

GVHS Board of Directors' Minutes

Meeting of 1- 9, 2018

Location: teleconference

Start time: 7:33 pm EST

End time: 9:32 pm EST

Board Members:

Gale Rempel - President

Gordon Muir - Vice President

Mike Litz

Terri Martel – Secretary/Treasurer

Jamie Sharp

Executive Staff

Barbara Snyder – Registrar/Admin

1. GVHS Business

- Resignation of newly elected Director Samantha Crook 1/6/18 with letter to BoD via email
- V.P. Muir made a motion to accept Dir. Crooks' resignation of her GVHS BoD elected term which started 1/1/2018
 - Motion seconded by Dir. Litz
 - All voted in favor, motion passed
 - Pres. Rempel will draft a letter to Samantha Crook of the BoDs' acceptance her resignation within the next couple of days.
 - Pres. Rempel went over the 2017 incorporation of BoD meeting rules, maximum of 2 hour time limit meeting length. Directors may request discussion of Agenda topic-round table style, so everyone may speak if they wish - with 3 minute time limit per request per topic.
 - Registrar/Admin Snyder made inquiry into Samantha Crooks' reason(s) for her resignation to inform members who may call inquiring as to why.
 - Pres. Rempel stated she spoke with S. Crook as to why she resigned to which Samantha replied she realized this is not the right time to do this and she has a couple of other projects in the works.

2. Minutes

- Pres. Rempel reviewed the minutes of 12-19-17 which were in error
 - Error -The video was not named Gypsy Vanner Horses

- Further Explanation of why 12-19-17 Minutes prep were misunderstood by Secre/Treasurer Martel because of reference to Gypsy Vanner Horse who misunderstood that was the title of the video.
 - The Exec.Producer called the Litz and stated they would like to do a program on their farm and the Gypsy Horses, to which Dir. Litz stated they are Gypsy Vanner horses. The producer didn't know the GVHS existed.
- Dir. Sharp questioned changing the minutes after having been approved to which Dir. Litz answered only to make a supplement to the error originally stated in the minutes for 12-19-17 of giving the video a name which it didn't have, he didn't catch the error made originally to the minutes.
- Secre/Treasurer acknowledged mistake of misunderstanding what the video was named or if it was named and to make the correction via a supplement/revision to the original approved minutes and re-issue to the BoD at next meeting for approval.
 - BoD minutes draft from 12-28-17
- Dir. Litz made a motion to accept the minutes as written
 - V.P. Muir seconded
 - Dir. Sharp abstained - absent at 12-28-17 BoD mtg.
 - Motion passed

3. **Financials**

- Registrar/Admin Snyder reviewed re-issue of 2017 Budget Analysis with descriptive details for lines in question
 - Other fees include name changes, color and PSSM1 testing
- Majority of BoD reviewed the P&L statement and Balance sheet after delivery 1-2-18 via email
- Majority BoD consensus to approve the financials as prepared
- Motion made by Dir. Sharp to incorporate details of lines with every Plan to Actual Budget at end of each year and also when delivered at end of each quarter.
 - Seconded by Dir. Litz
 - Motion passed

4. **GVHS Breeders List**

- Breeders List - proposal and review of outline
 - BoD Consensus Breeders' list annual fee to be \$50.00
 - Proposal to give discount of \$50.00 for advertising in The Vanner magazine and free subscription to online Registry database with fee for Breeders' List.

- Discussion of whether or not to place Breeders list in the annual magazine - The Vanner.
 - Proposal not to place in The Vanner magazine due to listings may change more often than annual. Make a note in the magazine referring to location of Breeders List on website.
 - Proposal to place on GVHS website for ease of viewing and changes along with guidelines.
 - Proposal of internet ads paid for by GVHS of Breeders' List may be cost prohibitive at this time till the listing takes off in popularity.
- GVHS Handbook presently being completed by Registrar/Admin Snyder which locates GVHS policies and topics of interest on the website with links to the sites.
 - Printed version will be made available, may include Breeders' list.
 - Available at GVHS breed display booths
 - Presentation of GVHS Handbook at 2018 AGM

5. **Futurity**

- Re-open discussion from last BoD mtg. as to whether the funds can be used by the GVHS which is a not for profit.
 - Samantha Crook has volunteered to look into viability of Futurity
 - Allow a couple of months for ideas from Mrs. Crook.
- Registrar/Admin proposes a consultation with an attorney as to whether the funds can truly be absorbed into the GVHS based on rules for not for profit vs. non-profit orgs.
- Seek volunteers from 2018 AGM and ideas to move forward with Futurity.
- Dir. Sharp made a motion to table the motion to end the Futurity till end of June 2018
 - Dir. Martel seconded the motion
 - Motion passed

6. **2018 AGM**

- Updates
 - Need horses for AGM Saturday Clinic - Julie Goodnight
 - Need horses for Judges Seminar and Evaluator Training
 - BoD agreement to offer incentive of free stalls for Judges Seminar
 - Event Planner - Rita Ostrom to be invited to next BoD mtg. to detail what has been accomplished for AGM
 - Ask Rita to present a list of what has been done and what is left in preparation for event.

- Registrar/Admin has only received one person to ask for inclusion in AGM, Jennifer Hoyt has asked to be presented because of the show circuit planned - JJ Horse Shows
- 2018 AGM Registration form has a space for topics or questions to be filled out for inclusion in the meeting.

New Business

- Re-Discussion - Complaint concerning the Code of Ethics violation against Dir. Litz from Lacey Lewis of section 10 regarding the video produced.
- Dir. Litz was approached by Equestrian Nation for them to do a video of his families' farm N'Co and not for the GVHS.
- Pres. Rempel reviewed the original steps taken by GVHS member Lacey Lewis, who went on social media to bash Dir. Litz and sent to the entire membership list including New Zealand her accusations of Dir. Litz based on the Code of Ethics section 10.
 - Many GVHS members complained to the GVHS office of this accusation being sent to them by another member who used their email addresses from the members' list to send.
 - Noted the member's email addresses are public although many have asked their email addresses to be removed from the list.
- Dir. Litz explained that the section 10 prohibits any Director from advertisement to sell, promote and to show their Gypsy Vanner horses unless you read further through the code. The Code in a couple of areas appears to be confusing to the reader.
- Dir. Sharp frequently stated she personally believes Dir. Litz is exonerated based on the transcribed recording of Samantha Crook's call to Exec. Dir. Weyland of Equestrian Nation which had been provided to the BoD for investigative proceedings.
- The GVHS BoD determined after procedural investigation that Dir. Litz made no purposeful offense against the GVHS with the video after reviewing the transcript of record between Mrs. S. Crook and Exec. Dir. Equestrian Nation Mr. Weyland.
- Follow up - V.P. Muir asked Dir. Sharp to call Mrs. L. Lewis due to their friendship to inquire exactly what reasons she is still upset about and provide those reasons to the GVHS BoD of why other than quoting the Code of Ethics.
- Dir. Sharp asked who should Mrs. Lewis contact either Pres. or Vice Pres.
 - V.P. Muir volunteered for phone contact with Mrs. Lewis after initial contact with Dir. Sharp
 - GVHS to provide the S. Crook - Weyland transcript to Mrs. L. Lewis regarding the why, how and what - Equestrian Nation video.
 - A follow up GVHS letter to be sent to Mrs. Lewis after phone contact and issue discussed.

- Pres. Rempel - for the record - this issue will be complete by end of the month and not used as a topic for the AGM, noted - majority of members view these types of complaints as disruption to the GVHS goal of providing to members the benefits and financial information of growth and progress of the GVHS at the AGMs.
 - Dir. Sharp stated the AGM to be the only venue for a complaint of this sort.
 - Dir. Martel noted there is procedure for these types of complaints, must be presented to the GVHS BoD for review, investigation and report back to complaint issuer.
 - The AGM is not representative of the entire membership or even majority, only a small portion of the membership attends this meeting.

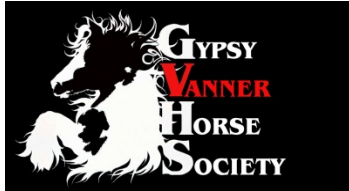
Nomination for the GVHS BoD

- Due to resignation of Dir. Crook another Dir. must be nominated to fill the vacancy
- BoD majority agreed to nomination of Gordon Muir to fulfill the vacancy
- GVHS ByLaws, it is at the BoD's discretion to either bring in any GVHS member in good standing or move up a candidate for nomination based on next number of votes received as cast by GVHS membership to fill the vacancy.
- Vote taken to accept Gordon Muir's nomination and position as a GVHS Director, Dir. Litz - yes, Dir. Martel - yes, Dir. Sharp - yes, Pres. Rempel - yes

Agenda items for BoD meetings

- Dir. Sharp stated she will be bringing items to the BoD Agenda in the future based on her candidate Bio for the GVHS BoD.
- Request by Pres. Rempel and reiterated by Dir. Litz to send a list with specifics for inclusion to Agenda.

NEXT MEETING: 1/23, 2018 7:30 pm EST
Adjourn: 9:32 pm EST



GVHS Board of Directors' Minutes

Meeting of 1- 23, 2018

Location: teleconference

Start time: 7:35 pm EST

End time: 9:54 pm EST

Board Members:

Gale Rempel - President (present)

Gordon Muir - Vice President (present)

Mike Litz (present)

Terri Martel – Secretary/Treasurer (present)

Jamie Sharp (present)

Executive Staff

Barbara Snyder – Registrar/Admin (absent)

1. **Minutes**

- Draft Minutes from BoD meeting 1-9-18
 - 2 Directors voted to include Dir. Sharps' opinion regarding a topic under the 2018 AGM, 1 Dir. voted to strike out the portion of minutes regarding Dir. Sharps opinion. 1 Dir. has no opinion to strike or not. Secretary-Treasurer Martel may not vote due to reporter of minutes.
 - Dir. Litz requested opinions to be in the minutes and not give opinions unless one wishes their opinion to be included in the official record of the minutes.
 - Dir. Sharp doesn't want her opinion to be in the original draft to be included since it was her first meeting in 2018.
 - Dir. Litz requested it to be stated in the minutes that in the future opinions will be official record in the minutes if pertains to the Breed and work of the GVHS.
- Motion to strike - remove Dir. Sharps' opinion by Pres. Rempel from unapproved minutes of 1-9-18
 - Seconded by Dir. Sharp
 - Motion passed by majority, one nay
 - Dir. Sharp's opinion to be removed from the 1-9-18 unapproved minutes and brought back to next meeting for whether to approve or not. All other opinions to remain.
- Motion to accept the revision for 12/19/17 (rev.1) by Pres. Rempel
 - Seconded by V.P. Muir

- Motion passed by majority, one abstained because not present at meeting of 12-19-17
 - Pres. Rempel's proposal to add the pdf formatted minutes to the GVHS website quarterly after approved/or amended and misspelled/grammatical errors corrected was discussed.
 - Dir. Sharp suggested the minutes be uploaded to the GVHS website monthly, once approved.
 - Secretary-Treasurer Martel explained how the minutes will always be a month behind because of approval process - minutes are approved or not at following monthly meeting.
 - Pres. Rempel proposed to upload the minutes quarterly and if the minutes can be approved faster then maybe monthly after a couple of quarterly uploaded BoD minutes to the GVHS website.
- Motion made by Pres. Rempel to upload the approved and corrected grammatical errors if necessary quarterly.
- Seconded by V.P. Muir
 - Motion passed, no nays or abstains

2. **Financials**

- No Financials to report - financial statements reviewed and had been approved at the BoD meeting 1/9/18.

