back to committee to allow Board Members to attend.

Marketing and Public Relations

- It was suggested to have Heidi help with Facebook, hopefully to reach out to nonmembers as well as members.
- A discussion was held on the merits of creating an entirely new Vanner Website vs "refreshing" the current website. The topic was tabled until the next Board meeting,

Youth

- Report on contests and ideas updated. At this time, there were no entrants for the speech contest and only three art entries.

AGM

- Board discussed cancelling the in-person AGM and holding a Zoom meeting to save cost.
- The show tip proposal should go forward. It was suggested to ask Heidi to ask for submission for show tips.

Advisory

- no report

OLD BUSINESS

NEW BUSINESS

Congress Show

- December 5, 2023 motion made by Misha Duvernoy and seconded by Kate Walls to allow 3 judges recognized for GVHS points at the Congress Show. Samantha Van Sickle, Jeff Conklin, Gale Remple need further information before another vote is completed.

Region development

- No additional discussion.

Regional Show program

- No additional discussion.

Next meeting: TBD

Meeting end: 10:09 PM



Annual Board of Directors Meeting Board of Directors Meeting December 30, 2023

Attendance: Samantha VanSickle, Gale Rempel, Kate Walls, Jeff Conklin, Misha Duvernoy, Samantha Crook, Denise Shaw

Meeting start time: 7:36 pm EDT

Board President, Gale Rempel thanked Jeff Conklin for his service including being a great sounding board for GVHS ideas, processes, and plans while on the Board of Directors.

Also, Samatha Crook was welcomed to the GVHS Board after the recently election.

MINUTES – Approval of minutes from December 5, 2023 meeting were delayed until next Board meeting for updates.

COMMITTEE REPORTS

Finance – approve financial statements through December 2023. End of year report not available yet.

Show Committee – Show Rules for 2024 final resolution outside of meeting, approved and published.

- Misha Duvernoy and Samantha VanSickle are putting together a power point presentation for the Annual meeting which will include:
 1. Changes that were made to 2024 GVHS Show Rules.
 2. What Judges will be looking for
 3. Penalty and fines for conduct violations during GVHS sanctioned shows.

Show Points program – keep the program the same for 2024, continue review for 2025.

- The Board has not taken the issues of show points lightly. There has been on-going research and studies looking at means to improve the show points program.
- GVHS would like to get the Rules out to Show Managers early as possible to ensure there are no

problems or mistakes

Discussion was held on show point software: Board would like more information on software programs that access GVHS database and how it works with third party users.

Registration-

- Registrations – Dec 81
- Transfers – Dec 85
- New members – Dec 16

Rules – Judge's rules completed and released prior to meeting. Three strikes policy completed and released with Show Manager's Guide and 2024 Show Rules

Publications – The Vanner magazine ads sold update

Evaluations –

2024 Scheduled Evaluations

- Jacksonville, FL – January 10, 2024 – (Jill, Wayne, Gale/Angela) – 28 (5 on waiting list)
Alberta, Canada – Fall 2024
- Winona, Minnesota – September 20, 2024
- Cobleskill, NY – October 14, 2024

- Board discussed scheduling evaluations in the Ohio area. Gale asked Jeff with help setting up something in Ohio. Potential location could be Henderson which is just south of Piketon, Ohio. Jeff will research dates and agreement by show managers.

Evaluator agreement document. Only one paragraph was changed to ensure confidentiality. Samantha VanSickle made motion to approval Evaluation Agreement; Misha Duvernoy seconded. Motion passed.

Evaluators- GVHS lost one evaluator, need to replace and add evaluators

Licensed Officials – Rules Governing GVHS Judges ready for publication Annual membership fee of \$25 for GVHS Judge's card but hold effective date to 2025.

- Judges Training November 2024 back to committee to include BOD attendance.

Marketing and Public Relations

- Discussion on waiting on building a new GVHS website until 2025.

Youth – Good first response for the Youth Art and Speech contest. There are five entrants for the art division and three speakers in different age groups.

- Judges will be needed and will not be made public until after judging is complete.

AGM—Move forward with show tip proposal.

- Need to ask Heidi to put together a slide presentation. A discussion and suggestion by Board member to buy software called Beautiful.AI to help create the slide presentation. The price was discussed, the cost is \$50/month for less than four months. The software would make the presentation easier to create in a professional form.
- Jeff made the motion to buy promotion to buy Beautiful.AI not to exceed \$125, seconded by Misha. Motion passed.

Advisory Council – Advisory Council was not as successful as hoped. GVHS would like nominations for representative per region. If two or more names are put forth a ballot would need to be prepared for election. It was recommended to put a notice in the Vanner Banner looking for nominations.

- Marketing video for all things Gypsy Vanner including shows, trail riding, evaluations, Dressage, Owners, Awards, Owner interviews, etc.
- Discussion on Technical Delegate training.
 - TD would help enforce rules, Code of Conduct, etc.
 - TD would not be a competitor
 - Questions included pay or compensation for travel expenses
 - It was thought that Nationals would be a good place to introduce the TD

OLD BUSINESS

Regional shows for 2024 – shows/locations TBD. Need regional representatives to be in place. • Suggestion for three shows this season as the regions are small and it would encourage regions to work together.

Congress Show – December 5, 2023 motion made by Misha Duvernoy and seconded by Kate Walls to allow 3 judges recognized for GVHS points at the Congress Show. Samantha VanSickle, Jeff Conklin and Gale Rempel need further information regarding 3 judge show panel

AGM 2024—A links for the panel discuss needs to be posed with an explanation of panel topic for members to sign up. Heidi and Angela will post links in Vanner Banner and on Website.

- A letter will be sent to Mindy Davis thanking her for her assistance with the AGM.
- Wayne Hipsley was under the impression that there will be a Judge's meeting during the AGM. That is not the case since there is Judges' training scheduled for November, 2024. Gale will contact Wayne to let him know there is no judges meeting at the AGM.
- Members wanted to know if they could get additional GVHS buckles and jackets; yes, if they pay for them.

OFFICER ELECTION-resolution without meeting December 17, 2023-

- Officer elections commenced 12/15/2023 via Simply Voting (3rd party vote tabulation)

NEW BUSINESS

BOD communications-

- Angela will be taking over the GVHS Administrative position from Barb on January 1. The pay will be different, Barb will get paid less and will be an advisor.
- Is there confirmation on whether awards have been ordered? Who is ordering them?
- Email will be sent to top ten award winners with a link to submit pictures to Heidi for the awards.

2024 BOD Meeting Dates

Next meeting: January 23, 2024