



GVHS Board of Directors Meeting Minutes

January 21, 2020

Location:	Teleconference
Start Time:	7:32
End Time:	8:46

Present: Director Gale Rempel, Director Misha Duvernoy, Director Jeff Conklin, Director Kate Walls, Director Jamie Sharp, Registrar/Administrator Barb Snyder

Minutes

- Draft Minutes from: December 17, 2019
- Motion made to accept the minutes as written by Dir Conklin.
- Motion seconded by Dir Walls.

Financials

- December financials approved by consensus.

Committee Reports

- Show Committee (Dir Duvernoy)
 - No updates
- Communication/Marketing
 - Discussion on the Vanner Banner needing to go out on a more regular basis.
 - Admin Snyder will use Constant Contact to send out important information.
- Registration Committee (Pres Rempel)
 - 41 Registrations
 - 38 Transfers
 -
- Rules/Regulations/Grievance Committee (Barb Snyder - Chair, Jeff Conklin - BOD rep.)
 - No updates
- Evaluations Committee (Barb Snyder - Chair, Kate Walls - BOD Rep.)
 - The evaluation score sheet is being reviewed.
 - Discussed evaluation on site managers for upcoming evaluations
 - FL- Pres Rempel or Admin Snyder
 - UT- Dir Duvernoy may be available if no one else can
 - WI- Dir Duvernoy
 - CA- Pres Rempel
 - NY-



GVHS Board of Directors Meeting Minutes

Special Projects (Pres Rempel)

- Dir Sharp is working on the photos for breed standard

Annual Meeting Update

- Number of hotel reservations: 66 rooms booked at the hotel. We needed a minimum of 60. 24 separate rooms- some people multiple nights.
- Attendee Gifts- stress balls, license plate frames, chapstick, tote bags
- Number of attendees:
 - Seminar 47
 - Friday Reception 37
 - Banquet 39
 - Business Meeting 32
 - Bus 22
- General Agenda
 - Friday
 - 3:00 BoD Meeting Hotel Restaurant
 - 5:30- 9:30 Evening Welcome Reception
 - Nacho display, chicken quesadillas, cookies, brownies
 - Vegetable Crudités, Chips, Salsa and Dip, Assorted Soft Drinks, House Brands, Domestic Draft Beer, House Wine and Bottled Water.
 - Saturday
 - 8-5 Judges/ Educational Seminar w/ podium, registration table, 2 front tables
 - - croissants, muffins, coffee, tea, OJ
 - make your own fajita bar
 - 5:30-6:45 Cocktails-
 - registration table
 - Potstickers, bruschetta, cheese display, shrimp?
 - Vegetable Crudités, Chips, Salsa and Dip, Assorted Soft Drinks, House Brands, Domestic Draft Beer, House Wine and Bottled Water.
 - Photo booth 7:30-10:30
 - 7:30-11 Awards Banquet- 4 awards tables, podium
 - flowers
 - DJ 7:30-11
 - Cash bar
 - 6:45 Filet of beef tenderloin/shrimp duo, Caesar salad, key lime pie, coffee, tea
 - Awards 7:45
 - Sunday
 - 8am Annual Meeting
 - Scones, bagels w/ cream cheese, coffee, tea, OJ
 - 12 Go to Ranch for hands on aspect of seminar- shuttle



GVHS Board of Directors Meeting Minutes

New Business

- Election of Officers
 - President- Rempel
 - Vice President- Conklin
 - Secretary- Duvernoy
 - Treasurer- Martel
- Equine Trail Sports
 - Everyone is in agreement to pursue this program as an option for members

Next Meeting: Feb 15, 2020



GVHS Board of Directors Meeting Minutes

AGM 2020 2/15/20

Location:	Kissimmee FL
Start Time:	8:30
End Time:	11:05

Member	Present	Absent
Gale Rempel- President	x	
Jamie Sharp		At Judge meeting
Barb Snyder- Registrar/Admin	x	
Misha Duvernoy- Secretary	x	
Jeff Conklin- Vice President		x
Kate Walls	x	

- A. Thanks to the Barrets
- B. Thanks to BoD and Members
- C. Financials
 - a. Methods of payment
 - b. Levels of checks and balances
 - c. Balances
 - d. Income
- e. Member question on futurity program donations
- D. Registrations
 - . Number in each studbook
 - a. 16 countries
 - b. 12 year trends reviewed
 - c. Reminders on paperwork (transfers, leases, proof of ownership, DNA) and photos
 - d. 7142 currently registered
 - i. 57% mares
 - ii. 27% geldings
 - iii. 16% stallions (some may have since been gelded)

E. Evaluation Program

1. 2020 locations scheduled in FL, UT, WI, CA, MI, NY
2. Discussion based on members question on the benefits of evaluations and added value to horses
3. Discussion on asking for consent from owner to publish results and photo