3. **GVHS Code of Ethics**

- Code of Ethics revised in Oct. through Nov. of 2017 and approved, now located on GVHS website. The revisions had been in the works by the BoD since June of 2017.
 - Dir. Sharp inquired if there is a redlined copy of the CoE for review
 - Pres. Rempel stated the Registrar/Admin may have a redlined copy, will check.
 - CoE still under revision as recommended by hired Attorney in 2017 due to tweaks to be made.
- GVHS BoD required to sign the Code of Ethics annually to be filed with the Registrar.
 - Chair persons of GVHS committees required to sign the CoE but not the committee members required to sign.

4. **BoD Officer Nominations**

- BoD as allowed by GVHS Bylaws to nominate Directors or a voting member see Article V of the GVHS By-Laws for President, Vice President, Secretary and/or Treasurer
- The January issue of the Vanner Banner made a call for Officer nominations 1-1/2 weeks prior to elections from the GVHS membership, at the time of this

meeting no nominations were made. Officer elections thus had to come from the BoD to be filled for 2018.

- Dir. Litz and Pres. Rempel nominated V.P. Muir to be President and he accepted.
 - Roll call vote - Dir. Litz yes, Dir. Rempel- yes, Dir. Sharp - yes, Dir. Martel - yes
- Dir. Muir and Dir. Litz nominated Dir. Rempel for Vice President, and she accepted
- Dir. Litz - yes, Dir. Muir - yes, Dir. Sharp - yes, Dir. Martel - yes
- Dir. Litz and Dir. Sharp nominated Dir. Martel for Secretary-Treasurer and she accepted.
- Dir. Litz - yes, Dir. Muir - yes, Dir. Rempel - yes, Dir. Sharp - yes

5. **GVHS Evaluators**

- Wayne Hipsley - temporary evaluator to help train new candidates
- Consensus unanimous to accept W. Hipsley as the Temporary Evaluator to train candidate Evaluators who are accepted.

6. **GVHS Forms**

- Consensus - implement the Breeders list form at the 2018 AGM with copies of the forms to be distributed to those interested. Feedback can also be attained about the rules there also.
- Lease form - now being be used

7. **GVHS Facebook**

- Requirements to be reviewed and discussed after the 2018 AGM except for GVHS official business on Facebook and the Vanner Banner
 - Reasoning - Complaints concerning photos, wins, videos etc.
 - Dir. Litz proposed to ask the members at the AGM meeting whether they think informal info or official info only to be shared on these two platforms.
 - Dir. Sharp - a good place to share info about GVHS i.e. place show schedules on FB.
 - Pres. Rempel - there has been a lack of man power to consistently update.
 - Need volunteer, need guidelines to manage website and FB page

8. **The USDF**

- Review year end - 2017 Awards
 - A member requested the GVHS keep track of the Vanners who win at the USDF and give out awards at the AGM.

- The GVHS pays for the trophies who win at All Breeds affairs
- Pres. Rempel does the GVHS give extra awards for all? Driving etc.
 - The winners are acknowledged at the AGM awards dinner with certificates
 - Member wants more like a saddle pad etc.
- Dir. Sharp proposes to ask breeders to make an extra contribution for saddle pads or jackets
- The member who asked for the additional awards went on social media to ask people to sign a petition to support the additional awards request instead of waiting for the BoD to finalize.
- V.P. Muir proposed to include more funds i.e. \$1000 to give awards to other disciplines who compete with the Breed. Ask the membership what they would they would like for next year.
- Pres. Rempel suggested this be looked at for continual discussion and costs.
- Ask the member who proposed the awards to get with members involved for recommendations.
- Dir. Sharp proposes the entire awards system be reviewed for what is awarded and costs as to where the money could be spent more efficiently.

9. **2018 AGM**

- Event Planner Rita Ostrom was unable to attend the BoD with completion list and items left to do.
- Pres. Rempel reviewed Evaluation training seminar with 3 candidates
- There are 5 horses available to be used for Judges Seminar training
- 1st and 2nd place for Vanner Advantage category and other categories to be decided
 - Should certifications be given to 20th place?
 - All placings up to 20th place is shown on the GVHS website
- Consensus by BoD to give certificates from 1st through 10th place at the Awards banquet.
 - Proposal to read an honorable mention for the 11th through 20th place.
 - Program booklet to show awards for each individual 1st through 10th, to 20th may be viewed on GVHS Website
 - Implementation - Winners only to be called up one time for all awards due to time constraints at the AGM Awards Banquet
- Consensus not to have 2 wine bottles at each table due to excessive cost, \$64.00 for 2 bottles of wine at each table.
 - Last year there were 16 tables at the banquet
 - There will be a cash bar

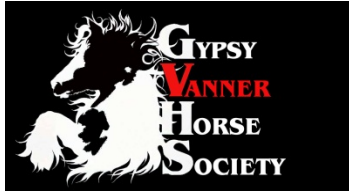
Old Business

- V.P. Muir reviewed the phone calls he made with member Lacey Lewis in regard to the Equestrian Nation video
 - Mrs. Lewis appeared to be ok with BoD findings with the Equestrian Nation video when Dir. Muir spoke with her then the next day she responded not happy.
 - One issue - FaceBook page was corrected - Equestrian Nation video removed promptly as Mrs. Lewis was unhappy with it.
 - Review of Equestrian Nation Executive Producer protocol as to why Pres. Rempel was asked to be in the video.
 - Mrs. Lewis thought Pres. Rempel was misinformed by the Litz to be in the video.
 - Actually the Exec. Producer asked all the questions to the people involved in the video and asked Pres. Rempel to be in the video.
- Consensus of BoD for Pres. Rempel to send a letter to Mrs. L. Lewis of the BoDs' investigation findings and recommendations and also hand out paper copies of those findings and recommendations to the 2018 AGM members if wanted by the members.

New Business

- Exec. Director - Dir. Litz knows of 2 individuals who would be interested but not for under \$2000.00 per month for 30 to 40 hours a week per prev. Exec. Dir. on time required.
 - Secretary Martel to pass this info on to Registrar/Admin for extraordinary funds for 2018 Budget
 - Proposal to consolidate what the admin does into the Exec. Dir position
 - Individual could generate extra income based on Stallion Sales, magazine corporate sponsorship etc.
- Dir. Sharp - Grand Junction CO. show date is August 18th & 19th for the evaluation there.

NEXT MEETING: 1-30, 2018 7:30 pm EST
Adjourn: 9:54 pm EST



GVHS Board of Directors' Minutes

Meeting of 1- 30, 2018

Location: teleconference

Start time: 7:33 pm EST

End time: 9:05 pm EST

Board Members:

Gale Rempel - Vice President (present)

Mike Litz (present)

Terri Martel – Secretary/Treasurer (present)

Jamie Sharp (present)

Executive Staff

Barbara Snyder – Registrar/Admin (absent)

1. **BoD resignation**

- Pres. Gordon Muir's resignation was received 1-28-18 at the GVHS office, his resignation from the BoD and as President.
- Motion made by Dir. Martel to accept Pres. Muir's resignation
 - Dir. Litz seconded the motion
 - Motion passed unanimously
 - V.P. Rempel to send a letter of acceptance of resignation to G. Muir
- Motion made by Dir. Litz to move V.P. Rempel to President and she accepted
 - Motion seconded by Dir. Sharp
 - Motion passed unanimously
 - Pres. Rempel proposed to offer the BoD vacancy to candidate next in votes received in Dec. 2017 GVHS election.
 - Tally number of election votes were the same for Rita Susgin and Jeff Conklin
 - Pres. Rempel gave reasons why one candidate would be more feasible than the other based on experience and recent resignations.
 - Dir. Martel agreed
 - Dir. Litz stated the offer doesn't have to be to either of them based on ByLaws, but based on continuity and experience, it would be feasible to offer to Rita Susgin
 - Dir. Sharp believes it would be better to offer to someone new based on last election voting. Also believes the membership is looking for fresh faces on the BoD.
 - Pres. Rempel believes it should be offered to Rita Susgin based on experience and if she declines then offer to Jeff Conklin.

- Pres. Rempel offered to table till Director's meeting at 2018 AGM, although discussion continued concerning candidates.
- Pres. Rempel recommended contact to be made with Ms. R. Susgin. Pres. Rempel would send an email to BoD with Ms. Susgin's response to be voted by BoD via email. Jeff Conklin's bio to be reviewed - to be accessed from Registrar/Admin Snyder. Recommendation to not contact Jeff unless Rita says no.

2. **Minutes**

- Draft Minutes from BoD meeting 1-9-18 with change which were previously unapproved at last meeting till change made.
- Motion by Dir. Litz to accept the minutes from 1-9-18 as written
 - Seconded by Dir. Sharp
 - Motion passed unanimously
 - Draft Minutes from BoD meeting 1-23-18 - Secretary/Treasurer Martel not finished with them at time of this meeting.
 - Dir. Sharp made a request to keep BoD minutes' recordings for record in case there was a court order of discovery to know exactly what was said at the BoD meetings.
 - Notice: Code of Ethics items # 3 and # 5 regarding equipment and rules.
 - Secretary-Treasurer Martel read the Code of Ethics # 5 to the BoD regarding equipment and its' use in doing one's duties and the use of said equipment outside of the BoD environment is illegal per the Code of Ethics.
 - Dir. Litz gave his opinion - if the recording becomes an official document then the life or enjoyment of the meetings gets removed because someone may contradict themselves during a meeting. The advantage of written minutes can be approved or not by the BoD. The written minutes can then be adjusted if one or more disagrees. Opinions can be taken out of context with a recording.
 - Secretary-Treasurer reviewed Code of Ethics # 3 which states the BoD meetings are strictly confidential and closed. The written minutes are acceptable by law of Board meetings and required in Texas, state of GVHS incorporation to be lawfully retained for 3 years along with the financials.
 - Dir. Sharp reneged her previous request of keeping the recordings along with the written minutes.

3. **Complaints**

- Lewis complaint investigation conclusion
- Pres. Rempel asked for a vote to remove Dir. Litz from the BoD per Mrs. L. Lewis's request and complaint to do so.
- Roll Call to vote whether yes or no to remove Dir. Litz from the BoD

- Dir. Martel - No, Dir. Sharp - No, Pres. Rempel - No
- Dir. Sharp's opinion is the video was on the GVHS website (corrected - FB) and Mrs. Lewis took offense.
 - Dir. Litz reviewed the Equestrian Nation's video again and stated he corrected the Exec. Producer for using the term Gypsy Horse and told him it must be called Gypsy Vanner Dir. Litz reasoned - he said Mrs. Lewis was small minded was because he believes the video promoted the Gypsy Vanner horse only and not their farm. GVHS paid zero dollars for the video which was promotion of the breed.
 - Dir. Sharp does not think this will go away. Believes policy should be changed with GVHS FB.
 - Dir. Litz states GVHS FB is full of owners promoting their own horses, why is the video different from any other unless it is not allowable for anyone to post their horses on GVHS FB page.
 - Dir. Sharp offered to come up with guidelines for FB with BoD review. If a video is available, list location of owner's website and not post on GVHS FB page. Disagrees with opinion that the video in question is the same as any other.
 - Pres. Rempel accepted Dir. Sharp's offer to write guidelines and present to BoD in near future after AGM 2018.
- Pres. Rempel to ask Registrar/Admin Snyder to send a letter to the Lewis's regarding BoD's decision and completion of investigation.
- Pres. Rempel briefed BoD of the formal complaint filed against Dir. Sharp received 1/28/18. Recommended to discuss at the Director's meeting 2/16/18
 - Dir. Litz read the complaint and Dir. Sharps' response, part of the problem is Dir. Sharp should be aware of the issues. Opinions expressed in the article are subjective. Use of Gypsy horse terminology is disappointing when it affects the Brand name Gypsy Vanner.
 - Dir. Sharp states the article issue of 80% of judging prior to entering the ring is a mis-quote by the complaint issuer. The article in the magazine was originally printed in Oct. 2013.
 - Dir. Martel reminded Dir. Sharp of being on the BoD in 2013 and also the addition to the Code of Ethics was due to a problem with Dir. Sharp/family use of terminology other than Gypsy Vanner on social media which is required.
 - Dir. Sharp responded she didn't always call the breed Vanners at that time because of trouble with others but has since changed and now only calls the breed Vanners.
 - Dir. Martel agreed to contact the Gypsy Journal for their policy regarding interviews and reprints years later for this complaint investigation.

4. **GVHS Formal Complaint System**

- Pres. Rempel reported that a Committee is needed to investigate formal complaints because little was accomplished in early 2017 due to dealing with complaints.
- Pres. Rempel recommended a Complaint Form should be sent to the GVHS office and then to the committee instead of directly to the BoD.
 - The committee receives the complaint from the office, reviews and investigates then recommends to the BoD and the BoD determines a resolution.
 - Pres. Rempel did research with other organizations, i.e. Rocky Mountain Horse org.
 - Dir. Martel stated we played catch up with work which didn't allow time to formulate a process.
 - Pres. Rempel asked Dir. Martel to investigate smaller organizations due to lack of man power and find some ideas to bring back to the BoD.
 - Have something implemented by May - June 2018.
 - Dir. Litz agrees need active working volunteers to do this, difficult to find people who will volunteer, always open to suggestions. Hopes Dir. Sharp with her connections to offer to help, not complain.
 - Pres. Rempel to ask members at the 2018 AGM to volunteer and commit.
 - Dir. Litz recommends an Exec. Dir. to follow up with volunteers.
- Table till after 2018 AGM and investigation of ideas is brought forward.

5. **GVHS AGM 2018**

- Registrar/Admin reported numbers attending so far for AGM and for Judges seminar via email as if 1-30-18.
- List of duties for each Director at the AGM or before sent to Pres. Rempel, list of duties to be sent to everyone soon.
- Pres. Rempel spoke with Event Planner R. Ostrom and the awards, jackets are very nice.
- Dir. Sharp spoke with R. Ostrom and mistakenly thought there was going to be a place to purchase store items i.e. caps etc. at the AGM.
- Pres. Rempel stated the Store on the GVHS website which is separate from the GVHS and the GVHS only receives a small percentage of the sales plus pays sales tax if purchased at an event so store item sales are not made at events.
- Pres. Rempel recounted list of to do's for herself.
- Dir. Sharp stated she has an assistant to do duty lists etc. and asked Secretary-Treasurer if this is something she does.
- Secretary-Treasurer Martel recommended that each Dir. who volunteers to do something make their own list and send out to everyone for review.
- Dir. Sharp volunteered to take notes for the minutes and work with Secretary-Treasurer to format.
- Dir. Litz recommended the meeting be recorded for minutes at Directors' meeting.
- Pres. Rempel brought up Vice Pres. position to be determined at Directors' meeting.

NEXT MEETING: 2-16, 2018 - Directors' Meeting in Florida time to be determined
Adjourn: 9:05 pm EST

MINUTES FOR BOARD MEETING 02/16/2018 – Waterfront Inn - Start time 9:30 AM
Present: Director/President Gale Rempel, Director Mike Litz, Director Jamie Sharp,
Director Rita Susgin, Registrar Barb Snyder.

CODE OF ETHICS FORMS -a copy of the current code of ethics was distributed to the Directors. Jamie Sharp stated she thinks the current code of ethics has contradicting language within. Jamie stated she will not sign the current code of ethics. Jamie will highlight the language she has concerns with and provide that explanation to the other directors within the next week. Barb Snyder stated that there is a precedent set where Directors resigned because they would not sign the Code of Ethics. **This topic is tabled for review and further discussion and resolution.**

PRINTER QUOTES FOR THE VANNER MAGAZINE -a comparison of 4 publisher quotes was distributed. Barb Snyder stated that Sutherland is current publisher and they have also reduced their quote another \$250. Barb stated that she and Kathy Mutti, the Vanner magazine editor, have had excellent service and support from the current publisher. Gale Rempel made the motion to accept the Sutherland quote. Jamie Sharp seconds the motion. All Directors present approved. Mike Litz would like to know the cost to print 5000 more copies. Depending on the cost he would like the GVHS to pursue placing them into TSC stores at cost for distribution. **Barb Snyder is to ask Kathy Mutti to get the additional cost quote.**

BYLAWS -reviewed proposed changes submitted by Barb Snyder. It was discussed that these are not significant changes, but corrections and simple language changes.

Article I Name. The name Gypsy Vanner Horse is not a registered trademark held by anyone.

Delete " the Corporation is granted a license to use "Gypsy Vanner Horse" as part of its name which is a registered trademark dated December 15, 1998, numbered 2211775, serial number 75276640, filing date April 17, 1997 for goods and services IC 031 US001046 first use in commerce 19970400."

Article II, Membership, Section 3 Removal, Line (a) add the words "after a grace period ending on January 31st of the new membership year"

Article II, Section 7, List of Members. A release form was not and is not used. Delete " The member information will not be made public except for that information designated by the member on the release form as released".

ADD "The member must notify the Society if they do not want their information to appear on the public listing".

Article III Purposes of the Society. There is no certification marks or program. Delete the words "and certification marks and the words certification standards"

Article IV, Board of Directors, A. Vote by Mail (does not apply to elections) Add the words "or electronic means" to provide for electronic voting to be allowed.

Article VII, Elections, 3. Process of Director Elections. Election of the Regular Directors on the Board will be by written ballot via postal mail service,(add the following words) "or by electronic means" Line 2 and line 3, delete the word "mailed and add the word sent".

Jamie Sharp asked for clarification in the bylaws on who can make bylaw changes. Barb Snyder noted Article IV, a. that provides the procedure for any member to propose bylaw changes, and Article IX that states " These Bylaws may be altered, amended, or repealed, or new Bylaws may be adopted, by the Directors at any time.

Barb Snyder will send the information to the Directors this week for vote.

REGISTRATION RULES. This discussion comes from previous proposal by members, that the Gypsy Vanner Horse be registerable regardless of height and must be addressed at the 2018 AGM as old business. To allow any height requires a repeal of the rules put in place in 2013 regarding the height of outside horses being registered. The Directors present agree that with the required DNA rules in place there is no reason to limit the size. The breed standard will not change and the target size remains 13.2 – 15.2. The Directors present agree that the lines of registration rules relevant to height be repealed. Gale Rempel made the motion to accept the proposal of removing the height restrictions in the registration rules, and that all other registration rules will still apply. Jamie Sharp seconded. All Directors present voted affirmative, **motion approved.**

EVALUATIONS – Barb Snyder provided an update regarding evaluation trainees and that process. Also reviewed evaluations currently scheduled and potential other evaluation locations for 2018. The offer from the GHSA to host evaluations with an arena charge of \$1,000 was presented. Barb Snyder reported that the GVHS has paid up to \$500 in the past for arena usage but often the space is donated. Barb Snyder explained that the GVHS normally pays an “evaluation manager” to travel to an evaluation location. She proposes that evaluation paperwork and on site responsibilities can be managed by others and paying someone local to manage the paperwork will result in significant savings. To do this rules regarding confidentiality of the scores would be provided and agreed to by the evaluation manager. It was discussed if the person should be a GVHS member, or the potential problems that would cause. There was discussion regarding publishing the scores. The Directors agree that an onsite manager should be pursued for evaluations. **This will require further discussion and approval.** Gale Remple recommended that an owner be able to opt in to have the evaluation scores published. Jamie Sharp stated that she feels the evaluations are not consistent. Barb Snyder stated that currently when she receives inquiries if a horse is evaluated she refers them to the owner. Gale Rempel stated the owner should be able to decide to make scores public and that decision could be made any time after they get their scores. All Directors present agreed this is acceptable. Barb Snyder stated she could consult with Craig Huzinga to see what it would require for the evaluation scores to show up on the online system since they are already recorded in the database. Rita Susgin stated that the movement at liberty can make a big difference in movement scores and should be an option. Barb Snyder stated an at liberty in evaluations can limit evaluation locations due to the fencing of the arena. Mike Litz stated that the evaluators be included in further discussion of this. Rita Susgin made the motion to provide post evaluation publication of evaluations an option to the owner and explore the possibility of showing it on the online registry. Mike Litz seconds the motion. Gale, Mike, and Rita vote yes, Jamie votes no. **Motion approved.** Jamie Sharp states due to her opinion that the evaluations are not consistent she does not think the evaluation program is worth doing.