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4. 2009-2019

1. 674 horses
2. 185 Performance (18 Versatility awards)
3. 638 Conformation & Movement (111 5 star horses)
4. 3 Hall of Fame Horses

e. 2019 Columbia, OH, TX, MI

1. 46 Horses
2. 56 Evaluations

F. Horse Shows 2019

1. 3 Seminars
2. Exhibitors are encouraged to complete feedback forms
 1. Discussions on feedback forms not always provided at shows

c. 33 GVHS recognized shows

d. 411 registered horses were shown

e. 279 members participated

f. Member inquired about having a breed booth and was given info on how to proceed

g. GVHS invested over \$11,000 in awards and over \$13,000 in the shows and expos in 2019 with less than 1/3 of members involved in showing

G. Vanner Banner

. Used to notify members of upcoming events, notices, reminders

H. Website

. Registry Database

.\$10

a. Classified Section free to members

I. Breed Standard

. Language was clarified

J. Awards Added

. Driving

a. Walk/Trot separated

A member thanked the board for separating these divisions and encouraging exhibitors to move towards walk, trot, canter.

K. Updates to Show Rules

. Discussion on a rule that would limit exhibitors time in the walk trot division. A member stated that they would not want to see people forced. Some horses have a difficult time cantering because of the driving background.

Another member agreed and said as much as they would like to see people strive for more and reward those who push themselves that they agree that we can not safely force exhibitors and horses to canter/lope. A third member said he would like to see people point out of the walk/trot division but that we can empower people by offering incentives. Several members discussed liking having incentives for people to progress to WTC/L.

a. Discussion on western classes and if there should be a rule to enforce one handed riding.

L. The Vanner

. Stallion Theme

a. Special Pricing for early advertisements

M. Registry Software Project

N. Hardship registrations

O. Legion Points Program

. Discussion on the new program with positive feedback from members.

a. Discussion on how members can find out how many points they have (website).

P. Equine Trail Sports GVHS Program

. We have subsequently gained registrations.



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- a. Discussion on how to participate.
- b. Positive feedback from members.
- Q. North American Gypsy Vanner Championship Show
- R. Youth Programs
 - . contests
- S. Why We Love The GVHS
 - . A member suggested that we look into getting a list of businesses that will offer discounts to members.
- T. Director Elections
 - . 2 spots for 2021
- a. Discussion on the process to nominate someone.
- U. Thank You
- V. 2021- 25th Anniversary Meeting
 - . Member suggested having multiple videos from multiple photographers.
- a. Looking for volunteers to help plan the event.
- b. A member suggested Kansas City, another suggested Las Vegas.
- W. Member comment- each show should be worth the same amount of points (triple judged would be averaged or highest only would count).



GVHS Board of Directors Meeting Minutes

March 24, 2020

Location:	Teleconference	
Start Time:	7:37	
End Time:	8:58	
Member	Present	Absent
Gale Rempel- President	X	
Jamie Sharp	x	
Barb Snyder- Registrar/Admin	X	
Misha Duvernoy- Secretary	x	
Jeff Conklin- Vice President	x	
Kate Walls	X	

Minutes

- Draft Minutes from: February 15, 2020
- Motion made to accept the minutes as written by: Dir Walls
- Motion seconded by Pres Rempel

Financials

- Financials approved by consensus
- Approve Budget approved by consensus

Committee Reports

- Show Committee (Dir Duvernoy)
- Communication/Marketing
 - Articles needed for stallion issue, specifically educational articles. Dir Duvernoy's vet willing to write. Dir Walls has someone to write an article on stallion training. Pres Rempel has asked Wayne to write an article. Dir Sharp will write an article. People will check in with Kathi Mutti.
- Registration Committee (Pres Rempel)
 - Registrations Jan 51 Feb 52
 - Transfers Jan 77 Feb 51
- Rules/Regulations/Grievance Committee (Barb Snyder - Chair, Jeff Conklin - BOD rep.)
- Evaluations Committee (Barb Snyder - Chair, Kate Walls - BOD Rep.)
- Special Projects (Pres Rempel)



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New Business

- Discussion on an issue with a few horses in Colombia that do not have DNA and cannot be registered. They are not old enough for hardship. Admin Snyder will continue discussion with Columbian Registrar and let her know that we cannot bend rules.
- Pres Rempel shared positive comments from Educational Training in February. Praise was given to Wayne Hipsley for providing such a rewarding experience. Idea to have color coded name tags to differentiate judges from owners/exhibitors at future educational seminars. Wayne Hipsley has created a list of learner judges and mentor judges. The mentor judges on this list would work with learner judges.
- Evaluations- discussion on April evaluation. We will watch what happens with COVID-19 and make a decision in the next few weeks. Dir Sharp, Dir Duvernoy, Dir Walls would like to cancel out of caution and to protect safety. Pres Rempel and VP Conklin would like to wait and decide in a week or two.
- Discussion on Evaluators/Future Evaluators
 - Health issues of current evaluators increases our need for new evaluators.
 - Current judges would need to loose gvhs card in order to be an evaluator.
 - Need more incentive than \$300. Discussion on paying expenses as well.
 - Motion made that new evaluators will be vetted by Wayne Hipsley and will then receive expenses to cover flight, food, car, hotel in addition to \$300 for the day. VP Conklin seconded by Dir Duvernoy.
 - Wayne Hipsley will vet prospects.
 - Wayne Hipsley suggests having 4 evaluators.
- Discussion on notes provided by Dir Sharp from Judges training.
 - Wayne Hipsley guides judges and future judges.
 - Judges offering for advisory committee is not needed at this time.
 - GVHS rules are used as basis for approved shows
 - Request for a fillable judges contract to be supplied by GVHS used by show managers. This is something show managers need to provide, Wayne has suggested judges need to make sure they receive contracts.
 - Praise for Wayne on great presentation.
 - Dir Sharp suggested not having GVHS show rules since we are not a show organization and different organizations use different judges. Discussion on people needing to know rules for every show they attend. We need rules to train judges. Dir Sharp said there were questions in the meeting about driving rules. A disclaimer will be added to GVHS rules to read individual rules as they may differ.