CPA FINANCIAL REVIEW Barb Snyder stated she sent out the CPA letter for the “agreed upon procedures” for 2015/2016/2017. Mike Litz stated the letter should be posted on the Members Only page of the website and available for the members. Gale Rempel explained

the difference from a 501(c)3 and the 501(c)5 . The GVHS is recognized as an agriculture entity for promotion and protection of a breed. **The CPA letter will be posted on the Members only page.**

GOLDEN GELDINGS FUND Barb Snyder explained the history of the funds which were collected for a program created by Cindy Thompson to train and donate Gypsy Gold(en) Geldings to therapy programs. This program did not develop due to her death, and the program does not now exist. Barb Snyder explained the Cushti Bok Foundation that Dennis Thompson is establishing as an educational organization for the Gypsy Vanner Horse, and that she recommended the Golden Gelding funds be donated to that 501(c)3 if documentation is received showing the actual establishment and approval. Gale Rempel stated it could be beneficial to the GVHS and would be a program and donation consistent with the mission of the GVHS . The directors would like to see documents, missions and goals of the Cushti Bok Foundation. Gale Rempel made a suggestion that the owners could be asked for members to submit names for the funds to be donated to many organizations. Barb Snyder stated that this could cause problems within the membership if some were chosen and some are not. Jamie Sharp stated that Eric Barton had a successful program donating horses. She feels it would be better to donate to an entity. Rita Susgin stated that the GVHS donation or use of the funds is not as easy of a solution as it is with a private farm or individual, when you represent a large group of members. All Directors present agree there needs to be more research and discussion. They will consider the Cushti Bok Foundation with documentation. The timeline for a decision was established as December 31, 2018. Mike Litz stated that he would only potentially agree to donate it to the Cushti Bok foundation, if Dennis Thompson agrees to reciprocate with support for the GVHS.

FUTURITY Barb Snyder explained history of the futurity. The futurity was not started by the GVHS, it was started by the Great Lakes Gypsy Vanner Horse Club and was a successful regional futurity. When the GLGVHC decided to disband they moved the funds to the GVHS to try to establish a North American futurity. The futurity continued to run for 2 years with very little participation and interest. It has been on hold for several years and the funds are in a Savings account in Chase bank. There has been many attempts to get interested members to propose how the futurity could be run, and to volunteer for a futurity committee. Barb Snyder proposed that membership be notified the board will accept proposals for a workable North American futurity and volunteers to run it, with a submission deadline of Dec 31, 2018 to receive the proposals.

COMPLAINT COMMITTEE – The complaint committee and procedure proposal was reviewed. Gale Rempel stated that Samantha Crook volunteers as the complaint committee chairman. Barb Snyder explained a purpose of the process is to have a target path for complaints. **Gale Rempel will send the complaint document to Samantha** and communicate with her to establish the program. Jamie Sharp inquired if there was any information regarding the complaint that the GVHS received about her. She explained some of the information regarding the article. Mike stated that there needs to be a response to Debbie Noonan regarding the complaint. No decision was stated on who would create the response or when.

AWARDS: Barb Snyder stated that the GVHS has the USDF All Breeds program for dressage. Rita Susgin said she would like to see the points winners through 10th place get a shirt or hat or something that says GVHS points winner in addition to their current awards. Mike Litz suggest hats because you do not have to worry about size. Research is to be done to find suitable and affordable shirts or hats. Barb Snyder suggested the GVHS logo store.

WESTERN DRESSAGE AWARDS PROPOSAL – The GVHS received a request that western dressage awards be supported. Barb Snyder stated that the Directors be aware that all of these non show points shows and events qualify under the Vanner Advantage program. Gale Rempel stated she thinks the western dressage proposal is just for the GVHS to recognize them.

DRESSAGE AWARDS PROPOSAL –Gale Rempel said we need to educate the members that the GVHS pays the USDF for the USDF Awards. Membership will be informed at the AGM that the GVHS does fund the USDF All Breeds Programs awards, the USDF then chooses the awards and presents them at their meeting. Rita Susgin said we also need to explain that dressage shows and classes are recognized through Vanner Advantage.

DRIVING AWARDS PROPOSAL – Barb Snyder stated she had received requests from members to recognize more driving classes for points. Mike Litz states that all driving classes at show should be recognized for points. Jamie Sharp said since the breed was bred for driving the GVHS should have a Driving award. **Additional awards program has been tabled for further discussion.**

HALL OF FAME AWARDS Barb Snyder explained the problems with the artist for the hall of fame awards. The GVHS has committed for the paintings for Rita Parham. A new artist will need to be found to do them. Mike Litz would like the size of the paintings and he can contact artists he knows. Barb Snyder relayed her conversation with Rita Parham and that Rita understands the situation and is depending on getting the paintings. Barb Snyder also stated that Rita Ostrom knows an artist she can check with. Barb will work with Rita and Mike to get quotes. Rita Parham will also review previous work of any artist to be sure she likes their artistic style. **Discussion for future Hall of Fame awards will be on the table.**

REVIEW OF SLIDES FOR MEMBER MEETING – the slides were reviewed and there were no changes.

3:10 PM Barb Snyder excused from the room.

4:00 PM Informal visit with visitors from Colombia

Gypsy Vanner Horse Society
Annual General Meeting
The Bridge Room, The Grand Oaks Resort, Weirsdale, FL
Sunday, February 18, 2018

Meeting commence 8:30 AM – President Gale Rempel introduced the Directors present and introduced Barb Snyder, Registrar. The members were welcomed, acknowledgement and thank you was given to Rita Ostrom and others for organizing the entire weekend of events.

Barb Snyder was given the floor as speaker to present the agenda.

GVHS Financials - page 7 of attachment. A review of the **GVHS financial structure** including the internal and external controls was presented. The funds flowing into the GVHS are automated through the credit card/paypal system which is the main source of processing the funds into the Chase Bank checking account. The registrar does receive some checks in the mail which are then deposited at Chase Bank into the checking account. Quick Books is linked to the Chase Bank account and all transactions electronically flow to the GVHS online Quick Books. The internal controls, (GVHS Treasurer, GVHS Accountant, and GVHS Finance Committee Chairman), were explained including the individual responsibilities. The External controls were presented as the access, reviews and responsibilities given to the Independent CPA. Barb also stated that she would include the Board of Directors as an additional internal control because they approve the annual budget, review and approve/or reject any extraordinary expenditures, and review the financial statements monthly.

The financial statements (page 8 and page 9 of attachment) were presented. The balance sheet on December 31, 2017 showed cash assets of \$116,046, Liabilities of \$21,248, and Equity of \$94,798. The Gypsy Golden Gelding liability of \$6,709 was explained as a commitment when \$5 from each membership was earmarked for the Gypsy Golden Gelding fund. The program was created by Cindy Thompson to have the Gypsy Gold geldings trained to be used in a therapy program. The program did not develop due to the passing of Cindy. The income statement presented for the year 2017 shows gross income of \$172,761 and expenses of \$171,318, with a net income of \$1,443. Barb explained that in a for profit company this net would be concerning, but in a not for profit organization it is good to see that the funds generated are being utilized for the promotion and protection of the breed which is the purpose of the organization. Handout of the financial statements is available at the end of the meeting, and also available on the website on the Members Only page.

GVHS Registry - page 10 of attachment – there are **5,740 registered** Gypsy Vanner horses as of December 31, 2017. 58% mares, 27% stallions, and 15% geldings. Barb explained that the percentage of stallions and geldings may be skewed because often owners do not report the gelding of their colts and stallions. The number of horses registered **by studbook (attachment page 11)** the majority of horses, around 4500 are in the regular studbook, around 1000 in the pre studbook and the remainder have temporary registrations. A review of horses **registered by country (page 12 of attachment)** show the majority of horses, 4841 in the USA, and Canada, 729. The remaining are located in 11 additional countries. The 10 year trend for Registrations, Memberships and Transfers **(page 13 of attachment)** the graph shows an upward trend in all 3 areas. The graph shows a spike in registrations in 2016 and slightly less (about 50 horses) in

2017. Barb explained that this is an artificial spike in 2016 caused by a January 1, 2017 registration rule that caused some applications for registration to be submitted that may have actually been spread more evenly between 2016 and 2017. In general there is a continuous upward trend in all 3 areas.

GVHS Evaluations -The Awards faze of the Evaluation program (page 16 of the attachment) was reviewed explaining how to achieve 4 and 5 star designation in conformation/movement. Also the Performance and the Hall of Fame were reviewed and how to achieve those award levels. There was a **review of the 2017 locations (page 17 of the attachment)** and number of evaluations done and horses that participated. This same review was done for the program from commencement in 2009 through 2017. A list of evaluation locations and potential locations was reviewed (**page 18 of the attachment**).

Shows and Expos 2017 – page 20-21 of attachment. There was a judges training seminar in Florida after the 2017 AGM, and there is one being held on February 18-19 at this same location. The checklist for show points program approval was mentioned. It was encouraged that the show feedback form and the judge feedback forms be used. GVHS is seeking members interested in serving on the show committee. Currently the show committee chairman is Gordon Muir. In 2017 the GVHS contributed over \$10,000 to shows and expos. GVHS has promotional materials available for expos, shows, and other events. A list of approved and pending shows is available at the end of the meeting, and also amateur forms will be available. The floor was turned over the Jennifer Hoyt who had requested time to speak and introduce herself as a show manager and to provide information on herself and her management philosophy. She introduced her grandmother who got her started in show management. Jennifer presented information on her show organization, JJ Horse Celebration. Misha Duvernoy was given the floor to present information on the North East Gypsy Club show that is held in New York state, July 21-22. There are not many shows available in the North East at this time so they are trying to establish more. There will also be GVHS evaluations held on July 20th prior to the show at the NY show location.

Communications – The Vanner Banner (page 23 of attachment) was presented as a reminder that it is sent monthly and it often contains important notices and announcements so it is important that members read the newsletter. Currently 40% or less of those receiving the newsletter actually open the email. **The Website (page 24 of attachment)** the online registry, accessible from the website, is available to GVHS members for an annual subscription fee of \$10. Also members can post up to 2 geldings, 2 mares and 2 stallions at one time in the Vanners available for sale section. There is also free posting for Stallions at stud. **The Vanner magazine (page 25 of attachment)** theme for 2018 is Magnificent Mares. Members were encouraged to submit articles and photos for consideration to be published in the magazine. There were discount advertise rates presented if ads are reserved this weekend. A GVHS **Breeders List (page 26-27 of the attachment)** is presented as a resource to those seeking Gypsy Vanner Horse breeders. Barb Snyder explained that often she received requests for a breeders list or recommendation to find a stallion owner or breeder. She said at this time all she can do is recommend the person view the website and the membership list. The Breeders List will be a resource for those seeking a breeder. There will be information at the top of the list stating that the GVHS does not endorse any particular breeder, that the breeders on the list have paid a fee

and agreed to specific rules and requirements, and the list is not necessarily inclusive of all Gypsy Vanner Horse breeders. For the annual fee of \$50 the GVHS will create the list, make it available, provide the breeder a free online registry subscription, and a discount of \$50 off an ad in The Vanner magazine. A table list of Breeders on the breeders list will also be included in The Vanner magazine of those on the list at time of publication. A Breeder on the list will agree to provide the application and pay the fee, be a general or lifetime member, own GVHS registered mare(s) and/or stallion(s), register foals produced by age 1, include in their stallion contracts that mare owners will submit eligible foals for GVHS registration, submit all required forms, transfer sold horses within 60 days of sale and recommend the GVHS to new owners.

GVHS Members Handbook- Barb Snyder explained that often people contact the GVHS not able to find information, or they are confused about it, or they don't realize certain rules, programs or information exists. All this type of information is currently on the website, but she stated there needs to be a "Member Handbook" where all information is in one document. This is being created and will be available in the next couple of months on the website as one link, available to be emailed or downloaded as one document.

Old Business (page 30 of attachment) – There are 2 topics of old business from the prior Annual General Membership meeting. Barb Snyder gave a history of the **Gold Cup Futurity**. This program was NOT started by the GVHS. The program was created (about 2006) by the Great Lakes Gypsy Vanner Horse club and was successful and operational as a regional program. When the Great Lakes club ceased activity, the program and fund were passed over to the GVHS around 2010. The GVHS did operate the program for 2 years with very little participation. The problem is that the futurity events where the futurity horses show were not easily accessible to most GVHS owners, so there was little interest in investing in the program. The futurity program was put on hold and is still on hold on this date. The futurity funds still retained by the program are located in a savings account at Chase bank and show on the GVHS balance sheet as an asset and as a liability. Over the last 5 years, GVHS Directors, the registrar and others have communicated with members seeking a solution to a program that will be workable for all of North American members. No program that would work has been submitted. The GVHS board of Directors are asking anyone to submit in writing a workable futurity program that will be able to operate and be available in North America. North America is designated because the original program funds were contributed by owners in the USA and Canada. The deadline is December 31, 2018 for workable proposals be submitted in writing, along with volunteers for a Futurity committee. The futurity program rules state (see current program rules on the GVHS website) that there are no refunds, and in the event the futurity is dissolved the funds will be distributed to a non-profit equine organization. If no workable program is submitted by the deadline, the discussion will then commence with membership at the 2019 AGM on the distribution of the funds per the current program rules. Barb asked Jennifer Stepanek if she had questions or comments regarding the futurity since she had asked it to be discussed. She expressed interest in helping to develop a program. Mike Litz stated that he had discussed the futurity with Katie Sharp and she had some good ideas on how it could work. Katie clarified that we need an entire program in writing, Barb Snyder responded yes, step by step how it would work, and it has to be self- funding and supporting. The current funds would be available to be used by the program and how all of it would work must be in writing and presented to the GVHS board of directors. Jennifer Hoyt stated she also had some ideas regarding how the program might work since there are now so many more show opportunities.

She volunteered to work on a program idea and anyone that would like to be on a committee they could form a Futurity committee. Barb Snyder asked Bill Ricci if he had additional comments because he also had requested the futurity be discussed. Bill Ricci stated that he was interested in it to continue because he had a large investment into the program as did many others.

Gypsy Vanner Horse Height – Barb Snyder stated that in 2013 a registration rule was put in effect that limited the registration of outside horses to those 13 hands – 16 hands tall. At the time this was put in place due to the extensive cross breeding of horses to get smaller sizes and the need to protect the breed and breed type. She explained that horses bred from already GVHS registered sire and dam were subject to the height restriction rule. She stated that the board of directors voted to repeal the height restrictions effective immediately. There has been a rule in place for a year, since January 1, 2017, requiring DNA qualification of both sire and dam for a horse to be registered, OR the horse must be evaluated and achieve the required scores overall and in breed type to be registered. With the success of the DNA requirements the Directors present feel that the breed and breed type can be maintained in any size Gypsy Vanner. The breed standard will not change. The “target size” has always been and will be 13.2-15.2 as show in the breed standard, with examples of horses smaller and taller acceptable.

New Business - The plan for the next 3 years is to manage **the growth of the registry** and its current programs. There is **high demand for evaluation locations** which will have to be managed. Currently locations are being scheduled into 2019. Barb Snyder explained the eventual need for **new or updated registry software**. She explained that the current database was designed over 20 years ago. The current system is stable, but with changes in operating systems eventually there could be functional problems. Also the current system is not as efficient as modern software would be. She compared the current online registry system with was created more recently by the same designer and links to the data in the current database. The hot links, and search abilities are not available in the database. Barb credited Mike Litz as being the driving force behind the creation of the popular online system that is available to members. Mike Litz also was behind the idea and worked with the software designer to allow members to upload photos of their horses to the online registry. Research will need to be done to determine what software is already available and communication with the current software designer to see if he is interested in updating the current system. Software will be a significant investment in the near future.

Barb Snyder explained how the current system of **tracking show points** is burdensome and there is a lot of hours spent trying to determine what the horse names are and if eligible. Some show managers do not put the correct names on the results and/or do not put registration numbers. There is probability that some eligible for points can be missed. Barb stated that the owners need to take some responsibility to review the show results the show manager post and get the names, results and numbers corrected before the information comes to the GVHS. There is also a notice regarding a date that the results must be reviewed after they are posted to the GVHS website. There is a program that has been developed where the registered horses and the member owners will be downloaded into the program. The show managers will be required to use a provided spreadsheet that will then be used to add the results and match them to the horses and owners qualified for show points. Jennifer Hoyt stated that every show manager should use the same program and she has no problem using a system and process requested by the GVHS. Barb stated potentially show points could become part of the overall database and available for online viewing for each horse.

Member Topics – Barb Snyder stated that the **futurity was a requested topic** by 2 members and that has been discussed. She stated that there has been a **request to discuss an ethics issue**. She explained that a member had submitted a complaint claiming a director is in violation of the code of ethics which is required to be signed by Directors. She explained that the issue involved a professional video that a production company approached owners of a Gypsy Vanner farm to do. The claim was that the owner is a Director and allowing a professional video company to do a video of their farm and horses is in violation of the code of ethics. Barb stated that the issue was extensively reviewed, discussed, studied and legal opinion pursued. The person lodging the complaint had asked that the Director be removed from the board. In a previous board of director meeting it was determined by the GVHS board of directors that this was not a violation of the code of ethics and a vote was taken by the Directors, and the Directors voted unanimously to not remove the Director charged. Barb Snyder stated that the **matter is now closed**. There is a handout with more detail and explanation available at the end of the meeting.

Barb Snyder addressed Lacy Lewis who had proposed the topic be addressed. She asked if there was anything Lacey would like to add. Lacey asked about the issue regarding the use of the GVHS Facebook page. She asked why someone who was not GVHS management and one of the owners where the video was taken was allowed to control the GVHS face book page and post the video on it. It was explained that the GVHS face book page has always allowed postings of owner's horses, show results, videos etc on the face book page as long as it is a positive posting and consistent with the message of the GVHS. Pam Litz explained that years ago when face book was just starting to be used by businesses, no one involved with the GVHS management understood or knew how to set up and use a face book page for the GVHS. Face book requires that a business page be linked to a personal page. You have to first have the personal page before the business page. She was one who had a personal page at that time so she created the business page for the GVHS. That is why she has access to the page. Gale Rempel stated that there are about 5 people with admin access to the GVHS face book page. She also stated that members have been posting their photos and videos to it for years. The posting of this particular video was no different then others that have been on the GVHS page. Barb Snyder stated that there is discussion if the face book page should be limited to just GVHS business use or still allow postings by members. Cancelling the current face book page would result in a loss of thousands of followers on that page.

At this time the floor was open for overall discussion of use of and importance of the face book page. Many in the room felt that the current page should not be closed, and that the page should continue to allow member postings. Some thought it should be for business only. Explanation was given regarding the workings of the face book page, and how to best utilize it for most effective marketing by Jackie Barrett, John Scott, Shellie Scott and Barb Elliott all providing specific input on that topic. Jamie Sharp volunteered to organize a committee and plan to present to the Board of Directors, regarding the use of Face book by the GVHS. A suggestion was made to have a GVHS business face book page announcements and notices, and a GVHS general face book page that members can post on.

Katie Sharp stated she wants the GVHS to provide awards for driving. She stated that the breed is bred to drive so driving should have more emphasis then it gets now. Currently driving classes are part of the overall performance awards given, and also part of Vanner Advantage program when driving at other then a points show. The board agreed to discuss and consider adding

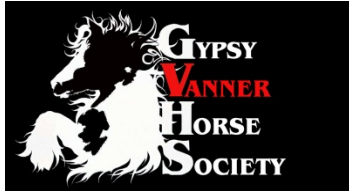
separate awards for driving within the current show points program. The driving classes would then be considered on their own and not part of the performance award currently given.

Lacey Lewis questioned the Breeders List rules. She stated she does not see how rule 2.(d.) can be enforced. Barb Snyder stated that as in any program there has to be a level of honesty expected. After rereading rule 2.(d.) which states “stallion breeding contracts will include that mare owners will submit eligible foals for GVHS registration.” Lacey asked how that can be enforced that mare owners would register their foals. It was clarified for her that the stallion owner does not have to enforce it, it is up to them if they want to enforce it or not. The rule simply requires that the language is contained in the stallion owners breeding contract. As long as the language is contained in their contract the breeder on the Breeders List has fulfilled their compliance to this rule.

Jamie Sharp stated that it is a problem that a show manager holds a show and calls it the “Gypsy Vanner Horse Nationals” when in fact it is not really a national show. She stated that something needs to be done because it causes confusion with people thinking it is recognized and supported by the GVHS. The floor was open for discussion and there was general overall discussion of the issue. Members generally agreed it was not proper for a show to be called Gypsy Vanner National when it is not. Barb Snyder stated that the show manager has been asked to not use that show name, but no change has been made. Jamie advised that funding should not be provided to a show manager for any of their shows if they use the “National Show” title for a show. Mike Litz stated that it could be resolved if the show manager would return to the previous name for the show which was Feathered Horse National Show. A plan will be formulated to resolve the issue.

Lacey Lewis questioned the code of ethics section that pertains to third party gain and why it would not apply to the complaint she made against a Director concerning the video made. Barb Snyder told her she would provide to her the explanation regarding this section of the code of ethics.

Meeting was adjourned. 11:00AM



GVHS Board of Directors' Minutes

Meeting of 3- 27, 2018

Location: teleconference

Start time: 7:32 pm EST

End time: 8:47 pm EST

Board Members:

Gale Rempel - President (present)

Rita Susgin - Vice President (present)

Mike Litz (absent)

Terri Martel – Secretary/Treasurer (present)

Jamie Sharp (present)

Executive Staff

Barbara Snyder – Registrar/Admin (absent)

1. **Minutes**

- Draft Minutes from BoD meeting 3-6-18
- Vice Pres. Susgin made a motion to accept the minutes as written
 - Motion seconded by Pres. Rempel
 - Motion passed, Dir. Sharp abstained since was absent at that meeting.