GVHS Board of Directors Meeting Minutes

- Dir Sharp has asked the Board to review a decision previously made about her farm's video not being referred to in the advertisement. Pres Rempel has asked each board member to watch the video linked on Superior Stables website in its entirety and email her by the weekend to let her know thoughts. Dir Walls was interested in discussing at the next meeting so we can share our thoughts. A short discussion took place and each member was asked to watch the video and then decide.
- Discussion on future meetings. Decision to skip May and July meetings in 2020.
- Short discussion on the great reception this year for the Annual Meeting and next year's Annual Meeting being 25th Anniversary. When COVID virus passes Admin Snyder and Pres Rempel will look for venue with hotels nearby.

Next Meeting: June 30 at 7:30pm

Board and Executive Resolutions without Meeting:

A decision had been made through email to reinstate 4 shows with Nannet Reed.



GVHS Board of Directors Meeting Minutes

June 30, 2020

Location:	Teleconference
Start Time:	7:35
End Time:	8:14

Member	Present	Absent
Gale Rempel- President	X	
Jamie Sharp		X
Barb Snyder- Registrar/Admin	X	
Misha Duvernoy- Secretary	X	
Jeff Conklin- Vice President	X	
Kate Walls	X	

Minutes

- Draft Minutes from: March 28, 2020
- Motion made to accept the minutes as written by: Dir Walls
- Motion seconded by VP Conklin

Financials

- Financials from March, April and May approved by consensus

Committee Reports

- Show Committee (Dir Duvernoy)
 - A letter was sent from a member asking to count points from virtual shows towards year end GVHS points. There was a discussion. VP Conklin said that he did not feel it was possible nor did Pres Rempel. Dir Duvernoy agreed. Dir. Walls and Duvernoy expressed interest in reading the letter. All agreed that virtual shows could be an educational tool but did not feel they could be used towards year end awards. The letter will be sent to all board members to review.



GVHS Board of Directors Meeting Minutes

- Communication/Marketing
 - Kathy is winding down with the Vanner. There is an increase in advertisements.
- Registration Committee (Pres Rempel)
 - Registrations March- 47, April 89, May 107, June 79
 - Transfers March 82, April 66, May 80, June 55
- Rules/Regulations/Grievance Committee (Barb Snyder - Chair, Jeff Conklin - BOD rep.)
- Evaluations Committee (Barb Snyder - Chair, Kate Walls - BOD Rep.)
 - Planning Michigan evaluation, limited number registered, will depend on numbers and State regulations.
- Special Projects (Pres Rempel)
 - Pres. Rempel discussed changing the wording on the visual breed standard to match the written breed standard.

Annual Meeting

We cannot plan much right now without knowing what things will be like with the COVID-19 pandemic. Discussed possibility of virtual meeting if necessary.

New Business

- A letter about future participation was sent to all current committee members and to those who have shown interest. Barb has heard back from very few members.

Next Meeting: August 25, 2020 7:30pm



GVHS Board of Directors Meeting Minutes

August 25, 2020

Location:	Teleconference
Start Time:	7:37pm EST
End Time:	9:25 pm EST

Member	Present	Absent
Gale Rempel- President	x	
Jamie Sharp		x
Barb Snyder- Registrar/Admin	x	
Misha Duvernoy- Secretary	x	
Jeff Conklin- Vice President	x	
Kate Walls	x	

Minutes

- Draft Minutes from: May. Motion made to accept the minutes as written by: Dir. Walls. Motion seconded by VP Conklin

Financials

- Financials for July, 2020 approved by consensus.

Committee Reports

- Communication/Marketing
 - Vanner Magazine was very well received. All BoD members were very impressed.
 - BoD discussed the talent and time that is put into making such a lovely magazine. A motion was made by Pres Rempel to increase pay to \$5,000 with still having the ability to get outside help as has been previously done with additional payment. Dir Duvernoy seconded.
 - Next year will be a 25th Anniversary theme.
- Registration Committee (Pres Rempel)
 - Registrations- 89 in July
 - Transfers- 61 in July



GVHS Board of Directors Meeting Minutes

- Evaluations Committee (Barb Snyder - Chair, Kate Walls - BOD Rep.)
 - The New York Evaluation is canceled due to New York's COVID-19 travel restrictions.
- Special Projects (Pres Rempel)
 - Pres Rempel and Dir Sharp will continue working on a visual standard. Dir Sharp is working on getting drawings done.