2. **Financials**

- P&L, Balance sheet review
 - Delivered 3-3-18
- BoD approved financials

3. **GVHS Code of Ethics**

- Code of Ethics revision - revisions from Dir. Litz not received at time of BoD meeting. Dir. Litz absent at this meeting
- Pres. Rempel reviewed the CoE revisions of 12-17
- Table

4. **GVHS Evaluation/Shows/Expos**

- Consensus of BoD to pay the evaluation admin located near evaluation site \$250.00 per day. Will save travel expenses for an administrator near site.
 - Evaluation admin to handle paperwork and mail back to GVHS office and schedule horses for walk-into area for evaluation.
- Admin. must not be an owner having an evaluation at the evaluation site hired for.
- Consensus of BoD - the Evaluators themselves are only allowed to measure the horses to be evaluated. This requirement to be reflected on the Evaluation admin form.

5. **GVHS Awards**

- Artists reviewed - one for \$1600 to \$1800, another for \$1200 to \$1600
- Artist selected for Hall of Fame horses award
 - Kristina Cockroft of Oklahoma
 - Size 20" x 24" oil on canvas - glass not required - \$500.00
 - Water color 18" x 24" - \$300.00, will need to have glass within frame
 - Shipping to be paid by GVHS
 - BoD to review amount for frame allowance, set limit.
 - Pres. Rempel to inquire particulars as to oil painting or water color how to be shipped.
- Offer to K. Cockroft a full page of advertisement in The Vanner magazine as done in the past with other artist.
- Pres. Rempel to contact Reita Parham about selection of artist and if she likes the artwork.

6. **GVHS The Vanner**

- Review of forms sent via K. Mutti 3-20-18
 - Request to BoD for advertisement sales.
 - Communication and Marketing to be onboard by April
- Review quote from Sutherland Printers 5,000 extra copies
 - Quote was \$9,000+ from K. Mutti although actual quote from Sutherland was \$11,000+
 - Reason for additional copies is to allow sale at Tractor Supply stores. Quote provided without the insert and with a revised cover

- Dir. Litz to inquire with Tractor Supply Corporate for this offer
- Table till info received to proceed with sells of The Vanner at Tractor Supply, TSC

7. New Business

- A. Review of a new candidate for Secretary position in 2019
 - Dir. Martel will not run for BoD election of this position in 2019 and will finish 2018 term.
 - An individual has been interviewed by Pres. Rempel
 - Dir. Martel to contact the individual for possibility of internship prior to election of Secretary in 2019
 - BoD consensus to pursue this option

- B. Stallion service donation to go on hold till Marketing - Communication Com. can solicit donors.
 - At present only 1 horse is listed on GVHS website
 - Consensus of BoD to remove the Stallion Services from the GVHS website till the Communication/Marketing Com. can devise a plan to get donors to contribute prior to Breeding season.
 - Dir. Sharp offered a proposal - place a note at site to contact the GVHS office to donate your Stallion Service for next year.
 - BoD agreed to implement the proposal for management of the GVHS website location site till a plan comes forth from the Communication/Marketing Com.

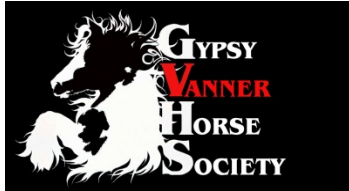
- C. Review of another attempt of a Judges Training Seminar in CA.
 - First or second weekend in Oct. 2019 is only time available, venue to be held at a members' farm
 - Meeting room available at local casino
 - Candidate forms and fee must be received a month prior to actual seminar.
 - W. Hipsley to be contacted by Registrar/Admin Snyder if available for Judges Seminar

- D. Review of AGM 2019
 - Idea of holding in conjunction with a horse show - TX in March, Ft. Worth possibly
 - Pres. Rempel to contact Registrar/Admin Snyder to pursue this idea

- E. Dir. Sharps' Facebook ideas reviewed sent via BoD email business
 - Need a GVHS FB page manager - possible candidate from Communication/Marketing Com.

- Guidelines for FB to be implemented for management of FB page - Dir. Sharp will work with K. Mutti to implement
- Private Messenger on GVHS Facebook -most questions with private messenger (pm) are answered with 'please contact the GVHS office' in most cases. This particular issue is in improvement/solution phase.

NEXT MEETING: 4/24, 2018 7:30 pm EDT
Adjourn: 8:45 pm EDT



GVHS Board of Directors' Minutes

Meeting of 4- 24, 2018

Location: teleconference

Start time: 7:32 pm EDT

End time: 8:58 pm EDT

Board Members:

Gale Rempel - President - present

Rita Susgin - Vice President - present

Mike Litz - absent

Terri Martel – Secretary/Treasurer - present

Jamie Sharp - present

Executive Staff

Barbara Snyder – Registrar/Admin - present

1. **Minutes**

- Draft Minutes from BoD meeting 3-27-18
- Motion made by Dir. Sharp to accept the minutes as amended with stipulation that section 4 - correction - allowing Eval. Admin to show at venue site of Evaluation if one available. Also correction of name misspelled of artist selected to provide Hall of Fame paintings.
 - V.P. Susgin seconded the motion
 - Motion passed
 - Secre/Treasurer Martel to make corrections and resend to BoD

2. **Financials**

- P&L, Balance sheet and Budget to Actual 2018 review.
 - Discussion of Budget to Actual - Admin. expenses were included under Executive Admin wages
 - Discussion of duties of the admin. concerning website and FB updates is a Commun. Com. member
- BoD consensus to approve the Financials delivered for March 2018

3. **Committee Reports**

- Committee reports required before the 3rd week of each month to be included in monthly BoD scheduled meetings
- Show Committee (Gale Rempel)

- A Show Comm. member will be making changes to some of the rules, with report to the BoD in 6/18 and updates to be implemented 1/19.
- Rules/Regulations/Grievance Committee (Barb Snyder)
 - No report
- Communication/Marketing Committee (Katherine Mutti)
 - Email delivered early April to BoD of updates by K. Mutti
- Registration Committee (Rita Susgin)
 - No report
 - Pres. Rempel requested a report to BoD if non-compliance horses are trying to be admitted.
 - V.P Susgin stated if any of these type horses are requesting admittance to the registry the committee is recognizing them and appropriate action is delivered.

4. **GVHS Evaluation/Shows/Expos**

- Judges Training/Evaluations in CA.
 - Oct. 19th -21st, 2018 Evaluations to be held at S. VanSickle's ranch, 20 horses are signed up
 - Hotel space reserved near S. VanSickle ranch for Judges Sem. To be held 10-20-18
 - Pres. Rempel volunteered to be there

5. **GVHS Code of Ethics**

- Code of Ethics finalization and implementation - BoD and Committee Lead signatures required
 - All BoD have signed the updated 2017 Code of Ethics
 - Tie the Code of Ethics to the By-Laws to be done by the Rules/Grievance Com.
 - Dir. Sharp would like specifics for certain sections of the CoE because sections are vague
 - Pres. Rempel stated the CoE will be under construction for some time but at present we must move forward.

6. **GVHS AGM**

- 2019 Annual meeting
 - Dates - March 22-24th, 2019 at the Will Rogers Event Center, Ft. Worth, TX Evaluations
 - Saturday, 23rd entertainment will be the Horse Show and also other available entertainment i.e. Tack stores etc. in the area

- Friday 22nd Reception discussed with possibility of holding reception at show grounds - check into details
- Hotels are in process of being researched
- Rita Ostrom will be Event Planner

7. **GVHS Business Request**

- California club publication request
 - CGHC club publishes a magazine for extra funding, inquired if reciprocal advertising could be available - no exchange of funds. K. Mutti investigating this avenue ensuring are parameters met. Full page of the GVHS in CGHC mag. with \$200.00 + equivalent in GVHS The Vanner.
- The Vanner/TSC magazine co-op to be followed up with Communication Com. marketing members to take on as a project after the Vanner mag. is published.
 - Dir. Sharp volunteered to help with this project

8. **GVHS Secretary Position**

- Pres. Rempel gave update concerning Dir. Martel leaving Secretary position at end of 2018.
- Pres. Rempel spoke with Misha Duvernoy to inquire if she would be interested in the intern position.
- Dir. Martel called M. Duvernoy to explain Secretary position requirements which is an elected position by the BoD
 - Access to BoD business email is also a requirement and record kept of decisions made.
 - Dir. Martel invited M. Duvernoy to the May BoD mtg. to listen to the BoD mtg. and take notes which they will then compare to one another.
 - M. Duvernoy will come to BoD meetings starting Sept. or Oct. for full internship.

9. **New Business**

A. **Stacy Sutton has approached Pres. Rempel with proposal for an article regarding Western Dressage in the GVHS The Vanner magazine**

- Inquiry for GVHS Western Dressage Year End award for GVHS registered horses
- Award program to start in 2019 with award certificates awarded in 2020 if BoD approved
- Consensus by BoD to approve to go forward

- Proposal by Dir. Sharp for driving points gathered for a GVHS Award
- Driving program events to be advertised more extensively so trainers are aware. Recommendation owners to inform their trainers of location of such events.
- Pres. Rempel to investigate details with Am. Driving Society

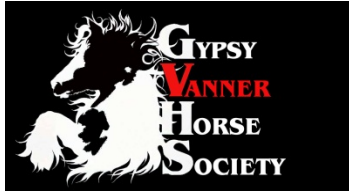
B. Columbian Request for Affiliation

- Discussion - pros and cons
 - An Affiliation Contract between GVHS and Columbia was formulated by Registrar/Admin. Snyder and reviewed by BoD via email
 - GVHS Financials involved with Columbia - concern for Dir. Martel
 - Review of what it costs for Registrar Snyder to send registration papers
 - Registrar/Admin Snyder would like to use this contract with all countries who request affiliation.
 - Finalized contract to be BoD reviewed prior to issue.
- BoD consensus - Columbia to pay an affiliation fee of \$1000.00 per year to GVHS to offset costs of registration paperwork. Approx. 60 horses located there at present.
- Stipulation-if more than 50 horses are registered with the GVHS then the affiliation fee will be increased yearly after BoD review.
 - All registration monies will be kept by Columbia to fund their organization
 - Columbia org. is a non-profit org. at present with a President installed
 - Columbia org. requested to bring 2 GVHS carded judges for their event in June 2018 and pay for all expenses
 - Dir. Martel has issue with #22 item in contract of calling the horse 'purebred' rather than Gypsy Vanner.
 - Dir. Martel referenced inclusive wording like GVHS DNA verified other than 'purebred' because the GVHS calls the breed Gypsy Vanner rather than 'purebred'.
 - DNA horses are only identified to parentage, not grand sire/dam at present, although there is testing available to include grand sire/dam. Registrar to look into this - costs.
 - Reasoning 'purebred'- Columbia has a lot of cross breeding there and imports so due to language barrier they tend to use purebred in reference to Gypsy Vanner horse.
 - GVHS registration committee to review all pre-registered horses, no DNA then the horse must be evaluated.
- BoD consensus to ask W. Hipsley, Equine Professional, to review the contract with GVHS reimbursement to do so.

C. Pres. Rempel would like a lot of work to be done via email and move BoD meetings to quarterly instead of monthly

- Dir. Sharp would like to review if GVHS business can be handled via email - prior to quarterly.
 - Pres. Rempel requests Directors review their business emails at least every other day and send replies.
- BoD consensus to keep the meetings monthly for now.