Annual Meeting

- A conversation on not feeling comfortable with planning a 2021 in person meeting due to COVID-19. Instead we discussed having a virtual awards ceremony.
- Dialog on having a virtual business meeting or having the meeting at an Anniversary party.
- An idea was discussed of having an Anniversary party and tour of the World Equestrian Center in Ocala in November 2021. Admin Snyder will look into availability and costs.

New Business

- Crossbreds
 - There was a discussion on the idea of having crossbreds registered. The articles of incorporation of the GVHS prohibits the registration of crossbreds. There was a discussion on how to handle requests for part-breds. All agreed the current policy will remain.
- The membership list will only include members name, city/state, email and website on the membership list to protect member's privacy.
- GVHS rules on show exhibitor eligibility were reviewed. The BoD reviewed the new language that Admin Snyder suggested. The show committee has also reviewed the redline language. A motion was made by Dir Duvernoy to add the verbiage to the 2021 show rules and was seconded by VP Conklin. Motion passed.
- The Columbia registrar asked if they can require PSSM1 testing for registration. A discussion took place and the BoD agreed that rules should be standard to GVHS and its affiliates. PSSM1 testing is not required by GVHS.
- There was a discussion on increasing the pay for Denise Krause to cover the increase in workload for all aspects of GVHS approved shows and points, and tabulating through the year to compensate for additional duties. VP Conklin made a motion to increase pay starting January, 2021. Pres Rempel seconded the motion. Dir Walls asked for clarification on how increases in pay were handled and how often they were reviewed as she wanted to insure people were being paid adequately. Further discussion, and investigation on time spent on GVHS workload. Motion did not pass, and will be tabled until next meeting.
- Amateurs
 - There are multiple complaints about amateurs showing and that they are not truly amateurs. Investigations have been made. The show committee will review the amateur declaration form and rules and see if clarification is needed.



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- There was a discussion on a member's suggestion on requiring leases for amateurs to show horses owned by other people. It was agreed that this should not be required.
- Admin Snyder asked if it should be allowed for a member to get rid of a currently held prefix and pay for a new prefix. All agreed this was ok to allow.
- VP Conklin made a motion to eliminate the subscription fee to members for the online registry database and to have it as an included benefit starting with the 2021 membership. Seconded by Dir Walls. Motion passed.
- A proposal to limit the number of judges at an individual show was sent in. Currently GVHS allows up to three judges to count for GVHS points. A non-carded judge will not be approved as a third judge at a show, unless the show is in a location with extremely limited opportunity for shows. There is currently a rule about how many shows can be held in each state. Dir Duvernoy asked for clarification on this rule so that she understood it better. Clarification was given.
- A proposal was received to give recognition for halter show points by gender. A discussion on giving recognition to the top halter horses by gender. The BoD felt that it was a good idea to keep the high point halter awards the way they have been but to acknowledge the top 10 horses halter horses of each gender with a certificate. Dir Duvernoy made a motion to start this acknowledgement of halter show points by gender with the 2021 show year. Dir Walls seconded the motion. Motion passed.

Next Meeting: 7:30pm EST September 22, 2020.

Board and Executive Resolutions Without Meeting

September 3, 2020 - Pursue advertising with Horse Illustrated for a full page ad – All Directors approved.

September 3, 2020 – Accept policy for 2021 show approvals. Only 2 judges per show, only 5 shows per state, must have show requests to the office 90 days prior to the event. – Directors Rempel, Walls, Duvernoy and Conklin approve.

*Approval for the Vanner Magazine to go to Print was done via email, all approved the Final Draft by not having any issues/corrections with it. July 23, 2020 request for any last minute corrections. July 24, 2020- last call for corrections, noted that no further corrections were received and the email represented an agreement of all that it is approved for print.



GVHS Board of Directors Meeting Minutes

September 22, 2020

	Teleconference
Start Time:	7:35
End Time:	8:50

Member	Present	Absent
Gale Rempel- President	x	
Jamie Sharp		x
Barb Snyder- Registrar/Admin	x	
Misha Duvernoy- Secretary	x	
Jeff Conklin- Vice President		x
Kate Walls	x	

Minutes

- Approve Minutes from previous meeting August 25, 2020
- Motion made to accept the minutes as written by: Director Walls
- Motion seconded by: Director Rempel

Financials

- Approve August 2020 Financials - approved

Committee Reports

- Show Committee –



GVHS Board of Directors Meeting Minutes

- Proposal regarding classes approved for points. The show committee was split regarding removing the Bred in NA class or keeping it and adding the International Bred class. There was also discussion regarding removing the Bred by Owner class from the program. The Directors reviewed and discussed the different reasons and options. Directory Duvernoy made the motion to add the International Bred class and keep the other classes in the program. Director Walls seconded. Motion approved.
 - Adding more descriptive class names to the points program, suggestion rejected.
 - Change to the Legion program Hall of Fame qualifications – all agreed no change.
 - Requiring a GVHS representative at all shows to monitor safety violation and disregard of rules. All present agreed this is responsibility of show management. Use of the existing show feedback form will be encouraged.
 - Requiring the GVHS to post the show results. This has already been added to the show request form stating that show management of an approved GVHS show is to post and/or provide results to exhibitors on request.
 - Amateur form was reviewed by the show committee as previously requested. The Directors present all agreed that line m. be added to the amateur form to clarify that “Accepting payment of, or reimbursement for expenses such as hotels, travel, entry fees, food, etc., without profit” will not affect amateur status.
-
- Communication/Marketing – Director Rempel explained the news bulletin organization and process. There is a cost to belong and it sends it North American wide to all horse related organizations. It would be a way for the GVHS to reach out beyond our normal newsletter, website and social media. All agreed Director Rempel would research cost and how it works and provide information for next meeting.
 - Registration Committee
 - Registrations in August 2020- 85
 - Transfers in August 2020 -44
 - Rules/Regulations/Grievance Committee (Barb Snyder - Chair, Jeff Conklin - BOD rep.) – no report
 - Evaluations Committee (Barb Snyder - Chair, Kate Walls - BOD Rep.) The Directors and B. Snyder all discussed potential evaluation locations in 2021.
 - Special Projects (Pres Rempel) – no report

New Business

Annual meeting and plan for 25th Anniversary in 2021

1. The draft plan was reviewed. All in attendance agreed the GVHS would give out the awards in February as usual. They would be mailed to the winners and the GVHS would post this on the website, facebook, and the newsletter. The winners would all be featured in The Vanner 25th Anniversary edition as is usually done.



GVHS Board of Directors Meeting Minutes

2. The report on the registry that is usually presented at the annual meeting will be prepared in February and provided to members.
3. The cost proposal from the World Equestrian Center was reviewed. The GVHS will contract with them to have a 25th Anniversary event November 19-21, 2021. The plan will be to have a member focus session with the Directors, a Friday evening reception, educational sessions, and a banquet and entertainment over the course of the 3 days. All Directors in attendance approved moving forward with this event as discussed.

☐ The Vanner Magazine 2021

1. The discussion was to eliminate the poster and replace with a childrens "book" with games, puzzles etc. This type of book was proposed by B. Snyder last year and approved by the BOD. The Vanner editor suggested adding it to the magazine in place of the poster. This proposal is approved by all Directors in attendance pending cost. Kathy will be asked to get a quote.
2. The advertising price and spec sheet was approved.
3. It was discussed having an enhanced foil cover for the 2021 anniversary issue. Cost for the enhanced cover with foil is \$3000-\$5000 depending on how much of the cover is done in foil. - approved
4. There was discussion putting an ISSN# on the magazine. This is required in order to sell the magazine to retail stores for resale. Barb Snyder said she will take care of submitting the required form to the government agency to get an ISSN#. Kathy Mutti will be asked to confer with our printing company for any helpful advice. All Directors in attendance approved moving forward on this project.

Next Meeting: October 27, 2020



GVHS Board of Directors Meeting Minutes

October 27, 2020

Location:	Teleconference
Start Time:	7:32
End Time:	8:42

Member	Present	Absent
Gale Rempel- President	X	
Jamie Sharp	X	
Barb Snyder- Registrar/Admin	X	
Misha Duvernoy- Secretary	X	
Jeff Conklin- Vice President	X	
Kate Walls	X	

Minutes

Minutes from meeting September 22, 2020

- Motion made to accept the minutes as written by Kate Walls,
- Motion seconded by Gale Rempel

Financials

- ❑ Financials – Sept 2020 and Qtr 1-3, 2020 were sent to the BOD the first week of October. Discussion regarding high volume of registrations in 2020. Registrar said the GVHS is getting large numbers of horses being registered that were previously registered in other registries. Also many foals being registered. Some discussion that there could be a “covid effect” a couple years in the future.



GVHS Board of Directors Meeting Minutes

- ❑ Futurity Funds Distribution – B Snyder gave a review regarding the futurity program shut down due to low participation and the program rule that any remaining funds must be donated to non-profit equine organizations. The BOD previously approved formation of a committee made up of volunteers who participated in the program. The information on these funds and the formation of the committee to determine the donations was on the website for almost two years. The committee received 10 requests which were reviewed in detail. The committee chose the following organizations to receive donations and had the GVHS President/Director Gale Rempel review the documents. The donation checks were sent out in October, 2020.
 - ❑ Therapeion Therapeutic Riding Center, Inc., Brookston, IN \$1113
 - ❑ Tall Pines Animal Rescue Inc., Wooster, OH \$3000
 - ❑ Nature's Edge Therapy Center, Inc., Rice Lake, WI \$3000
 - ❑ Hope Therapy, Inc, Middleburg, FL \$1000
 - ❑ Hooves of Hope Equestrian Center, Inc, Lancaster, KY \$1500
 - ❑ Central Illinois Riding Therapy, Inc., East Peoria, IL \$3000