NEXT MEETING: 5-29, 2018 7:30 pm EDT
Adjourn: 8:58 pm EDT



GVHS Board of Directors' Minutes

Meeting of 5- 29, 2018

Location: teleconference

Start time: 7:30 pm EDT

End time: 8:40 pm EDT

Board Members:

Gale Rempel - President - present

Rita Susgin - Vice President - present

Terri Martel – Secretary/Treasurer- present

Jamie Sharp - present

Executive Staff

Barbara Snyder – Registrar/Admin - present

1. **Minutes**

- Draft Minutes from BoD meeting 4-24-18
- Motion made by Pres. Rempel to accept the minutes as written
 - Motion seconded by Dir. Sharp
 - Motion passed

2. **GVHS Business**

- Resignation Director M. Litz on April 24th, 2018 due to health reasons was accepted by the BoD
- Motion made by Pres. Rempel to accept BoD candidate Jeff Conklin to finish Dir. Litz term
 - Motion seconded by Dir. Martel
 - Motion passed

3. **Financials**

- P&L, Balance sheet review by Bod and approved
- Treasurer Martel to send info received by a firm for a GVHS savings account to BoD for review

4. **Committee Reports**

- Show Committee (Gale Rempel)
 - Revised show rules to be delivered to Bod for review by next BoD meeting
- Rules/Regulations/Grievance Committee (Barb Snyder)

- Code of Ethics to be incorporated into the By-Laws
- Communication/Marketing Committee (Katherine Mutti)
 - Need advertising sales to help pay for The Vanner magazine
 - Committee member to solicit corporate ad sales
- Registration Committee (Rita Susgin)
 - No small horses submitted for registration yet.

5. **Breed Standard Committee**

- Consensus of BoD to create an Advisory Committee to handle special projects such as review of the GVHS Breed Standard
 - To be made up of breeders, evaluators and W. Hipsley(final review prior to submission to BoD)
 - Members of committee to change out with each new project
 - Purpose of Committee to be drafted by Registrar/Admin Snyder and delivered to the BoD for review
 - Examples - change in diagrams or make Standard clearer for 2019
- Dir. Sharp volunteered for membership of this committee project

6. **GVHS Mission and Goals**

- Original vs. revised - 2015
- Motion by Dir. Sharp to change a word in the Goals from 'select Gypsy families' to 'dedicated Gypsy families'
 - Motion seconded by Pres. Rempel
 - Motion passed
 - Registrar/Admin Snyder to inform K. Mutti to update new wording in magazine, include update to Mission/Goals - GVHS website and brochures

7. **GVHS Show Sponsorship**

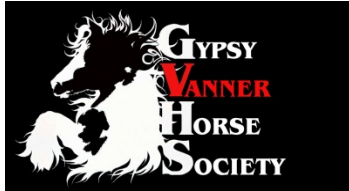
- GHSA request to allow sponsorship fund of 300.00 to be given to GV High Point winner in their show circuit
- Consensus of BoD to agree with request for GHSA

New Business

- A. Allow painter of Hall of Fame portraits an extra \$30 to \$60.00 for shipping of portraits
 - Motion made by V.P Susgin to upgrade shipping costs to painter of Hall of Fame portraits for 2 paintings
 - Motion seconded by Dir. Sharp
 - Motion passed
- B. Registrar/Admin Snyder reported the contract for affiliation with Columbia in place
 - Consensus of BoD to utilize the same contract for affiliation in an offer to New Zealand with Registrar Snyder to contact their Registrar with the offer

NEXT MEETING: 6/26, 2018 7:30 pm EDT

Adjourn: 8:40 pm EDT



GVHS Board of Directors' Minutes

Meeting of 6- 26, 2018

Location: teleconference

Start time: 7:35 pm EDT

End time: 9:15 pm EDT

Board Members:

Gale Rempel - President - (present)

Rita Susgin - Vice President - (absent)

Terri Martel – Secretary/Treasurer - (present)

Jamie Sharp - (present)

Jeff Conklin - (present)

Executive Staff

Barbara Snyder – Registrar/Admin - (present)

Misha Duveroy - Secretary Intern - (present)

1. **Minutes**

- Draft Minutes from BoD meeting 5-29-18
- Motion by Dir. Sharp to accept the minutes from 5-29-18 as written
 - Motion seconded by Dir. Conklin
 - Motion passed

2. **Financials**

- Review May's P&L and Balance sheet
- Update on Savings account information
 - Review of info gathered for GVHS savings account
- Treasurer to gather info on GVHS bank account for CD interest and present to the BoD for review
- BoD Consensus to approve the financials for YTD - May, 2018

3. **GVHS Evaluation/Shows/Expos**

- Ohio Equine Affaire 2019 - Breed booth - cost \$775.00 booth and stall
- BoD Consensus to continue and approve the payment to the Ohio Equine Affaire 2019 for reservation of the booth and stall
 - Treasurer to make payment after receipt of invoice from Registrar/Admin
- Request by Dir. Sharp in the future all events which the GVHS supports/sponsors be reviewed by the BoD before payment deadlines,

including the Equine Affaires. Recommendation for the plan to be presented by the Advertising Comm.

- Dir. Sharp would also recommend considering a National, perhaps International plan of sponsorship with regard to the benefit the owners and breeders of Vanner horses.

4. **Committee Reports**

a) Show Committee (Gale Rempel)

- Show Committee member working on the revisions has reported they have sent the clarification of the rules and diagrams to the show committee members for review.
- Pres. Rempel reported not required till Jan. 2019

b) Rules/Regulations/Grievance Committee (Barb Snyder)

- BoD reported they did review - Code of Ethics incorporated into ByLaws

➤ Motion made by Dir. Martel to accept the incorporation of the CoE into the ByLaws

- Motion seconded by Dir. Conklin
- Motion passed

c) Communication/Marketing Committee (Katherine Mutti)

- BoD ongoing review of The Vanner magazine layout
- Request by Committee Lead K. Mutti for BoD to approve a \$100.00 budget to pay for apps used to promote/boost viewership of the GVHS Facebook page and contest winners.
- Consensus to request more information from K. Mutti of what/how the money is to be used - if unused funds will be rolled over month to month.

➤ Motion by Dir. Conklin to allow a budget of \$100.00/month to reimburse purchases by the Communication Comm. but not to exceed \$100.00 per month.

- Seconded by Dir. Sharp
- Motion passed

d) Registration Committee (Rita Susgin)

- Review - rule change - Frozen semen and AI
 - Registrar/Admin Snyder requested a hold to be made on this rule change and bring back to the Committee due to discrepancies.
 - Request by Dir. Sharp to have any Registration rule changes to be brought to the BoD for review and possible agreement and those rule changes to be effective the following January.
 - Dir. Sharp proposes the Rules/Regulations/Grievance Committee provide the BoD with background information and reasoning concerning suggested Registration Comm. changes as well.

5. **GVHS AGM 2019**

- Info regarding 2019 AGM to be published in The Vanner magazine
 - BoD review - date, theme, tentative schedule for publication
 - Date determined - March 22, 23, 24, 2019
 - Theme - Diamonds and Denim

- Location - Ft. Worth, TX, Show and Evaluations to be held at Will Rogers Arena
- BoD Consensus to place all info for 2019 AGM in The Vanner 2018 publication.

6. **GVHS Miscellaneous**

- e) Dennis Thompson - Cushti Bok Foundation, request for Golden Gelding funds and all GVHS charity funds to be given to Cushti Bok foundation.
 - BoD reviewed Dennis Thompson's request letter
- Dir. Conklin made a motion to provide the Golden Geldings funds to Dennis Thompson as soon as the requested IRS paperwork has been received by the GVHS that the Cushti Bok Foundation has 501c3 status
 - Motion seconded by Dir. Sharp
 - Motion passed with stipulation that only the Golden Geldings fund be awarded to the Cushti Bok Foundation
- f) GVHS website manager
 - BoD determined that the website doesn't need a full time manager
- Motion by Pres. Rempel to relieve M. Kucera of website duties and eliminate the website manager position with 2 weeks' notice and 2 weeks' severance pay in July
 - Motion seconded by Dir. Conklin
 - Motion passed
- g) Fieldhouse online store - past provider of GVHS goods - change to 'Apparel Now'
 - Fieldhouse sent all digital logo files back to GVHS
 - 12% back to the GVHS on all goods sold by new store
 - Individual farm names can be used on logo items

New Business

- a) Columbia requesting Registration rule of 1/1/17 (requiring all parentage to be DNA verified for entry to Studbook) to not go into effect for their affiliation till a date is set due to imports
 - The Registration Comm. must approve the horse for registration
 - BoD discussion concerning the DNA requirements
- Motion made by Pres. Rempel to allow grandfather of horses without DNA verification in Columbia prior to the GVHS affiliation with cut-off date of 6-18-2018.
 - Seconded by Dir. Sharp
 - Motion passed

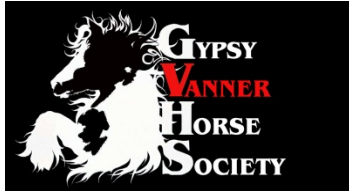
- Registrar/Admin Snyder to add a line item stating the allowance to the Affiliation document and forward to the BoD
 - Proposal to the BoD by Registrar Snyder to send an invitation to NZ owners within the GVHS Registration system for new affiliation agreement
- b) Theme for 2019 The Vanner magazine to be included in 2018 edition plus announcement of AGM 2019 theme, location and tentative schedule.
- BoD gave ideas for theme for 2019 edition of The Vanner
 - Consensus for theme to revolve around Geldings
 - An email to be circulated to BoD for theme, catch phrase, concerning Geldings for the annual magazine.
- c) An individual has applied for a GVHS judge card who is very qualified although many complaints lodged against the individual from people at shows due to unprofessional behavior
- Name of the individual was not divulged to the BoD
 - Discussion ensued of some of the issues reported through feedback from show managers, participants etc.
 - Unanimous consensus of the BoD to not accept the individual as a GVHS carded Judge based on negative references and reported unprofessional behavior to the GVHS office which are on file.
- d) Report by Registrar/Admin of how well Dir. Conklin did managing the evaluation in Michigan as he was new to the process.