- ❑ Admin Pay – there was discussion at a previous meeting to increase the pay for Denise Krause as an administrator for the GVHS. A description of duties being done by Denise was requested and reviewed by the Directors. The duties included highlighting of many job duties that Denise is doing that she has taken on the last few years with no increase in pay. There was also review of some job duties that is planned to add to her responsibilities. Motion made by Jamie Sharp to start paying Denise \$2,000 per month starting November 2020, this was seconded by Kate Walls. All Directors voted in favor based on the excel spreadsheet reviewed, the current duties, the added duties and the expected future duties. Barb Snyder was asked when she has received an increase in pay. She reviewed her pay history and since paid per registration/transfer her pay automatically increases with additional work. Also, that she in additionally paid \$500 per month for the extra administrative work outside the duties of the registrar. She stated she is satisfied with the pay at this time. Kate Walls recommends review of the pay again at this time next year.

Committee Reports

- ❑ Show Committee – No report

- ❑ Communication/Marketing –
 - ❑ The Vanner magazine



GVHS Board of Directors Meeting Minutes

- Advertising – advertising sales for the 2021 magazine are well ahead of normal. At this time almost \$11,000 in ad space has been reserved. Total last the 2020 magazine was \$16,000.
- ISSN # - this number is required to be on a publication that is to be sold in retail. B. Snyder stated she had applied to the government organization and the GVHS is now assigned a ISSN# for the print magazine and also an ISSN# for the magazine when it is online. The government requires different numbers for different formats.
- Follow up report from Gale Rempel on news reporting organization. There are 600 member organizations that receive information from this service. It would be useful to notify judges when the GVHS is having a judge's seminar. It only distributes in the USA. The cost per year is \$310. Jamie Sharp reviewed that at a past meeting that included members, there was a decision to not do organizational advertising. Kate Walls made a motion to join this for a year and see how it works out, Jamie Sharp seconded the motion. All were in favor.
- The Directors discussed a request that was sent by a member regarding how his horses' accomplishment could be published or otherwise promoted. The Directors discussed how publication of individual accomplishments outside the normal GVHS promotion of horses within the GVHS programs can cause issues. In the past when the GVHS would post individual accomplishments on social media or in the newsletter some members felt slighted. Jeff Conklin recommended that a letter from the GVHS be sent congratulating the owner on the horses accomplishment. All Directors agreed. A letter will be sent to the owner in congratulations. This will be the policy for any future individual accomplishments brought to the attention of the GVHS. The GVHS will continue to promote and honor accomplishments within the GVHS programs in the Vanner Banner, Vanner magazine and social media.
- Registration Committee
 - Registrations Sept 2020- 121
 - Transfers Sept 2020- 79
- Rules/Regulations/Grievance Committee – no report
- Evaluations Committee – no report, planning for 2021 on hold due to covid
- Special Projects – Gale Rempel reported that she is updating the photo breed standard document to reflect any changes that were made to the breed standard in 2019. Jamie Sharp reported that she is still working with artists to create acceptable drawings to be used with the breed standard.

Annual Meeting

Logo – Kathy Mutti has designed several versions of a 25th Anniversary Logo.

Survey – Barb Snyder requested approval to create and send out a survey to membership asking for ideas from membership on topics, clinics, etc they would like to attend at the November 2021 anniversary event. Approved.



GVHS Board of Directors Meeting Minutes

New Business

- ❑ Election – the Directors had been provided with the information on five nominees to run for two Director positions for the term 1/1/2021-12/31/2023. It was determined one nominee is not eligible due to type of membership and not owning a Gypsy Vanner horse. Portions of the code of ethics was discussed and how it may or may not apply to individual nominees. The disqualified nominee will be notified and encouraged to take advantage of other volunteer opportunities. The electronic voting system will be launched November 1st.
- ❑ Hardship registration fee – 2020 was the first year the GVHS offered hardship registration. The registrar reported that 20 hardship registrations have been done year to date and all were accepted for registration. Previously the 2021 hardship fee was planned to increase from \$250 to \$500. The option has not been overused or abused in this initial year so it was agreed by all directors that the hardship fee will remain at \$250 for 2021 and be reviewed again this time next year.

Next Meeting: Tuesday, November 24, 2020

Board and Executive Resolutions without Meeting

November 4, 2020 – Barb Snyder recommended that \$100,000 be transferred from the general checking account to an already established savings account with Chase Bank. The account should be assigned a name on the GVHS financial statements of Interest Bearing Cash Account.

Gale Rempel, Jeff Conklin, Misha Duvernoy, Kate Walls all approved, Jamie Sharp no response.

GVHS Board of Directors' Meeting

November 24, 2020



Location:	Teleconference
Start Time:	7:33 PM
End Time:	8:26 PM

Member	Present	Absent
Gale Rempel- President	X	
Jamie Sharp		X
Barb Snyder- Registrar/Admin	X	
Misha Duvernoy- Secretary	X	
Jeff Conklin- Vice President		X
Kate Walls	X	

Minutes

- Draft Minutes from BOD meeting Oct 27, 2020 - Motion made to accept the minutes as written by Kate Walls
- Motion seconded by Misha Duvernoy

Financials

- Financials – the GVHS financial statements through October 2020 were sent to the Directors the first week of November for review. No issues, statements accepted.
- November 4, 2020 via email – Barb Snyder recommended that \$100,000 be transferred from the general checking account to an already established savings account with Chase Bank. The account should be assigned a name on the GVHS financial statements of Interest Bearing Cash Account. The Directors approved via email. At this meeting Barb Snyder notified the Directors that \$100,000 was moved from the general checking account to the savings account.

GVHS Board of Directors' Meeting



Committee Reports

- Show Committee – the 2021 Show Points Document was discussed as it has been revised to provide an easier interpretation. There was discussion regarding if Green Horse classes should be counted for points. It was noted that
 - the show committee had discussed this in the past with no clear recommendation. Misha Duvernoy will meet with the committee to get a clear recommendation from them to then be finalized by the BOD prior to the end of the year so the program can be posted.
 - Communication/Marketing – Gale Rempel said we should wait to join the communication organization approved at the last meeting when we have a need for it. All agreed.
 - Registration Committee
 - Registrations completed in Oct 2020- 107
 - Transfers completed in Oct 2020- 67
 - Transfer fee appeal to the BOD by owner – a document was sent to the directors from the registrar explaining the concerns and requests from an owner regarding paying a late fee on ownership transfers. After review and discussion the Directors present voted to not change the current fee.
- Rules/Regulations/Grievance Committee – No report, no issues pending.
- Evaluations Committee – no report, no issues.
- Special Projects – no report, no issues

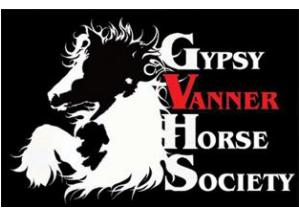
Annual Meeting

Barb Snyder reported that Rita Ostrom is on board as the 25th Anniversary Event organizer. She is working with Barb on the event planning and budget. Estimated budget at this time is \$25,000-\$30,000 until more definitive costs can be determined. The Directors requested that no shows or GVHS events, other than the 2 Texas shows that are regularly scheduled early November, are to be approved in all of November 2021.

Election

On this date there have been 148 voting members who have voted, out of 495 eligible voters. Kathy Mutti will be sending a reminder in the Vanner Banner this week, doing email blasts every Tuesday, and a final reminder on the morning of the final voting day, December 16th. Barb Snyder reported she had only received inquiry from one person regarding not receiving voting notice and that person did not have a voting membership. Anyone who cannot find their voting notice are to be referred to the office to get help.

GVHS Board of Directors' Meeting



New Business

- ❑ Awards for 2020 - The awards for the 2020 show season were discussed. All agreed that the belt buckles are highly prized and to proceed with researching a design for this year so they can be ordered in December. It was noted that cost will be higher overall due to additional awards added for the 2020 show season. There was discussion regarding type of jacket to be awarded. Misha and Gale are going to send an example of a suggested style of "half zip" light weight pullover.

Next Meeting: December 22, 2020 Any new board member(s) will be asked to sit in on the meeting.

GVHS Board of Directors' Meeting



December 22, 2020

Location:	Teleconference
Start Time:	7:35
End Time:	8:40

Member	Present	Absent
Gale Rempel- President	X	
Jamie Sharp		X
Barb Snyder- Registrar/Admin	X	
Misha Duvernoy- Secretary	X	
Jeff Conklin- Vice President		X
Kate Walls	X	
Samantha VanSickle – Direc. Elect	X	

Minutes -

- Approve Minutes from November 24th, 2020
- Motion made to accept the minutes as written by Kate Walls
- Motion seconded by Misha Duvernoy

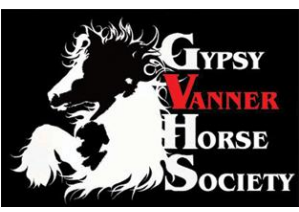
Financials

- Financials – accepted through November 2020. Barb Snyder said that in December there was some high dollar transactions. A payment on the ongoing registry software project and payment for some of the show awards that had to be ordered to get them in time for normal distribution.

Committee Reports

- Show Committee – Barb Snyder suggested a moratorium on changes and additions to the GVHS show points program. She stated there has been many changes and added awards the last 2-3 years and has the opinion it should be static for an extended period, with the exception being any needed changes to the show rules that may come up as needed. Gale Rempel agreed.