Old Business

- a.) Advisory Committee - postpone to another BoD meeting

NEXT MEETING: 7-31, 2018 7:30 pm EDT

Adjourn: 9:15 pm EDT



GVHS Board of Directors' Minutes

Meeting of 8-28, 2018

Location: teleconference

Start time: 7:36 pm EDT

End time: 9:25 pm EDT

Board Members:

Gale Rempel - President (present)

Terri Martel – Secretary/Treasurer (present)

Jamie Sharp (present)

Jeff Conklin (present)

Executive Staff

Barbara Snyder – Registrar/Admin (present)

Misha Duvernoy - Secretary Intern (present)

1. **BoD Resignation**

- BoD member Rita Susgin resigned August 1st, 2018
- Motion made by Dir. Conklin to accept Rita Susgin's resignation
 - Motion seconded by Dir. Sharp
 - Motion passed
 - Pres. Rempel to send a letter of GVHS acceptance of resignation to Rita Susgin

2. **Minutes**

- Draft Minutes from BoD meeting 6-26-18
 - No BoD meeting held in July, 2018
- Motion made by Dir. Sharp to accept the minutes as written
 - Motion seconded by Dir. Conklin
 - Motion passed

3. **Financials**

- P&L, Balance sheet review for June and July 2018 plus Budget to Actual received July 6th, 2018
- ❖ Consensus of BoD to approve the financials as presented.

4. **GVHS 2018 Director Elections**

- GVHS Director elections for 2019 terms with dates and deadlines
 - Dates for submission and election are set by the By-Laws
- ❖ Consensus of BoD to uphold those dates for the upcoming elections
- Develop an electronic voting system for 2019 Director terms
 - Dir. Martel gave a review of how the process works to hold electronic voting for election of Directors for the GVHS Board. Utilized by a known Equine Board in Louisiana from which Dir. Martel gained permission to share how the process works with the GVHS in late 2017.
 - Registrar Snyder noted it's a system which is faster than mailed ballots, more cost efficient in the future once initialized, reaches more members, registered Vanner owners and should eliminate possible fraudulent ballots. Counting of ballots is done by an outside accounting firm
 - Registrar/Admin Snyder to request of K. Mutti to find an outside firm to set this process up for the GVHS
- ❖ BoD consensus - majority to accept electronic voting
 - Dir. Sharp noted - does not agree to electronic voting - based on not everyone has email or internet but agreed it may help to get more members to vote

5. GVHS Evaluation/Shows/Expos

- October, 2018 Judge Seminar in CA
- ❖ BoD consensus to approve travel expenses for Pres. Rempel to represent the GVHS at the Judges' Seminar in CA, Oct. 2018.
- Show/Judge Admin transfer of workload
 - D. Krause has been doing preparation of monthly financials and tally of award points
 - Proposal to request if D. Krause is available to provide additional work duties for all show paperwork, judge paperwork and amateur points of the admin work which Registrar/Admin Snyder has been doing in addition to Registrar workload.
 - A program had been developed by the Krause's to tally the points
- ❖ BoD consensus for Registrar/Admin to visit with the Krauses to discuss purchase of the program for all GVHS rights. The data already belongs to the GVHS
- Evaluation Admin workload
 - Presently being done by Registrar/Admin Snyder
 - Proposal to hire a possible candidate with proposed monthly salary of 300.00 per month to manage this workload i.e. locating venues, coordinating with evaluation candidates, Evaluators etc.
 - Registration/Admin Snyder's salary to be deducted by 200.00 per month if the individual agrees to do the work, lessening workload upon Registrar

- ❖ BoD consensus to approach the suggested individuals to see if interested by Registrar/Admin Snyder with increase salary of D. Krause of 200.00 per month to do extra work, \$300.00 per month to a proposed person to do all Evaluation admin work. Salaries will remain in line with budget for administrative work.
- Evaluations in Columbia ACOLOGVS- March 9th -10th, 2019
 - W.Hipsley and G. Greenlee to do a seminar on 3/9/19 and 3/10/19 to do the evaluations
 - Proposal to subsidize the event by paying the two Evaluator's fees 500.00 per day per Evaluator - 2000.00 for 2 days - to be included in 2019 budget.
- Motion made by Dir. Conklin to subsidize the Columbian Affiliation Evaluation event by paying the Evaluator fees of 2000.00 as a one-time subsidy in 2019
 - Motion seconded by Pres. Rempel
 - Motion passed unanimously
 - Request by ACOLOGVS - Columbia for GVHS to send a letter to the ACOLOGVS for distribution by them to registered GVHS Vanner owners of the organization which verifies certain individuals presenting shows, clinics with use of the GVHS logo are representatives of the GVHS.
- ❖ BoD consensus unanimous, to send the requested GVHS letter to ACOLOGVS for distribution to their members stating that the GVHS logo and official representatives will be verified with the ACOLOGVS organization by the GVHS
- Show Rule updates for 2019
 - Pres. Rempel sent the first draft in a business email to BoD for review also sent it to 2 major show managers for comment.
 - Discussion ensued
 - Classes are published on GVHS website
 - Suggestions i.e. color classes, bits required
 - Proposal to develop a quick reference pamphlet for new show people, Misha Duvernoy reported an example of such is in the works for the New England club
 - Pres. Rempel will take review back to the Show Rule Committee and inform BoD of progress.

6. GVHS Registration

- Stallion Report/Registration rule change proposal
 - Registrar Snyder reviewed of some of the rewording of rules which amounted to only basic language change - BoD had received draft prior in business email
 - Stallion reports - reasoning given to eliminate fee which may appear punitive to members, although forms still needed
- Motion made by Dir. Conklin to eliminate the annual Stallion report fee
 - Motion seconded by Dir. Sharp

- Motion passed unanimously
 - Fees already paid will be credited back to individuals and announcement of Stallion fee elimination to be made in the Vanner Banner

7. **Project Advisory Committee**

- Pres. Rempel initiated preliminary Breed Standard discussion
 - Dir. Sharp sent Breed Standard suggestions to BoD via business email 8-23-18.
 - Registrar Snyder made a suggestion for Dir. Sharp to make proposed changes in red on a copy of the Breed Standard and distribute to the BoD for discussion initially prior to bringing a project group together to work on this.
 - The Breed Standard may not be changed for 5 years per a BoD passed motion until Nov. 2019.
 - Dir. Sharp to make a first pass through the standard for her suggested changes and distribute to BoD for review. Dir. Sharp also proposes additional drawings to be included and created by an artist (tbd)

8. **Committee Reports**

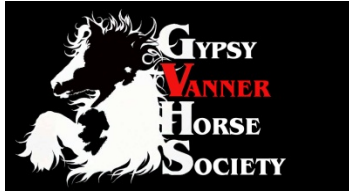
- Show Committee (Gale Rempel)
 - Updates reported in this meeting
- Rules/Regulations/Grievance Committee (Barb Snyder)
 - Updates - USDF regarding a member
 - Updates - Judges card regarding a member
- Communication/Marketing Committee (Katherine Mutti)
 - The Vanner magazine is finished, distribution has begun
- Registration Committee (Rita Susgin)
 - Pres. Rempel asked for an update if any small horses requesting registration - Registrar Snyder replied no

9. **AGM**

- Pres. Rempel reviewed a proposal by the Event Planner to send a 'save the date postcard' to members/owners for the GVHS AGM 2019 in the fall because the date has been moved a month later to March 22nd through the 24th, 2019 rather than normally held in the month of February.
 - Discussion ensued - pros and cons
- ❖ BoD majority consensus to send a postcard to remind people of the AGM dates for 2019

- Dir. Sharp dissented against mailing postcards for reminders for AGM, would rather use electronic reminder.

NEXT MEETING: 9-25, 2018 7:30 pm EDT
Adjourn: 9:25 pm EDT



GVHS Board of Directors' Minutes

Meeting of 9-25, 2018

Location: teleconference

Start time: 7:35 pm EDT

End time: 9:13 pm EDT

Board Members:

Gale Rempel - President (present)

Terri Martel – Secretary/Treasurer (present)

Jamie Sharp (present)

Jeff Conklin (present last 15 minutes)

Executive Staff

Barbara Snyder – Registrar/Admin (present)

Misha Duvernoy - Secretary Intern (present)

1. **Minutes**

- Draft Minutes from BoD meeting 8-28-18
- Motion made by Dir. Sharp to accept the minutes as written
 - Motion seconded by Pres. Rempel
 - Motion passed

2. **Financials**

- P&L, Balance sheet review
- Consensus to approve the financials YTD

3. **GVHS Director Elections**

- Motion made by Pres. Rempel to hold Director seats to five for the election year 2018-2019
 - Motion seconded by Dir. Sharp
 - Motion passed
 - Electronic vote - implementation
 - Notice to be given to voting membership via The Vanner Banner and GVHS Facebook page of the electronic format for vote and the date, normally November 1st of each year or close to that date.

4. **Evaluations/Shows/Expo**

- Updates
 - D. Krause accepted the increased workload - all shows/awards tallies with salary increase of 200.00 to 700.00 per month
 - K. Wheeler accepted the workload of managing the evaluation locations, evaluator availability, horse enrollments etc. for salary of 300.00 per month.
 - Registrar/Admin. Snyders' salary to decrease by 200.00 per month as she will no longer be handling these tasks but giving guidance to these two individuals.
- Evaluation Admin - Policy
 - Options listed in order;
 - A Director if available to attend an Evaluation would be first choice and reimbursement to be paid for travel expenses
 - A member to be located near the venue and paid 250.00 to do the admin. work for the Evaluators, score keeping, horses to be evaluated etc.
 - Find a member if none available nearby to travel to venue and pay travel expenses + salary of 250.00 to perform admin. work for evaluations.
 - BoD consensus to finalize these options with details by the end of 2018.

5. **GVHS AGM 2019**

- Motion made by Pres. Rempel to accept fee of 100.00 for the 2019 AGM event and 110.00 for non-members
 - Motion seconded by Dir. Sharp
 - Motion passed

6. **Committee Reports**

- Show Committee (Gale Rempel)
 - Two of the show managers, Gail Shrine and Jen Hoyt haven't responded to request to review Judges Show Rule book so at present no upgrades to be made for Judges Seminar in Oct. 2018 California.

- Rules/Regulations/Grievance Committee (Barb Snyder - letter was sent to a member requesting Judge card stating not acceptable at this time due to behavior issues at various shows etc.)
- Communication/Marketing Committee (Katherine Mutti - nothing to report)
- Registration Committee (Rita Susgin - nothing to report)

Old Business

- Update from M. Duvernoy on educational show pamphlet for New England Club. When complete to be forwarded to the GVHS BoD.
- Breed Standard revisions
 - Dir. Sharp made revisions and distributed to the BoD for comment prior to the meeting on the first four pages of the standard.
 - Dir. Conklin proposed more pictorial views of the horse need to be included, noted his experience with standards as important documents stating a standard shouldn't ever be changed because if it was a good standard in the first place it should stand now. Maybe some tweaking of certain words to remove archaic wording.
 - Pres. Rempel gave opinion of very little change of the wording required as there is a need to educate people who come from other breeds. Proposed to have an addendum to the standard with an illustrated pamphlet for visual for further education on the breed and standard.
 - Dir. Sharp agreed to making some wording tweaks and for the BoD to come up with a plan for incorporating.
 - BoD agreed there is no need for an advisory committee at this time till a solid plan is in place.

NEXT MEETING: 10-30, 2018 7:30 pm EDT

Adjourn: 9:13 pm EDT