GVHS Board of Directors' Meeting



- Samantha VanSickle and Misha Duvernoy discussed the green horse class issue that was recently discussed by the show committee. It was confirmed that currently a green horse class is a points class that is allowed. The committee recommends that a green horse class should not be a points class. Recommendation tabled for further discussion.
- Samantha VanSickle stated she would like the board to consider adding w/t and w/t/c awards for youth. Barb Snyder stated that at this time there does not seem to be enough youth participating at enough shows to add awards, because the show managers are still combining some youth and amateur classes due to low numbers. Adding these award categories would result in an additional 20 awards and recognition due to GVHS policy of awarding the top ten in each category. Tabled for further discussion.
- A review was provided showing the “covid effect” of shows in 2020. 43 shows, 310 horses and 165 members participating in 2020, compared to 57 shows, 359 horses and 180 members in 2019. Currently there are 33 shows approved/pending/in process so far for 2021.
- Samantha VanSickle recommended that the Directors consider a July date required for members to propose any changes in the show rules or show points program each year. This allows time for the show committee to discuss and provide recommendation to the board and time for the board to review consider any changes and implement by the beginning of the next show season. This suggestion was well received. Barb Snyder will draft language to be reviewed for consideration.
- Communication/Marketing – no report
- Registration Committee
 - Registrations completed in November 2020-106
 - Transfers completed in November 2020-91
 - Breeder Prefix- proposed addition to rules for breeder prefix as follows:
 - n. Horses that were named prior to registration of a prefix can have the prefix added to their current name by submitting a name change form. This includes horses that may already have registered offspring. Name change fee applies.
 - o. Horses that are submitted for a name change and the breeder has subsequently registered a prefix, that prefix is required to be added to the new name.
 - Change name of a horse – proposed addition to rules
 - The prefix change if approved would then need to add the following to the name change rule:
 - 6. Addition of a prefix only name change (XII. n.) will not be considered the “one time only” name change

GVHS Board of Directors' Meeting



7. If a breeder has a registered prefix at the time of the name change that prefix must be added to the name.

These changes were discussed and it was agreed that they would be sent out to the Directors for further consideration and can be voted on via email.

Approved via email 12/28/2020

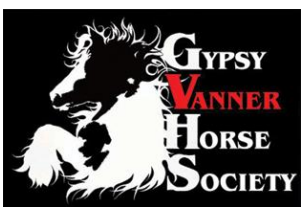
- Rules/Regulations/Grievance Committee – It was reported that minor complaints or issues have been handled by the administrative office.
- Evaluation Committee – evaluation requested for Oct 2021 in NY, approved pending covid situation. Discussion regarding having an evaluation in California in conjunction with educational/judge training seminar sometime the second half of 2021 pending covid situation.
- Special Projects – Gale Rempel reported she is working on the update of the pictorial breed standard to reflect changes made in 2018.

Annual Meeting

No update.

New Business

- 2020 Director Election – Misha Duvernoy made a motion to accept the recent Director election results.
Kate Walls seconded the motion. Motion carried, election results resulting in Jeff Conklin and Samantha Van Sickle serving the terms 1/1/2021-12/31/23 approved. Misha Duvernoy expressed concern that the voting has too large of a window and people may be forgetting to vote. Barb Snyder stated that weekly reminders are sent out to those who have not yet voted via the voting system, and we remind them in the Vanner Banner. She also stated that the bylaws dictate that voting has to begin 42 days prior to the election date.
- New Zealand GVHS – Barb Snyder reported that the representative GVHS organization in New Zealand has disbanded. This was their own choice and was not at the direction of the GVHS board. All documents and files have been received, and all GVHS registrations in New Zealand will now be submitted direct to the USA office.
- 2020 Review. Barb Snyder did a review of projects and changes made for 2020.
 - Implemented the hardship registration option, to date there has been 21 approved horses
 - Implemented the Legion Points program and awards
 - Updated evaluation score sheets
 - Successful and productive annual meeting and educational seminar



GVHS Board of Directors' Meeting

- Began partnership program with Equine Trail Sports
- Published successful 2020 issue of the Vanner magazine. Obtained ISSN numbers from the US government for the magazine.
- Increased security by changing public membership lists to name, city, state, and email address only, also received an SSL certificate for the website to make it a secure site. SSL (Secure Sockets Layer) is a protocol for establishing authenticated and encrypted links between networked computers. Beside security another benefit is that an SSL site is normally higher up in search engine results. The GVHS payment site has always been SSL secure and this addition has added the main website as a secure site.
- Ongoing registry software project in conjunction with the software developer and two other horse breed registries. The membership part is done and will be used full time starting 1/1/2021.
- Record number of voters in the director election.
- Distributed the "futuraity funds" per the program original rules of distribution.
- Added some rule changes and addition of awards (w/t, w/t/c driving) to the show points program which results in 30 additional awards/recognition.
- 2021 Projects, plans and budget – review of planned projects or changes for 2021
 - Implementation of the horse portion of the new registry project sometime in 2021
 - Online registry subscription is free with 2021 membership
 - Only 2 judges per show rule begins with 2021 show approvals
 - Beginning with 2021 show season, the top 10 halter horses will be recognized by gender once all points are final at the end of the year.
 - Plan 25th anniversary event for November 2021
 - Beginning planning the 2022 AGM for February 2022
 - Plan an educational/judges training seminar along with horse evaluations in CA
 - In the event that the covid does not subside, Gale Rempel will work with Wayne Hipsley to provide an alternative education opportunity for current carded judges to renew.

Next Meeting: January 5, 2021

GVHS Board of Directors' Meeting

